



DIVISION/FACULTY: HUMAN SCIENCES	DEPARTMENT: EDUCATION
POST: Lecturer X2	POST No: 1212 & 2342 Post Level: 8

JOB DESCRIPTION: Lecturer (x2)

Key Performance Areas include but are not limited to:

- Academic leadership – Develop and review course materials, teach and assess students at undergraduate/postgraduate levels, prepare teaching and learning portfolios as evidence of compliance to standards, and take part in department management tasks delegated by the HOD and report on achievement in PMC.
- Research – propose and design research concept notes and concept maps for postgraduate research in the field of specialisation in the department, undertake postgraduate supervision and examination, research and publish accredited research outputs.
- Develop curriculum in applicable field of specialisation - influence the development, maintenance and control of the curriculum in the field of specialisation.
- Industry relationship building and external engagement – Liaise with the industry including consultation work, project proposals and collaborative research projects.
- Community engagement – Develop community engagement project contents and study guides and take part in the implementation and participation in community flagship programmes/projects.
- Leadership, university administration and enhancement aspects
- Internal process – Conduct ad-hoc duties as assigned by the line manager.

APPLICATION CRITERIA:

Qualifications and Experience:

LECTURER

- Minimum requirements**
 - Master's degree in any field of Education or STEM qualification (e.g., MSc Eng, Math or MTech Engineering, Maths) **WITH** an undergraduate education degree (e.g., PGCE, Adv Dip TVT, PGDHE, B Ed, B Sc Ed).
 - Added advantage:**
 - Evidence of successful curriculum development and academic management.
 - Evidence of active participation in professional, industry and/or community activities.
 - Knowledge and experience in implementing quality assurance requirements.
 - Registration with a professional body is an added advantage.
 - Research outputs and supervision of master's and PhD students are an added advantage.
 - Industry or practise experience is a recommendation.
 - Further appropriate qualifications in the field of study, higher education and research training are strongly recommended.

Desired experience

- A minimum of two (2) years of teaching experience at the school or tertiary level.

Skills and Competencies:

- Excellent communication and presentation skills, excellent teaching skills, planning and organising skills, conceptual skills, analytical ability, interpersonal skills and problem-solving skills.



**VAAAL UNIVERSITY
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Closing date for applications: 11 April 2023

Submit your application form, CV and documents to: recruitment3@vut.ac.za

Please Note: The application must be accompanied by an application form (obtainable from the VUT website), CV, identity document and ORIGINAL certified copies (not older than 3 months) of educational qualifications. Submission of such copies entitles the Vaal University of Technology to authenticate the qualifications without any further consent from the applicant. Candidates with foreign qualifications must also submit the South African equivalent of the qualification. These qualifications are evaluated by SAQA. The Vaal University of Technology is an equal opportunity and affirmative action employer committed to implementing its employment equity plan. Therefore, people from designated groups are encouraged to apply. Differently able people are also encouraged to apply.

If you are not contacted within six weeks after the closing date, please accept that your application was unsuccessful.

VUT reserves the right not to make an appointment.

By applying for this position, you give permission that your information can be shared with the selection panel or the relevant people involved with the recruitment process.

