



**DIVISION:** Faculty of Applied and  
Computer Sciences

**DEPARTMENT:** Information and  
Communication Technology

**POST:** 2x Senior Lecturer/Lecturer

**POST N°:** 8061 & 0822  
**PEROMNES GRADE:** 07

#### **JOB DESCRIPTION**

##### **Key performance areas include but are not limited to:**

- Supervise post-graduate research
- Teach and assess at Diploma, Advanced Diploma and Postgraduate Graduate diploma levels.
- Develop curriculum in applicable field of specialisation.
- Compile learner guides and coursework material.
- Provide academic support to learners.
- Handle learner-related development and managerial tasks.
- Undertake research, consultation and community service projects.
- Undertake post-graduate research in the field of specialisation.
- Liaise with industry, including consultation work/collaborative research plan.
- Provide accredited research outputs.
- Conduct student and academic administration and reporting duties in line with responsibility.
- Assist with the management of the department's administrative load.
- Conduct ad-hoc duties as assigned by the line manager

#### **Application Criteria:**

##### **Qualifications and Experience:**

- A PhD or equivalent degree in Information Technology/Computer Science/Computer Systems
- At least six years of higher education teaching or industry-related experience
- Proven research track record

##### **Recommendations**

- Lecturing experience at the University of Technology or any Higher Education Institution
- Accreditation/Membership with relevant professional bodies.
- Experience in the utilisation of e-learning platforms.
- Knowledge of Data Science or Programming

#### **Skills And Competencies:**

- Above-average communication and interpersonal skills
- A person possessing initiative and strong ethical integrity
- Competent organisational and presentation skills

- Teaching or lecturing experience will be an advantage
- Related industry experience in one or more of the Department's specialisations subjects (Business Analysis, Databases, Software Development, Information Systems) will be beneficial
- Experience in big data, data analytics and business analysis will be advantageous

Closing date for applications: 11 April 2025

**Applications should include:**

1. A fully completed prescribed application form which can be obtained from:  
<https://www.vut.ac.za/wp-content/uploads/2023/08/Application-of-Employment-Form-updated.pdf>
2. A detailed curriculum vitae (explicitly stating experience or knowledge in the above-mentioned fields)
3. Certified copies of all academic records and certificates/degrees
4. Certified copy of ID
5. Current contact information of referees
6. Please email applications to [recruitment4@vut.ac.za](mailto:recruitment4@vut.ac.za) and quote the post reference and post description in the subject line.
7. No manual applications will be accepted. Incomplete applications or applications without the application form and required documents will be disregarded.
8. Only applications made on our application for employment form would be considered.
9. Communication will be entered into with short-listed candidates only. If you don't hear from VUT within 3 months deem your application as unsuccessful.

**Please Note: Submission of such copies entitles Vaal University of Technology to authenticate the qualifications without any further consent from the applicant. Candidates with foreign qualifications must submit a SAQA certificate of evaluation. Vaal University of Technology is an equal opportunity and affirmative action employer, which is committed to the implementation of its employment equity plan. People from designated groups are encouraged to apply. Only shortlisted candidates will be contacted.**

**VUT reserves the right not to make an appointment**

**By applying for this position, you give permission to share your information with the selection panel or the relevant people involved in the recruitment process.**

