



VAAL UNIVERSITY
OF TECHNOLOGY

**MANAGEMENT
SCIENCES**

09:00 - 09 APRIL 2025
**AUTUMN
GRADUATIONS 2025**

**MOKETE WA DIKAPESO TSA BAITHUTI
WA SEHLA SA LEHWETLA - 2025
DIKAPEŠO TŠA BAITHUTI TŠA
SEHLA SA LEHLABULA 2025**



**VAAAL UNIVERSITY
OF TECHNOLOGY**



TO THE CLASS OF 2025

Esteemed Graduates, Distinguished Guests, Faculty Members, Families, and Friends

Today, we gather to honour the exceptional achievements of the Class of 2025 at the Autumn Graduation Ceremonies. This milestone is not merely a testament to your academic dedication but a clarion call to action: a summons to apply your knowledge.

South Africa stands at a pivotal moment, grappling with significant socio-economic issues. As of the fourth quarter of 2024, the official unemployment rate remains alarmingly high at 31.9%, with youth unemployment (those aged 15 to 24) soaring to 44.6%. These statistics are not just numbers; they represent the lived realities of millions and underscore the urgent need for innovative solutions.

Your education at Vaal University of Technology (VUT) has equipped you with the tools to be catalysts for change. The knowledge and experiences you've gained here empower you to drive innovation, create employment opportunities, and contribute meaningfully to society. As you step into the world beyond these halls, remember that your actions have the potential to transform communities and uplift those around you.

Reflecting on the wisdom of former United Nations Secretary-General Kofi Annan: "Knowledge is power. Information is liberating. Education is the premise of progress, in every society, in every family." Your education is not an end but a beginning, a foundation upon which to build solutions that address inequality, infrastructure deficits, and joblessness.



As you embark on this journey, I urge you to:

- **Innovate with Purpose:** Seek out and develop solutions that are sustainable and inclusive, addressing the root causes of our societal challenges.
- **Engage in Lifelong Learning:** The landscape of knowledge is ever evolving. Stay curious and committed to expanding your horizons.
- **Uphold Integrity and Compassion:** Let ethical considerations and empathy guide your decisions and interactions.

Take a moment to express gratitude to those who have supported you: your lecturers, mentors, families, and friends. Their unwavering belief in your potential has been instrumental in your journey.

As you move forward, know that the VUT community stands with you, confident in your ability to lead and inspire. The challenges are great, but so is your potential to effect meaningful change.

Congratulations, Class of 2025. The future awaits your unique contributions.

I thank you!

Prof Stephen Khehla Ndlovu
Vice-Chancellor and Principal



SESOTHO



Molaetsa wa Motlatsa-Motjhanselara ho Sehlopha sa 2025

Maaparakobo ya thuto ba Hlomphehang, Baeti ba Hlomphehang, Ditho tsa Lefapha la Thuto, Maloko le Metswalle

Kajeno, re bokana ho tlotla dikatleho tse ikgethang tsa Sehlopha sa 2025 Meketeng ya Dikapeso ya Sehla sa Lehwetla. Ketsahalo ena ha se bopaki feela ba boinehelo ba hao ba thuto empa ke pitso e hlakileng ya ho nka kgato: piletso ya ho sebedisa tsebo ya hao.

Aforika Borwa e eme nakong ya bohlokwa, e tobane le mathata a bohlokwa a moruo wa kahisano. Ho tloha kotareng ya bone ya 2024, sekgahla sa semmuso sa tlhokeho ya mesebetsi se ntse se le hodimo ka mokgwa o tshosang ho 31.9%, ha tlhokeho ya mesebetsi ya batjha (ba dilemo di 15 ho isa ho tse 24) e nyolohela ho 44.6%. Dipalopalo tsena ha se dipalo feela; di emela dinnete tse phelang tsa batho ba dimilione mme di totobatsa tlhokeho e potlakileng ya ditharollo tse ntjha.

Thuto ya hao Yunivesithing ya Theknoloji ya Lekwa (VUT) e o file disebediswa tsa ho ba batsebahatsi ba phetoho. Tsebo le diphihlelo tseo o di fumaneng mona di a o matlafatsa ho tsebahatsa mekgwa e metjha, ho theha menyetla ya mesebetsi le ho kenya letsoho ka mokgwa o bonahalang setjhabeng. Ha o ntse o kena lefatsheng ntle le diholo tsena, hopola hore diketso tsa hao di na le monyetla wa ho fetola setjhaba le ho phahamisa ba o potapotileng.

Ha re nahana ka bohlae ba Mongodi Kakaretso wa mehleng wa Matjhaba a Kopaneng, Kofi Annan: "Tsebo ke matla. Boitsebiso bo a lokolla. Thuto ke motheo wa tswelopele, setjhabeng se seng le se seng, lelapeng le leng le le leng." Thuto ya hao ha se qetello empa ke qalo, motheo oo ho wona ho ka ahwang ditharollo tse sebetsanang le ho se lekane, dikgaello tsa meralo ya motheo le ho hloka mosebetsi.

