



DIVISION: Faculty of Human Sciences

DEPARTMENT: Education

POST: Senior Lecturer/Associate Professor

POST No: 2004

PEROMNES GRADE: 6/7

Job Summary:

The Senior Lecturer/Ass Professor in Education will be responsible for delivering high-quality teaching, engaging in impactful research, and contributing to the academic community within the Department of Education. The successful candidate will mentor students and faculty, develop innovative curricula, and enhance the overall educational experience at VUT

**JOB DESCRIPTION:**

Key performance areas include but are not limited to:

- **Teaching and Learning:** Deliver engaging and effective lectures, seminars, and workshops at both undergraduate and postgraduate levels. Develop and implement innovative teaching strategies and assessment methods. Foster a supportive and inclusive learning environment that encourages student participation and success.
- **Curriculum Development:** Design and revise course materials and curricula to reflect current trends and best practices in education. Collaborate with colleagues to enhance program offerings and ensure alignment with institutional goals.
- **Research and Scholarship:** Conduct original research in the field of education, leading to publications in reputable peer-reviewed journals. Seek external funding and grants to support research initiatives. Present research findings at academic conferences and engage with the broader educational community.
- **Supervision and Mentorship:** Supervise and mentor undergraduate and postgraduate students in their academic and research pursuits. Provide guidance and support to junior faculty and staff within the department.
- **Service and Leadership:** Participate in departmental and university committees, contributing to academic governance and policy development.
- **Engage in community outreach and partnerships** that enhance the reputation and impact of the department.
- **Professional Development:** Stay current with developments in the field of education and engage in continuous professional development. Contribute to the academic community through participation in workshops, seminars, and professional organisations.
- **Internal process** – Conduct ad-hoc duties as assigned by the line manager

**APPLICATION CRITERIA:**

Qualifications and Experience:

- **Educational Qualifications:** PhD in any field **With** a Master's degree in Education.
- **Teaching Experience:** A minimum of 5 years of teaching experience at the higher education level and a proven track record of effective teaching in undergraduate and postgraduate programs.
- **Research Experience:** A strong record of research and scholarly publications in reputable peer-reviewed journals (a must). Evidence of successful grant applications or research funding (added advantage).
- **Supervision:** Experience in successfully supervising graduate students' research projects and theses.
- **Curriculum Development:** Experience in developing and implementing innovative curricula and assessment methods (added advantage).
- **Professional Engagement:** Active participation in academic governance, committees, industry and/or community activities, and professional organisations.
- Further appropriate qualifications in the field of study, higher education and research training are strongly recommended.

### **Skills and Competencies:**

- Strong communication and interpersonal skills; Ability to work collaboratively in a team-oriented environment; Commitment to diversity, equity and inclusion in education.

CLOSING DATE FOR APPLICATIONS: 25 October 2024

Applications should include:

1. A fully completed prescribed application form which can be obtained from [www.vut.ac.za](http://www.vut.ac.za)
2. A detailed curriculum vitae (explicitly stating experience or knowledge in the above-mentioned fields)
3. Certified copies of all certificates/degrees
4. Certified copy of ID
5. Current contact information of referees
6. Please email applications to [recruitment3@vut.ac.za](mailto:recruitment3@vut.ac.za) and quote the post reference and post description in the subject line.
7. No manual applications will be accepted. Incomplete applications or applications without the application form and required documents will be disregarded.
8. Only applications made on our application for employment form would be considered.
9. Communication will be entered into with short-listed candidates only. If you don't hear from VUT within 3 months deem your application as unsuccessful.

Enquiries may be directed to:

HR Practitioner: Ms Angie Mabona, Tel 016 950 9452 / email address: [angie@vut.ac.za](mailto:angie@vut.ac.za)

**Please Note: Submission of such copies entitles Vaal University of Technology to authenticate the qualifications without any further consent from the applicant. Candidates with foreign qualifications must submit a SAQA certificate of evaluation. Vaal University of Technology is an equal opportunity and affirmative action employer, which is committed to the implementation of its employment equity plan. "In line with the Employment Equity Act, preference for this position will be for People with disabilities, Africans, Coloureds and Indians. People from designated groups are encouraged to apply.**

**Only shortlisted candidates will be contacted.**

**VUT reserves the right not to make an appointment**

**By applying for this position, you give permission to share your information with the selection panel or the relevant people involved in the recruitment process.**

