



DIVISION: DVC: Faculty of Human Sciences

DEPARTMENT: Visual Arts and Design

POST: Associate Professor

POST N<sup>o</sup>: 1222

PEROMNES GRADE: 06

#### JOB DESCRIPTION

**Key performance areas include but are not limited to:**

- Academic leadership – Teach and assess students at undergraduate/postgraduate levels.
- Research Leadership – Supporting staff in generating creative outputs and research outputs to meet departmental targets.
- Undertake post-graduate research in field of specialisation, provide accredited research outputs and undertake post graduate supervision and examination. Producing research outputs/creative outputs. Managing and coordinating post-graduate offerings within the department
- Industry relationship building – Liaise with industry including consultation work/collaborative research and plan.
- Community engagement – Participate in community flagship programme/projects, Administration, and reporting.
- Internal process – Conduct ad-hoc duties as assigned by the line-manager.

#### APPLICATION CRITERIA:

##### **Qualification and Experience:**

- PhD in Visual Arts-related field of study (Fashion, Fine Art, Graphic Design and Photography).
- At least six years tertiary teaching or related experience and appropriate Associate Professorship.
- A minimum of five years academic or related management experience in Higher Education.
- A sound research record proven by accredited publications and international conference presentation will be a requirement.
- Membership of editorial boards and peer reviewing experience is recommended.
- Membership of professional bodies and associations.
- Experience in post-graduate supervision is required as well as a high level of disciplinary expertise.

##### **Skills and Competencies:**

- Excellent communication and presentation skills, excellent teaching skills, planning and organising skills, conceptual skills, analytical ability, interpersonal skills and problem-solving skills.

Applications should include:

1. A fully completed prescribed application form which can be obtained from [www.vut.ac.za](http://www.vut.ac.za)
2. A detailed curriculum vitae (explicitly stating experience or knowledge in the above-mentioned fields)
3. Certified copies of all qualifications
4. Certified copy of ID
5. Current contact information of referees
6. Please email applications to [recruitment3@vut.ac.za](mailto:recruitment3@vut.ac.za) and quote the post reference and post description in the subject line.
7. No manual applications will be accepted. Incomplete applications or applications without the application form and required documents will be disregarded. The stamp on certified documents must not be older than 3 months.
8. Only applications made on our application for employment form would be considered.
9. Communication will be entered into with short-listed candidates only. If you don't hear from VUT within 3 months deem your application as unsuccessful.

Enquiries may be directed to:

HR Practitioner: Ms Angie Mabona Tel 016 950 9452 / email address: [angie@vut.ac.za](mailto:angie@vut.ac.za)

**Please Note: Submission of such copies entitles Vaal University of Technology to authenticate the qualifications without any further consent from the applicant. Candidates with foreign qualifications must submit a SAQA certificate of evaluation. Vaal University of Technology is an equal opportunity and affirmative action employer, which is committed to the implementation of its employment equity plan. People from designated groups are encouraged to apply. Only shortlisted candidates will be contacted.**

**VUT reserves the right not to make an appointment**

**By applying for this position, you give permission to share your information with the selection panel or the relevant people involved in the recruitment process.**

