



DIVISION: Faculty of Applied and
Computer Sciences

DEPARTMENT: Computer Sciences

POST: NGap Lecturer

POST N°: 2430
PEROMNES GRADE: 08

JOB DESCRIPTION

Key performance areas include but are not limited to:

- Contribute to teaching and learning in the field of Information Technology as delegated by the Head of Department
- Conduct ad-hoc duties as assigned by the line manager
- Teach, Assess and moderation – summative/formative assessments including moderation to ensure adherence to standard and quality
- Provide academic support to learners
- Develop relevant learning material according to the university and SAQA guidelines
- Undertake research in Information Technology related fields
- Participate in national and/or international conferences and publish research findings in accredited journals
- Participate in community service projects
- Liaise with industry and other stakeholders
- Display sound inter-personal and team-work skills
- Engage in continuous personal and professional development
- The candidate will be required to attend and complete regular courses on research and teaching development as part of the nGap Development Programme

Application Criteria:

Qualifications and Experience:

- An appropriate Masters degree in an Information Technology or Computer Science or related field with 70% average
- Possess sound knowledge in research methods and the theory and application of the area of specialisation
- Teaching/lecturing experience or related industry experience will be an advantage
- Membership of relevant professional bodies will be an advantage
- Willingness to register for a doctoral program in Information Technology and be able to complete it within six years
- A passion for learning
- Previous lecturing experience in an academic environment is an added advantage
- Experience in the utilisation of e-learning platforms will be an advantage
- Applicants must be South African citizens who are less than 40 years of age

Skills And Competencies:

- Above average communication and interpersonal skills
- A person possessing initiative and strong ethical integrity

- Competent organisational and presentation skills
- Teaching or lecturing experience will be an advantage
- Related industry experience in one or more of the Department's specialization subjects (Business Analysis, Databases, Information Systems) will be beneficial
- Experience in big data, data analytics and business analysis will be an advantage
- Have the initiative and the motivation to work without extensive supervision

Closing date for applications: 11 April 2025

Applications should include:

1. A fully completed prescribed application form which can be obtained from: <https://www.vut.ac.za/wp-content/uploads/2023/08/Application-of-Employment-Form-updated.pdf>
2. A detailed curriculum vitae (explicitly stating experience or knowledge in the above-mentioned fields)
3. Certified copies of all academic records and certificates/degrees
4. Certified copy of ID
5. Current contact information of referees
6. Please email applications to recruitment4@vut.ac.za and quote the post reference and post description in the subject line.
7. No manual applications will be accepted. Incomplete applications or applications without the application form and required documents will be disregarded.
8. Only applications made on our application for employment form would be considered.
9. Communication will be entered into with short-listed candidates only. If you don't hear from VUT within 3 months deem your application as unsuccessful.

Please Note: Submission of such copies entitles Vaal University of Technology to authenticate the qualifications without any further consent from the applicant. Candidates with foreign qualifications must submit a SAQA certificate of evaluation. Vaal University of Technology is an equal opportunity and affirmative action employer, which is committed to the implementation of its employment equity plan. People from designated groups are encouraged to apply. Only shortlisted candidates will be contacted.

VUT reserves the right not to make an appointment

By applying for this position, you give permission to share your information with the selection panel or the relevant people involved in the recruitment process.

