



External Vacancy

DIVISION: Academic and Research

DEPARTMENT: Research Directorate

POST: Executive Director (**Five year performance based contract**)

POST N^o: 5072 PEROMNES LEVEL (04)

JOB DESCRIPTION:

The incumbent will be required to: {KPA'S}

- Create and maintain an enabling progressive research environment; increase research outputs, research quality, capacity, and impact in line with the vision, mission and strategy of the VUT
- Promote and integrate research into academic and community engagement programmes
- Direct, develop, promote, manage and administer undergraduate and post graduate research activities in the institution
- Manage and coordinate all activities related to research and development and Higher Degrees in the VUT
- Work with the Science Park and Faculties to enhance research in innovation and commercialisation
- Initiate and develop the agenda for the Higher Degrees Committee
- Work closely with the DVC (Academic and Research) to drive the Research and Higher Degrees strategy in the VUT
- Develop and implementing Departmental and Faculty Research Plans
- Develop funding proposal for research projects and SARCHI chairs
- Liaise with external funding institutions (for example, NRF, DST, private and public sector, and international donors) in sourcing funding for research related activities for the VUT and its researchers

Application Criteria:

Qualification/Experience:

- Relevant Doctorate degree (preferably in Science, Engineering and Technology or Social Sciences)
- Five (5) years research management experience in a University sector OR research institute OR a research and higher degree office in a university
- Demonstrable and successful supervision of Masters and Doctoral students (minimum of 10 Ms and four Ds)
- Demonstrable experience in raising research funds (at least two projects)
- Fifteen publications in accredited journals in one's discipline
- Demonstrable leadership and managerial experience, preferably in an academic environment

Recommendations:

- An NRF Rating
- Associate Professorship in one's discipline

Closing date for applications: 02 November 2018

Submit CV by hand to Carmen Titus...at B103 or e-mailed to recruitment@vut.ac.za

Please Note: The application must be accompanied by a CV, identity document and ORIGINAL certified copies (not older than 3 months) of educational qualifications. Submission of such copies entitles Vaal University of Technology to authenticate the qualifications without any further consent from the applicant. Candidates with foreign qualifications must also submit the South African equivalent of the qualification. These qualifications are evaluated by SAQA. Vaal University of Technology is an equal opportunity and affirmative action employer, which is committed to the implementation of its employment equity plan. Therefore people from designated groups are encouraged to apply. If you are not contacted within three weeks after the closing date, please accept that your application was unsuccessful.