Ha u kena leetong lena, ke u khothalletsa ho:

- ***Hlahisa ka Sepheo:*** Batla le ho hlahisa ditharollo tse nako e telele le tse keneletsang dintho tse ngata, tse sebetsanang le disosa tsa mathata a rona setjhabeng.
- ***Ho Kena Thutong ya Bophelo Bohle:*** Boemo ba tsebo bo dula bo fetoha. Dula o labalabela ho tseba mme o ikemiseditse ho hodisa pono ya hao.
- ***Boloka Serithi le Kutlwelobohloko:*** E re menahano ya boitshwaro le kutlwelobohloko di tataise diqeto le tshebetso ya hao.

Nka nako ho leboha ba o tsheheditse: barupedi ba hao, baeletsi, ba leloko le metswalle. Tumelo ya bona e sa thekeseleng bokgoning ba hao e thusitse leetong la hao.

Ha o ntse o tswelapele, tseba hore setjhaba sa VUT se eme le wena, se na le tshepo ka bokgoni ba hao ba ho etella pele le ho kgothatsa. Diphephetso di kgolo, empa le bokgoni ba hao ba ho tlisa phetoho e bonahalang bo jwalo feela.

Ke a leboha, Sehlopha sa 2025. Bokamoso bo emetse kabelo ya lona e ikgethang.

Ke a leboha!

Moporofesa Stephen Khehla Ndlovu

Motlatsa-Motjhanselara le Mosuwehloho

SEPEDI



Molaetša wa Motlatša-Mokhanselara go baithuti ba ngwaga wa 2025

Dialoga tše di Hlomphegago, Baeti ba ba kgethegilego, Maloko a Difakhalthi, Malapa le Bagwera.

Lehono, re kgobokane moletlong wa dikapešo tša lehlabula go hlompha dikatlego tše di kgahlišago tša baithuti ba ngwaga wa 2025. Kgato ye ya bohlokwa ga se fela bohlatse bja maitapišo a gago a thuto eupša ke pitšo ye e hlakilego ya go tšea kgato: pitšo ya go diriša tsebo ya gago.

Afrika Borwa e mo nakong ye bohlokwa, mo e mekamekana le ditaba tše bohlokwa tša ekonomi ya leago. Go tloga kotareng ya bone ya 2024, tekanyo ya semmušo ya tlhokego ya mešomo e dula e le godimo ka mo go tšhošago go 31.9%, tlhokego ya mešomo ya bafsa (bao ba nago le mengwaga ye 15 go ya go ye 24) e hlatlogile go fihla go 44.6%. Dipalopalo tše ga se dipalo feela; di laetša dilo tša bophelo bja kgonthe tšeo di phelwago ke dimilione tša batho gomme di gatelela hlokego ka moo go akgofilego ka ditharollo tša boithlamelo.

Thuto ya gago go Yunibesithi ya Thekenolotši ya Vaal (VUT) e go file mabokgoni a go ba sehlohleletši sa phetogo. Tsebo le maitemogelo ao o a hweditšego mo a go matlafatša go hlohleletša boithlamelo, go hlola mešomo/le go tšeakarolo ka mo go nago le mohola setšhabeng. Ge o tsena lefaseng ka mošola wa dihlo tše, gopola gore ditiro tša gago di na le bokgoni bja go fetoša ditšhaba le go phagamiša bao ba le go kgauswi le wena.

Ge re naganiša ka bohlale bja Mongwaledipharephare wa peleng wa Kopano ya Ditšhaba Kofi Annan: "Tsebo ke maatla. Tshedimošo e a lokolla. Thuto ke motheo wa tšwelopele setšhabeng se sengwe le se sengwe, ka lapeng le lengwe le le lengwe." Thuto ya gago ga se mafelelo eupša ke mathomo, motheo wo go wona o ka agago ditharollo tša go se lekalekane, go hlaelela ga mananeokgoparara le hlokego ya mošomo.

Ge o thoma leeto le, ke go kgothaletša go:

- ***Hlama dilo tše mpsha ka morero:*** nyaka le go hlama ditharollo tšeo di swarelelago le go akaretšago bohle, go rarolla ditlhohlo setšhabeng sa rena.
- ***Ikgafele go Ithuta Bophelo ka moka:*** Tebego ya tsebo e dula e fetoga. Phela o na le tlhologelo le boikgafo bja go nyaka go katološa tsebo ya gago.
- ***Tshwarelela botshephegi le kwelobohloko:*** Go ba le maitshwaro a mabotse le kwelobohloko go hlahle diphetho le dikamano tša gago.

