

Internal Vacancy

FACULTY: Management Sciences	DEPARTMENT: Marketing, Retail Business & Sport Management
POST: nGAP Lecturer	PEROMENS LEVEL 08

JOB DESCRIPTION:

The department of Marketing, Retail Business and Sport Management, Vaal University of Technology, through the New Generation of Academics Programme (nGAP) is seeking to recruit individuals with demonstrated academic ability and have a passion to pursue an academic career in Retail Business Management. The nGAP is an initiative of the Department of Higher Education and Training.

Key Performance Areas include but not limited to:

- Teaching, facilitation and assessment in the field of Retail Business management;
- Contributing to online course design, maintaining quality learner guides, subject files, developing and maintaining teaching portfolios of evidence that adhere to high quality standards;
- Contributing to curriculum alignment practises that comply with the university's policies and SAQA guidelines;
- Initiating and monitoring project-based learning and knowledge in Applied retailing through industry consultations.
- Attending workshops and capacitation programmes under the auspices of the W&RSETA.
- Completing a Doctoral degree qualification with a Retailing specialisation;
- Contributing to the department's research outputs through journal article publications and conference attendance;
- Mentoring junior lecturers, tutors and mentors within the department.
- Fulfilling student and academic administration and reporting duties in line with responsibility.

APPLICATION CRITERIA:

Qualification and Experience:

- Possess a Master's degree (M + 6) with a minimum pass mark of 70%. The qualification should have specialisation in Retailing, Business Management and/or Marketing Management (with a Retailing specialisation)
- Possess sound knowledge of the theory and application of Retailing strategy and Retail store operations
- Willingness to register for a doctoral qualification in Business Management with a Retailing specialisation and be able to complete it within six years
- A passion for continuous development in the academic profession
- Previous experience in either an academic environment or the retail industry is an added advantage
- Accreditation/Membership with relevant professional bodies in Retailing would be a recommendation
- High technical proficiency: Ms Office Suite, Ms Outlook, Ms Teams, Ms Projects & ITS.

To be eligible for selection for a nGAP post, applicants must meet the following criteria, in addition to meeting criteria specified by the university:

- Show traceable interest in becoming an academic;
- Be a South African citizen;
- Be 40 years or younger;
- show evidence of eligibility to undertake postgraduate study at doctoral level or post-doctoral level;
- be willing to commit to placement at the appointing university for the full duration of the nGAP programme.

NB: Shortlisted candidates will be required to make a 12 to 15-minutes PowerPoint presentation on a given topic as part of the interview

Skills and Competencies:

- Facilitation skills, Communication skills, Organisational Skills, Problem solving skills, Conceptual skills, Interpersonal skills and a Team player.

Closing data for applications: 22 June 2021

Submit CVs via e-mail to recruitment@vut.ac.za.

Please Note: The application must be accompanied by a CV, identity document and ORIGINAL certified copies (not older than 3 months) of educational qualifications. Submission of such copies entitles Vaal University of Technology to authenticate the qualifications without any further consent from the applicant. Candidates with foreign qualifications must also submit the South African equivalent of the qualification. These qualifications are evaluated by SAQA. Vaal University of Technology is an equal opportunity and affirmative action employer, which is committed to the implementation of its employment equity plan. Therefore, people from designated groups are encouraged to apply. If you are not contacted within six weeks after the closing date, please accept that your application was unsuccessful.

