VAAL UNIVERSITY OF TECHNOLOGY
Inspiring thought. Shaping talent.

INTERNAL/EXTERNAL VACANCY

FACULTY: Engineering And Technology	DEPARTMENT: Civil Engineering and Building

POST: Lecturer - Civil Engineering	POST Nº: 0205 PEROMNES GRADE: 08

JOB DESCRIPTION

Key performance areas include but are not limited to:

- Teach and assess students at Diploma, Advanced Diploma and Postgraduate Diploma levels.
- Participate and engage in the department's research programme. Be able to supervise and mentor students at a postgraduate level.
- Develop and improve on the curriculum content of the Civil Engineering qualification programs in line with the industry trends and HEQSF.
- Liaise with Industry including consultation work/collaborative research.
- Conduct student and academic administration and reporting duties in line with responsibility.
- Manage the entire assessment chain for the assigned subjects. This includes Identifying the appropriate moderator for the subjects/modules in line with the University policy and determining the appropriate students' promotion criteria and standards within the University Policies, Guidelines and Timelines.
- Participate in the continuous development and improvement of tools for effective assessment of Graduate Attributes as stipulated in the ECSA Qualification Standards of the Programmes running in the department.
- Participate in departmental, faculty and institutional initiatives.
- Participate in community service projects identified and executed in the department.

APPLICATION CRITERIA:

Minimum requirements

Qualification: Masters' degree in Civil Engineering preferably majoring in Geotechnical Engineering or Structural Engineering

Experience: A minimum of two (2) years of relevant (teaching, industrial or practice) experience.
Evidence of successful curriculum development and academic management
Evidence of active participation in professional, industry and/or community activities
Knowledge and experience in implementing quality assurance requirements.

Added advantage:

- Registration with a relevant professional body is an added advantage.
- Research outputs and supervision of Masters' and PhD students are an added advantage.
- Industry or practice experience is a recommendation.
- Further appropriate qualifications in the field of study, higher education and research training are strongly recommended.

Skills and Competencies:

- Engineering competence, communication skills (Verbal and written), Quality control/ Maintenance procedures, management skills, professional judgement demonstrated in workplace application.

Applications should include:

1. A fully completed prescribed application form which can be obtained from VUT website

2. A detailed curriculum vitae (explicitly stating experience or knowledge in the above-mentioned fields)

3. Certified copies of all academic certificates/degrees

4. Certified copy of ID

5. Current contact information of referees

6. Please email applications to recruitment2@vut.ac.za and quote the post reference and post description in the subject line.

7. No manual applications will be accepted. Incomplete applications or applications without the application form and required documents will be disregarded.

8. Only applications made on our application for employment form would be considered.

9. Communication will be entered into with short-listed candidates only. If you don't hear from VUT within 3 months deem your application as unsuccessful.

Enquiries may be directed to:
HR Practitioner: Ms Portia Mkhari, Tel 016 950 6848
HR Business Partner: Ms M Mordaunt Tel 016 950 9453

Please Note: Submission of such copies entitles Vaal University of Technology to authenticate the qualifications without any further consent from the applicant. Candidates with foreign qualifications must submit a SAQA certificate of evaluation. <u>Vaal University of Technology is an equal opportunity and affirmative action employer, which is committed to the implementation of its employment equity plan. People from designated groups are encouraged to apply.</u> Only shortlisted candidates will be contacted.

VUT reserves the right not to make an appointment

By applying for this position, you give permission to share your information with the selection panel or the relevant people involved in the recruitment process.

POSITIVE ABOUT PEOPLE WITH DISABILITIES