Iphe nako ya go leboga bao ba go thekgilego: bafahloši, baeletši, malapa le bagwera ba gago. Tumelo ya bona ye e sa šišinyegego go bokgoni bja gago e bile bohlokwa leetong la gago.

Ge o tšwela pele, tseba gore setšhaba sa VUT sena le wena, se tshepa bokgoni bja gago bja go etapele le go hlohleletša. Ditlhohlo ke tše kgolo, eupša go bjalo le ka bokgoni bja gago bja go tliša phetogo ye e nago le mohola.

Ke a le lebogiša, sehlopha sa 2025. Bokamoso bo letetši go tšeakarolo ga gago go go ikgethilego.

Ke a leboga

Profesa Stephen Khehla Ndlovu

Motlatsa-Mokhanselara le Hlogo ya Yunibesithi



VAAL UNIVERSITY OF TECHNOLOGY

OFFICE BEARERS

BALAOADI | BALAOADI BA OFISI



Mr VZ Mntambo

Chancellor

LL.M (Yale), LLB (Unibo); B.Iuris.



Prof MJ Radebe

Chairperson of Council

PhD : Media Studies (WITS), MA and BA Hons :
Journalism and Media Studies (WITS),
BSc : Computer Sciences (VISTA)



Prof SK Ndlovu

Vice-Chancellor & Principal

DEd (UZ), M Ed (UKZN), B Ed (UZ), B Paed (UZ),
SSTD (UZ), EDP (SU)



Ms T Maluleke
Registrar (alternate)

MBA (GIBS), PGDip(GIBS), PGDip (UJ), Btech (TUT),
NDip (TUT)



Adv S Vilakazi
Registrar (alternate)

MBL (UNISA), M.Phil (UP), M.Com (UDW),
LLB (UDW), B.Iuris (UDW)



Prof K Abou-El-Hossein
Deputy Vice-Chancellor Teaching & Learning
(Acting)

PhD: Eng (NTU, Ukraine), MSc: Eng (NTU,
Ukraine), Grad.Cert: (Curtin, Aus)



Mr SA Mahlalela
Deputy Vice-Chancellor: Resources & Planning

Executive Leadership Development (Harvard University),
MBA(Regent Business School), CA(SD), FCCA(UK).



Ms N Dhumazi CA(SA)
Chief Financial Officer

MBA (Henley Business School), MCOM (UP); BCOMPT
Hons (UNISA), BCOM (UNIVEN)



Dr SM Nelana
Deputy Vice-Chancellor: RICI
Research, Innovation, Commercialisation and
Internationalisation

PhD (UJ), MSc (UWC), BSc Hons (UWC), BSc (UWC)



VAAL UNIVERSITY OF TECHNOLOGY

EXECUTIVE DEANS

DIDINI TSA PHETHAHATSO | DIDINIPHETHIŠI



Prof CJ Grobler

Executive Dean:
Applied & Computer Sciences
D Tech: (DUT), M Tech: (CUT),
NH Dip: (VUT), N Dip: (VUT)



Prof C Mafini

Executive Dean:
Management Sciences
PhD (NWU), DTech: (VUT), ADHE (UFS),
MSC (CUT), BBA (MSU), ADP (UFS)



Dr K Motsetse

Executive Dean: (Acting)
Engineering & Technology
DEng (TUT), MTech (TUT), BTech (TUT), NDip (TUT)



Prof L Maleho

Executive Dean:
Human Sciences
DTech: (TUT), MTech: (VUT), BTech (VUT),
N.Dip: (VUT)

HONORARY DOCTORATES

2002:

Archbishop Emeritus D Tutu - Humanities

2006:

Prof M Hinoul – Extraordinary Professorship

Dr Adv PDF Tlakula - Legal Studies

Dr M Oliphant - Sports Management

2008:

M Mangena - Applied Sciences

Adv IA Semanya - Law

DN Koloane - Fine Arts

SM Pityana - Humanities

Adv G Bizos - Law

Archbishop WHN Ndungane - Humanities

2011:

H Masekela - Human Sciences

2012:

Reverend BE Lekganyane - Human Sciences

M Mohapi (posthumously) - Human Sciences

2013:

Judge MM Mabesele - Human Sciences

G Immelman - Engineering

2016:

B E E Molewa - Applied Sciences

T Tebeila - Business Administration

I I Sooliman (Dr) - Humanities

J B Irkhede - Arts and Design Human Sciences

Mme C M Nku (posthumously) - Human Sciences

2018:

M Meyer - Management Sciences

T Makgoe - Human Sciences

2019:

Z V Sobukwe (posthumously) - Humanities



VAAL UNIVERSITY OF TECHNOLOGY

ORDER OF PROCEEDINGS

MOKGWA WA TSAMAIISO YA MOSEBETSI | TATELANO YA LENANEO

The Academic Procession enters the Desmond Tutu Great Hall

Mokoloko o kena setsing sa kopanelo Desmond Tutu
Molokoloko wa Dirutegi o tsena ka Holong ya Desmond Tutu

