

### INTERNAL/EXTERNAL VACANCY

DIVISION: MANAGEMENT SCIENCES DEPARTMENT: ACCOUNTANCY

POST: SENIOR LECTURER/LECTURER: POST N°: 0061 AND 7932 PEROMNES GRADE: 07/08

## JOB DESCRIPTION:

Key performance areas include but are not limited to:

- Academic leadership within the area of Internal Auditing

   Teach and assess at
  undergraduate/postgraduate levels; Develop curriculum in applicable field of
  specialisation, influence the development, maintenance, and control in the field of
  specialisation.
- Research leadership Undertake post-graduate research in the field of specialisation, provide accredited research outputs, and teach graduates and post-graduates.
- Industry relationship building Liaise with industry, including consultation work/collaborative research;
- Community engagement Participate in community flagship programmes/projects.
- Internal process Conduct ad-hoc duties as assigned by the line manager.

### APPLICATION CRITERIA:

### **Qualification/Experience:**

- (Senior Lecturer) A PhD or a master's degree and in possession of the Certified Internal Auditor (CIA) designation.
- (Lecturer) A master's degree or honours and in possession of the Certified Internal Auditor (CIA) designation.
- Possess a sound knowledge in the theory and application of Internal Auditing
- Knowledge of Information Systems Auditing will be an added advantage.
- Six years (Senior Lecturer) or three years (Lecturer) of tertiary education or related industry experience.
- Research experience and output in DHET accredited journal(s).
- Affiliation with a relevant professional body (Institute of Internal Auditors) will be an added advantage.
- Presentations at conferences is recommended.
- A teaching qualification will be an added advantage.

#### Skills:

- Excellent communication (written and verbal) skills;
- Excellent teaching/facilitation skills;
- Excellent planning and organising skills;
- Good inter-personal and time-management skills;
- Problem solving skills;
- Computer literacy;
- Have the initiative and the motivation to work without extensive supervision.

# CLOSING DATE FOR APPLICATIONS: 31 May 2024

Applications should include:

- 1. A fully completed prescribed application form which can be obtained from <a href="www.vut.ac.za">www.vut.ac.za</a>
- 2. A detailed curriculum vita (explicitly stating experience or knowledge in the above-mentioned fields)
- 3. Certified copies of all academic records and certificates/degrees
- 4. Certified copy of ID
- 5. Current contact information of referees
- 6. Please email applications to <a href="mailto:recruitment1@vut.ac.za">recruitment1@vut.ac.za</a> and quote the post reference and post description in the subject line.
- 7. No manual applications will be accepted. Incomplete applications or applications without the application form and required documents will be disregarded.
- 8. Only applications made on our application for employment form would be considered.
- Communication will be entered into with short-listed candidates only. If you don't hear from VUT
  within 3 months deem your application as unsuccessful.

Enquiries may be directed to:

HR Business Partner: Ms Ntediseng Motaung, Tel 016 950 9160 / email address: <a href="mailto:ntediseng@vut.ac.za">ntediseng@vut.ac.za</a>

Please Note: Submission of such copies entitles Vaal University of Technology to authenticate the qualifications without any further consent from the applicant. Candidates with foreign qualifications must submit a SAQA certificate of evaluation. <u>Vaal University of Technology is an equal opportunity and affirmative action employer, which is committed to the implementation of its employment equity plan. People from designated groups are encouraged to apply.</u> Only shortlisted candidates will be contacted.

VUT reserves the right not to make an appointment

By applying for this position, you give permission to share your information with the selection panel or the relevant people involved in the recruitment process.

