



External Vacancy

DIVISION: Office of the Vice Chancellor	DEPARTMENT: DVC: Research, Innovation and Commercialisation
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POST: DVC: Research, Innovation and Commercialisation (five year performance based)	POST NUMBER: 2270 PEROMNES LEVEL: 02
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JOB DESCRIPTION:

General Description

The Vaal University of Technology’s mission is to produce employable graduates who should contribute to research, innovation and commercialisation of intellectual property.

The Deputy Vice-Chancellor: Research, Innovation and Commercialisation will provide strategic and transformational leadership to the University, promoting a culture of excellence in all activities and areas related to its research and development, innovation and commercialisation.

The incumbent will be required to do the following {KPA'S}:

Key Performance Areas

- Strategic leadership, partnership and advancement.
- Strategic leadership at an operational level.
- Contribution to the implementation and compliance of institutional strategy.
- Operations and resources management.
- Lead and collaborate with local communities, national and international organisations and institutions in the commercialisation of projects.
- Strategically direct, lead and manage:
 - Innovation and research divisions.
 - Research development and postgraduate studies.
 - Post-doctoral programs and research fellows.
 - Community engagement.
 - The university, institutes, research centres and other related entities.

Application Criteria:

Qualification/Experience:

Minimum Requirements

- Full professorship.
- Fifteen (15) years’ experience in a higher education or research institution of which ten (10) years should have been at senior management level.
- An established academic/research track record or evidence of excellent accomplishment and recognition in his/her profession.

Desired Experience

- Excellent profile of personal, academic and professional achievement.
- Knowledge of and experience in the South African higher education sector will be an added advantage.
- A recognised and respected leader in his/her research field. Background in advanced manufacturing, research, innovation and commercialisation will be an added advantage.
- Significant experience in initiating and managing change successfully, and strategic planning and overseeing the implementation of plans through to positive outcomes.
- The ability to function effectively in the multicultural working environment of the University and address its transformation agenda.
- Knowledge of how to work with academics in research and development and the NIPMO in terms of identifying, protection, utilisation and commercialisation of intellectual property for the benefit of the university, industry, society, and the state.
- Development of a vision for research and development and commercialisation of institutional research.

Recommended / Preferred

- Member of a relevant scientific professional body.
- Successful applications of project funding with relevant national and international research institutions.

Skills:

- Strategic leadership skills, Transformational leadership skills, communication skills (written and verbal), Networking skills, strong business analytical skills and budgetary knowledge, computer literate, flexibility / adaptability skills, organisational understanding skills, project management skills, resilience, results orientation skills, technical expertise skills, teamwork, stress management

Closing date for applications: 02 November 2018

Submit CV by hand to Ms. Carmen Titus at B103 or e-mailed to recruitment@vut.ac.za. **Please Note: The application must be accompanied by a CV, identity document and ORIGINAL certified copies (not older than 3 months) of educational qualifications. Submission of such copies entitles Vaal University of Technology to authenticate the qualifications without any further consent from the applicant. Candidates with foreign qualifications must also submit the South African equivalent of the qualification. These qualifications are evaluated by SAQA. Vaal University of Technology is an equal opportunity and affirmative action employer, which is committed to the implementation of its employment equity plan. Therefore people from designated groups are encouraged to apply. If you are not contacted within three weeks after the closing date, please accept that your application was unsuccessful.**