The Vice-Chancellor & Principal Constitutes the Congregation

Motlatsa-Motjhanselara le Mosuwehlooho o Bula Mosebetsi Semmuso
Motlatša Mokhatshelara le Hlogo o Bula Kopano Semmušo

NATIONAL ANTHEM

PINA YA SETJHABA | KOŠA YA SETŠHABA

PRAYER AND WELCOME

THAPELO LE KAMOHÉLO | THAPELO LE KAMOGÉLO

ADDRESS BY GUEST SPEAKER

PUO KA SEBUI SA LETSATSÍ | POLELO KA SEBOLEDI SA LETŠATŠÍ

PRESENTATION OF GRADUANDS

DIKAPESO | DIKAPEŠO

Executive Dean

Dini ya Phethahatso | Diniphethiši

CONGRATULATORY MESSAGE TO STUDENTS

TAKALETSO YA MAHLOHONOLO HO BAITHUTI | MOLAETŠA WA DITEBOGIŠO GO BAITHUTI
Vice-Chancellor & Principal

Motlatsa-Motjhanselara le Mosuwehlooho | Motlatša Mokhantshela le Hlogo

Vice-Chancellor & Principal Dissolves the Congregation

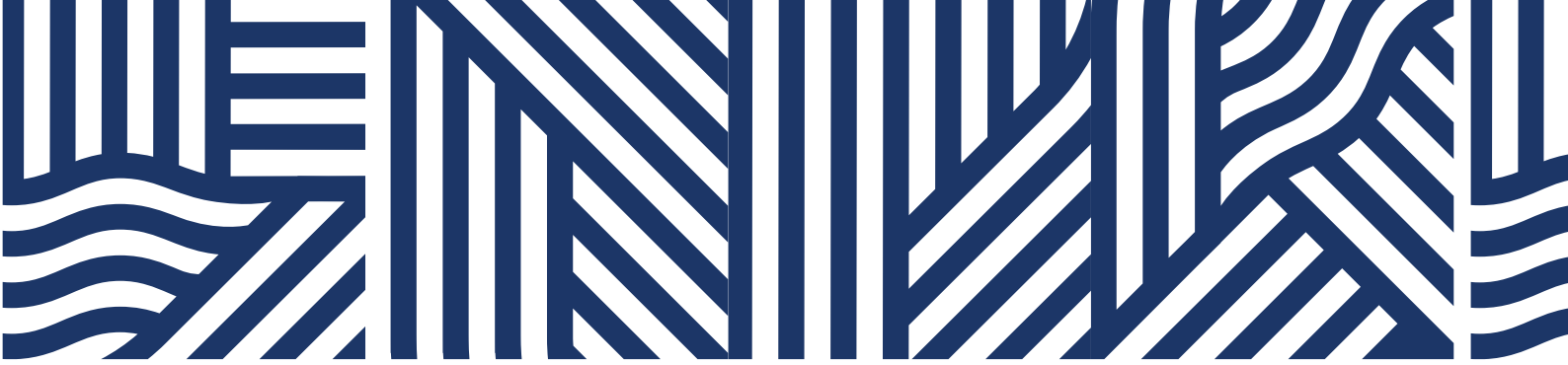
Motlatsa-Motjhanselara le Mosuwehlooho o Qhala Kopano | Motlatša Mokhatshelara le Hlogo o Phatlalatša Kopano

The Academic Procession leaves the hall, followed by Guests.

Mokoloko o tswa setsing sa kopanelo, o latelwa ke baeti ba bohlokwa. | Molokoloko wa Dirutegi o tšwa ka holong, o latelwa ke Baeng

The congregation is requested to rise and remain standing when the academic procession enters and leaves the hall.

Phutheho e koptjwa ho ema ha Mokoloko o tswa setsing sa kopanelo | Batho ba kgopelwa go ema ge molokoloko wa dirutegi o tsena le go tšwa ka holong.



NATIONAL ANTHEM

*Nkosi sikelel' Afrika
Maluphakanyisw' uphondo lwayo,
Yizwa imithandazo yethu,
Nkosi sikelela, thina lusapho lwayo.*

*Morena boloka setjhaba sa heso,
O fedise dintwa le matshwenyeho,
O se boloke, O se boloke setjhaba sa heso,
Setjhaba sa South Afrika - South Afrika.*

*Uit die blou van onse hemel,
Uit die diepte van ons see,
Oor ons ewige gebergtes,
Waar die kranse antwoord gee,*

*Sounds the call to come together,
And united we shall stand,
Let us live and strive for freedom,
In South Africa our land.*





