

NEW APPOINTMENT

DIRECTOR : HUMAN RESOURCES OPERATIONS

Management have pleasure in wishing well Mr. Sakhile Cele, who has been confirmed as the new Director: Human Resources Operations effectively from 1 March 2021.

He has enormous Human Resources Management experience from working in both private sector and state-owned companies like Richards Bay Coal Terminal (RBCT), Transnet Port Operations (Multi-Purpose Terminal and Dry Bulk Terminal; Transnet Rail Engineering (TRE) and Air Traffic and Navigation Services (ATNS). Sakhile joined VUT as a Senior Remuneration and Benefits Specialist on 1 May 2014.

He was appointed as acting Director: HR Centre of Excellence from August 2016 until July 2019. He also serves as a Principal officer of VUT Provident Fund, after endorsement by the Financial Sector Conduct Authority (FSCA, then FSB), since 2015 to date.

Sakhile holds accreditation as a Rewards Specialist from South African Rewards Association (SARA) and a certification for a Global Remuneration Professional (GRP) from World-at-Work Society of Certified Professionals (United States).

The unprecedented disruption unleashed by coronavirus crisis in the 2020 academic year presents significant new challenges and opportunities to reset the way VUT HR operates, says the man who has been appointed as the new VUT Director Human Resources Operations.

Sakhile's mandate as the new Director, Human Resources Operations would encompass the following:

- Contributing to the institutional strategy discussions and decision-making collating with IPU and departments
- Helping executive strategy (alignment and implementation)
- Provide ideas and positively influence management teams.
- Act as a catalyst for change
- Being the expert and/or a conduit on overall people challenges
- Collaborating with other sections of HR to align work to deliver seamless service.

Mike Khuboni
Executive Director: Advancement



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