



## External Vacancy

FACULTY: Human Sciences

DEPARTMENT: Human Sciences Administration

POST: Research Professor

Post No : 1257 Peromnes level (5)

### JOB DESCRIPTION:

The incumbent will be required to: {KPA'S}

- Assist post-graduate students in proposal writing
- Provide research guidance to post-graduate staff and students in obtaining vertical qualifications
- Co-ordinate and conduct annually at least three (3) post-graduate supervision workshops for staff and post-graduate students in collaboration with the Research Directorate
- Arrange and conduct annual strategic faculty research workshops and annual research report.
- Organise and facilitate research colloquiums
- Serve on institutional research committees
- Target and source research funding opportunities institutionally, regionally and internationally – includes core funding; agency funding, competitive funding, formula based funding, contract funding and third stream income
- Generation of state subsidy through the production of recognised research outputs by staff and students
- Provide leadership in the development of the faculty's niche area(s)
- Produce relevant accredited research outputs annually
- Presenting papers at targeted national and international conferences.
- Maintaining the faculty knowledge management system to support research and development
- Facilitating the commercialisation of research outputs in line with the VUT and national imperatives
- Education and exposure of staff and students to research related downstream activities and transfer of knowledge
- Supervision of masters and doctoral studies
- Engaging in local, national and international research networks.
- Training of supervisors and
- Extension of research networks and partnerships across departments and faculties, institutions, industries and countries.
- Perform administrative duties as per the request of the Faculty and the Executive Dead of the Faculty (for example Chairperson of FRIC, chairperson for Faculty Ethics Committee, provide required reports and information as and when needed, co-ordinate research activities, etc.).

Applicants are required to indicate on their CV's or applications to what extent their qualifications and experience meet the application criteria listed below for the position as set out above. Short-listed candidates may be required to give a practical demonstration of specific skills required for the position.

### Application Criteria:

#### Qualification/Experience:

- An appropriate Doctoral Degree.
- A minimum of five (5) years of research management experience.
- Sound research track record including publications in accredited journals and conference papers.
- Industrial or related experience and / or supervision of post-graduate students.
- A high level of disciplinary expertise and statistical literacy.

#### Skills:

- Research leadership and guidance, research writing and language editing, presentation and facilitation skills, coaching and mentoring skills, evaluation / analytical skills, project management skills, statistical literacy skills, Interpersonal skills, Communication skills, problem solving and decision making skills and resource management skills (assets, finances, human resources).

Closing date for applications: 01 September 2017

Submit CV by hand to Ms C Titus at B103 or e-mailed to carment@vut.ac.za. **Please Note: The application must be accompanied by a CV, identity document and ORIGINAL certified copies (not older than 3 months) of educational qualifications. Submission of such copies entitles Vaal University of Technology to authenticate the qualifications without any further consent from the applicant. Candidates with foreign qualifications must also submit the South African equivalent of the qualification. These qualifications are evaluated by SAQA. Vaal University of Technology is an equal opportunity and affirmative action employer, which is committed to the implementation of its employment equity plan. Therefore people from designated groups are encouraged to apply. If you are not contacted within three weeks after the closing date, please accept that your application was unsuccessful.**