VAAL UNIVERSITY OF TECHNOLOGY

GENERAL ANNOUNCEMENTS

Ditsebiso | Ditsebišo

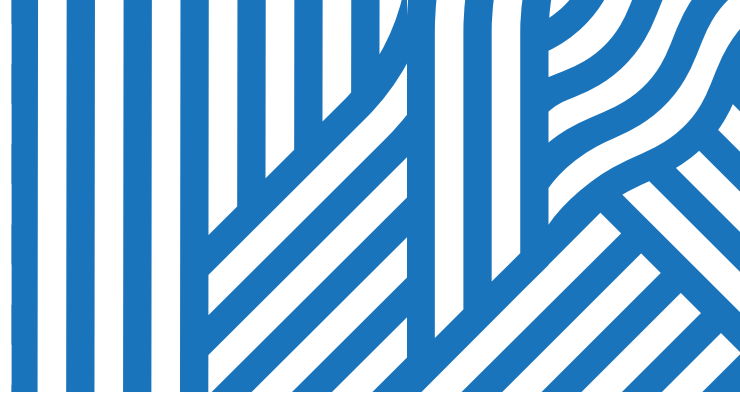
In order to maintain the dignity of the ceremony, you are requested to take note of the following:

- The congregation is requested to rise and remain standing when the academic procession enters and leaves the hall.
- Do not move around during the ceremony in order to take photographs.
- Please refrain from unacceptable actions such as whistling.
- Please switch off your cellphone.
- We strive to conduct the ceremonies in a dignified manner, please do not leave the hall before the graduation proceedings have been concluded.
- Qualifications of candidates who are unable to attend the graduation ceremony will be conferred in absentia.





**VAAL UNIVERSITY
OF TECHNOLOGY
MANAGEMENT
SCIENCES**



FACULTY OF MANAGEMENT SCIENCES

09:00 - 09 APRIL 2025

DIPLOMA IN HUMAN RESOURCE MANAGEMENT

M+3

CUM LAUDE*

MPANZA Dolly Witness*

BALOYI Bright Nhlalala
BALOYI Nhlamulo Shame
BALOYI Ntalani Manny
BEKWA Nokuphumla Siviwe
BHENGU Gugulethu
BILA Tiyani Hendry
BUTHELEZI Amanda Polite
CHAUKE Xiluva Valentia
CHILOANE Senape Ina
DHLADHLA Nelisiwe Precious
DZIMBA Phindile
GASA Nobuhle
HLATSHWAYO Noncebo Bonisiwe
HLOPHE Msimisi
JIYANE Perceverence Mabunhle
KAPARI Malefane Aubrey
KAU Oratile Gerald
KEKAE Lazuros Ramadikela
KEKANA Lesego Joy
KGOOE Orapeleng Johannes
KHUMALO Nobuhle Pauline
KODISANG Sechaba
LEPOTA Kgothatso
LERUTLA Thabang Matiko Emmanuel
LETEBELE Pule Ntuluku Benjamin
LETHOBA Rethabile Robun
LETLHAKA Tiisetso Andronicca
LUTHODO Mulanga
MAAKE Tshepo Romeo
MABASA Kuhlula Phyanice
MABE Relebogile
MABENA Lethukuthula Siphosamanala
MABONA Thabi Betty

RAMATSEBA Lesego Clement*

MABUYA Siyabonga
MAGALA Mathapelo Goodness
MAHLAOLA Maria Marara
MAJEKE Zibuyile Makhosazana
MAKGALO Dipuo Mmasutana
MAKHUBU Nokwanda Lwazi
MALATJI Katlego
MALULEKE Jessica Vukona
MALULEKE Ntsetselelo Sonny
MAMADISHA Melford
MAMELASIGIDI Mabusha Sheron Kamogelo
MANGANYI Nsovo Carrone
MAPOMA Mmakolobe Georginah
MARONGO Sithandile Mveleli
MASALESA Thapelo Lenga
MASHABA Thandiwe Zandile
MASHIMBYI Nyiko Witnes
MATHONSI Xihlovo Delicate
MATHOSI Hlulani
MBOWENI Hlulani Fredom
MBOWENI Nelisiwe Zelda
MFENE Cindy Nolukhanyiso
MHLANGA Dzunani Linah
MKHWANAZI Sakh'umuzi Theodora
MMOLA Lordweek Motlalepula
MNGOMA Bonga Edwin
MODAKA Siyabonga Nkosingiphile
MOFOKENG Albert Serame
MOHLALA Mamorake Thembi
MOHLAPI Xoli Ella
MOKAEDI Tsholofelo Brilliant
MOKOENA Reitumetse Dibuseng
MOLEFE Rorisang Precious





DIPLOMA: **HUMAN RESOURCE MANAGEMENT**

M+3

MOLELEKI Mamello
MOLOKWANE Sebaetseng Maresque
MOSIA Tebogo Shaun
MOTAUNG Maditaba Portia
MOTAUNG Tiisetso Annacletta
MOTSEPA Sibusiso Michael
MSIBI Hopewell Asunder Gift
MTHIMUNYE Siyabonga Innocent
MTHOMBENI Rethabile
MTHOMBENI Mziwakhe
MTSHALI Zanele
MUDAU Given
MUNYAI Ronewa Milton
MUSHWANA Miyelani Precious
MWAMINI Witakenge Fidelie
NDLELA Khulekani David
NDLOVU Excellent Comfort
NGCAMBA Sinenhlanhla
NGELE Glen Dambusa
NGOBENI Boitumelo Mikateko
NGOBENI Patricia Tintswalo
NHLEKO Mandisa Charmaine
NKOVANI Tinyiko Pretty
NKUNA Mawisa Providence
NOGAGA Ntombomzi
NTSHEMBENI Khethiwe Gcini
NTSOANE Reamogetje

NXUMALO Luyanda Eunice
NYONI Abigirl Nthabiseng
PHEKO Mahadi Latoya
PHIRI Lindokuhle Charmain
RADEBE Buhle
RADEBE Bradley Lebohang
RAKOMANE Matshediso Esther
RAMABOLU Tumelo Denis
RATAU Rethabile
RATHAGA Ngwanamakwe Remembrance
SEKHU Maphuthi
SEROGOLE Mokgolokoane Tshegofatso
SETSHOGOE Kgathatso Clinton
SHAI Pebetsi Maena
SHAI Thapelo Caswin
SHONGWE Rifumo
SIPHUMA Shumani Phinda Brian
SITHOLE Amanda Vunene
SITHOLE Battle Tsundzukani
SITHOLE Producers Xiluva
THATANE Rethabile
THEBYANE Nthabiseng
TLADI Malesele Phomelelo
TSHIDZUMBA Khanyisa Annah
TSOBOLA Shirley Charity
VUMA Vutlharhi Shantel
ZUNGU Thulisile Precious



ADVANCE DIPLOMA: **HUMAN RESOURCE MANAGEMENT**

(M+4)

ANAZONWU Justina Ngozichukwu
BALAZI Pfumelani Tiyoiso
BOJABOTSEHA Peggy Violet
DILAPISHO Thato
DLAMINI Makgokolotso Valencia
DUMAZE Isaac Paseka
HLABATAU Moti Eunice
HLALELE Lesego Fiona
JOBE Lilitha
KHETHANI Faith
LEPHAKHA Matsiliso Donna Carol
LIKHETHE Nthabiseng Maria
MAROGA Mantoa Ella
MASONDO Ntsumi Prudence
MATHAVHATHE Hleketani
MATHIBE Zanele Priscilla
MAVIMBELA Nonhlanhla
MHLAMBI Zanele Cynthia
MKHATSHWA Avril
MKHWEBANE Tshepang Zandile
MOFOKENG Dorcas Nanki
MOFOKENG Thato Grant
MOGASHOA Johannes
MOHLAMME Modiehi Confidence
MOJAPELO Shebetji Kgotsotatjo

MOKOENA Dieketseng Felicia
MOKOENA Eulenda Lesedi
MONYEMOHONOE Gladness Tshegofatso
MORWE Poloko
MSIBI Mpho Portia
MSIBI Shaun Njabulo
MTHEMBU Ayanda
MTIMKULU Noxolo
MUTHEIWANA Rialivhuwa Lorean
NGOBENI Sonia Vunene
NGQANDU Mhlali
NKOMO Simphiwe Fiona
NKUNA Arcelina
NKWINIKA Phaniel
NTLABA Khethiwe Melisa
NTSOANE Thatego Moremadi
NYATHELA Lerato Felicia
PHIRI Samkeliso Welcome
POONYANA Neo
RAMOKONOPI Kananelo Sharlock
SANTOS Neo Palesa
SEEMA Tshepang
SETLHATLHOLE Lydia Khudugang
SKOSANA Khanyisile
TLOU Rorisang

ADVANCE DIPLOMA: **MANAGEMENT**

(M+4)

ADEYEMI Oluwatunmise Rebecca
CHUENE Kabelo
DHLAMINI Masefako Josephine
HLOPHE Siphesihle Priscar
HLUNGWANI Mixo Sheldah
KGOSIMERE Tabitha Mmasabata
KHUNEDI Letlhogonolo Shaun
MABULANA Lebogane

MABUNDA Conclude
MADULINI Thandokazi
MALEMBE Lwandile Zithulele
MALULEKE Confidence Xiluva
MASINA Faith Nomthandazo
MBANDLWA Zanele
MDEDELWA Zizipho Tyra
MIYA Nonhle



**VAAAL UNIVERSITY
OF TECHNOLOGY
MANAGEMENT
SCIENCES**



ADVANCE DIPLOMA: **MANAGEMENT**

(M+4)

MOKOENA Botle
MOKOKODISA Portia
MOLAKENG Gloria Palesa
MULAUDZI Hulisani
NDLHOVU Tsindzukani Felicia
NGAKE Seipati
NKGOTHE Botshelo Olga
NKOSI Hlengiwe
NKUNA Jackson Dzunisani

NTSASA Katiso Kenneth
NXAKO Nomathemba
NXUMALO Baby Nthabiseng
PHUNGULA Anele
RAMARE Nkgale Santos
SEFUTHI Ntsoaki
SHAYI Dimpho
THWALA Tivani Proud
TSIRI Mologadi Truely

POSTGRADUATE DIPLOMA: **HUMAN RESOUCUE MANAGEMENT**

M+5

CUM LAUDE*

MAHARAJ Varuna*
MOTAUNG Thenji Lauretha*
SCHOLTZ Anna Maria Magdalena*

SEKGOBELA Dublin Tshwanelo*
SWARTZ Marcia Queenie*

DIBAKWANA Glenda
KGAGARA Molebogeng Dorah
KHUMALO Nkosiayithethi Emmanuel
MABILU Judas Mphalela
MASILELA Lerato Digracia
MNYANDA Simthembile

MOJAJI Mampete Maria
MOLELEKOA Morena
MPHORE Ndi Witness
RAPAPA Tlhatsinyane Archidold
SELOTA Mosibudi Vivian
SIBUSI Jacobeth Dikeledi Refilwe

POSTGRADUATE DIPLOMA: **LABOUR RELATIONS MANAGEMENT**

M+5

CUM LAUDE*

PITSO Prettyrose*

MADONSELA Katlego
MAKHANYA Ntombiyenhle

THUBELA Nthateng Prudence*

MALINGA Palesa Mafako Theresia



POSTGRADUATE DIPLOMA: **MANAGEMENT**

M+5

BHENGU Ntokozo Eric Mthiwakhe

BUTHELEZI Siphiwe Lusanda

HLAHLA Lerato Lovedalia

KAMANGA Kealeboga Masia

KHAMBULE Rearabetswe Karabo

MACAMO Paulina Thandi

MAKWANA Magdeline Mmatimile

MASIKHWA Murangi

MATHEBULA Tintswalo

MBATHA Luleka Precious

MOFUKUNYANE Katlego Stanley Steven

MOLOKOMME Radiakga Thabang

MOTHEBE Matshepiso Motlalepule

MUTLOANE Refilwe Rozalia

NTONA Malepekola Gladys

OGANNE Ofentse Geoffery

PHASHA Nonky

PULE Lesego Lloyd

QHINA Thanduxolo

RAKOMA Portia Makopa

THABANE Selimo

TSHABALALA Ntokozo



MASTER OF MANAGEMENT IN **BUSINESS MANAGEMENT**

(M+6)

CUM LAUDE*

SHISANA Hletela Glienton*

DISSERTATION: THE INFLUENCE OF OCCUPATIONAL HEALTH AND SAFETY RISK MANAGEMENT PRINCIPLE ON ORGANISATIONAL SAFETY AND PERFORMANCE IN THE CONSTRUCTION INDUSTRY.

SUPERVISOR: Dr X Chauke

CO- SUPERVISOR: Dr AK Isabirye

MABUNDA Tsundzu Cliford

DISSERTATION: FACTORS INFLUENCING THE PERFORMANCE OF EPWP ROUTINE CONSTRUCTION PROJECTS AT THE SELECTED GAUTENG MUNICIPALITIES.

SUPERVISOR: Prof C Mabaso

CO-SUPERVISOR: Dr AK Isabirye

MOKOENA Katleho

DISSERTATION: SPECTATOR SATISFACTION AS A MEDIATOR BETWEEN THE INFLUENCE OF QUALITY DIMENSIONS AND INTENTION TO ATTEND SEMI-PROFESSIONAL BASKETBALL GAMES IN SOUTH AFRICA

SUPERVISOR: Dr S Tesnear

CO-SUPERVISOR: Mr P Mabasa

STUMANE Mfundo

DISSERTATION: THE INFLUENCE OF SELECTED QUALITY MANAGEMENT DIMENSIONS ON ORGANISATIONAL LEARNING CAPABILITIES AND WORK PERFORMANCE AMONG UNIVERSITY NON-ACADEMICS.

SUPERVISOR: S Barbosa

CO-SUPERVISOR: Prof BA Mokoena



MASTER OF MANAGEMENT IN **HUMAN RESOURCE MANAGEMENT**

(M+6)

O'NEILL Willem Johannes

DISSERTATION: PROFESSIONALS LIVED EXPERIENCES OF SELF-DRIVEN LEARNING THROUGH A DIGITAL LEARNING PLATFORM IN A SOUTH AFRICAN PETROCHEMICAL COMPANY. THIS STUDY USED A QUALITATIVE RESEARCH METHOD.

SUPERVISOR: Prof C Marais

CO-SUPERVISOR: Dr C Janse Van Rensburg

THEKISO Palesa Selina

DISSERTATION: PRIVATE SECTOR PARAMEDICS' LIVED REALITIES ON FLOURISHING IN A POST-COVID WORK CONTEXT.

SUPERVISOR: Prof C Marais

CO-SUPERVISOR: Dr C Janse Van Rensburg

MASTER OF MANAGEMENT IN **LABOUR RELATIONS MANAGEMENT**

(M+6)

CUM LAUDE*

KHEDAMA Nombuiselo Grace*

DISSERTATION: WORKPLACE DIVERSITY, ORGANISATIONAL CLIMATE AND INTENTION TO STAY OF EMPLOYEES AT A GOVERNMENT DEPARTMENT IN CAPE TOWN

SUPERVISOR: Prof P Joubert

CO-SUPERVISOR: None



COUNCIL MEMBERS

INTERNAL MEMBERS

Prof SK Ndlovu

Dr S Nelana

Prof CJ Grobler

Prof C Mafini

Ms N Khumalo

Mr E Mofokeng

EXTERNAL MEMBERS:

Prof M J Radebe

Ms JB Manche

Dr CM Kganakga

Mr S Khanyile

Mr M Fuzani

Mr T Zororo

Mr M Sangweni

Mr TL Marumule

Ms P Mvana

Mr N Nxasana

Ms O Marakalla

Mr R Gaoraelwe

Mr S Mlauzi



VAAL UNIVERSITY OF TECHNOLOGY

WELCOME TO CONVOCATION / ALUMNI NETWORK



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Marketing and Communications
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Mr Comfort Madalane
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The role of alumni relations in any institution is to manage the relationship between an institution and all its former students and graduates. VUT, like other institutions, is committed to enhance its relationship with its former students and graduates through formal and informal programs that are mutually beneficial in nature.

Each year we strive to reconnect more former students and graduates with the current students in their respective groups of interests and academic fields that helped them most in their careers / extramural activities. We affirm all segmented Networks; be it the Vaal College for Technical Advancement, Vaal Triangle Technikon or Vaal University of Technology indiscriminately.

We would like to invite all former students and graduates to share their success stories, job opportunities, career milestones, internships, bursaries, challenges faced and mostly inputs on the current development(s) of the university. With your participation, we support VUT in its endeavors to make sustainable impact in the immediate community and the broader society. On a collaborative effort with diverse stakeholders, Convocation

& Alumni Association, students and friends of VUT, we continue to promote the VUT brand through improved marketing and communications, meaningful alumni engagements guided by the Vaal University of Technology's 2033+ Strategy.

Like a unique puzzle piece, you are an ambassador of VUT, your participation to attract and hold interests of Alumni is valued.

Welcome..., you are a now part of VUT Alumni Network; more than 100k VUT graduates since its inception in 1966.

Welcome to a variety of interest groups and networking chapters; regionally, provincially, nationally and internationally. Check us on social media and meet your peers, former Ma-Vallies / MaVuti (classmates, Res mates, Sports mates, mentors, Lecturers, etc.)

Your meaningful participation or engagement is appreciated. Thank you for choosing VUT.



VAAL UNIVERSITY OF TECHNOLOGY

ABOUT CONVOCAATION OF THE VAAL UNIVERSITY OF TECHNOLOGY



Mr Makhosonke Sangwenyi
President of the Convocation

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Mr David Matsaung
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The Convocation of Vaal University of Technology (VUT) is a statutory body that serves as the university's largest constituency, comprising its alumni and key academic stakeholders. This body plays a pivotal role in the governance and strategic direction of the institution by facilitating alumni engagement and contributing to the preservation and enhancement of the university's academic reputation.

Membership to Convocation is automatic upon the conferral of a diploma, or credit-bearing certificate. Additionally, academic staff and selected emeritus professors are included, ensuring a broad and representative body that upholds the interests of both past and present members of the university.

Roles and Responsibilities

Convocation is entrusted with the responsibility of deliberating on and providing input into matters concerning the university's development as stated in Chapter 10 (5.3) of the VUT Government framework. Its key functions include

- Electing the President of Convocation.
- Electing three Executive Committee of Convocation (Exco).

- Discussing and expressing opinions on issues affecting the university, including matters which may be referred to it by the council.
- Convocation ensures that alumni have a voice in shaping institutional policies, thereby safeguarding the credibility and value of a VUT qualification.
- Through its structured engagement, Convocation strengthens networks with donors and stakeholders to secure funding opportunities for alumni and convocants in need of financial support to fostering a collaborative and progressive academic environment.

Eligibility for Membership in VUT Convocation

The Convocation of VUT comprises the following members:

- All graduates and holders of diplomas or credit-bearing certificates from the university.
- The Vice-Chancellor, Deputy Vice-Chancellors, and all academic staff.
- Former professors and associate professors who have been granted emeritus status by the Senate.