

INTERNAL & EXTERNAL

RE-ADVERTISEMENT

DIVISION: MANAGEMENT SCIENCES	DEPARTMENT: LOGISTICS AND SUPPLY
	CHAIN MANAGEMENT

POST: nGAP LECTURER:	POST Nº: 2504, 3146 and 3147
ENTREPRENEURSHIP X3	PEROMNES GRADE: 08

JOB DESCRIPTION:

Key performance areas include but are not limited to:

- Completing a Doctoral qualification with specialisation in Entrepreneurship
- Contributing towards effective teaching and learning in the field of Entrepreneurship and related subjects as delegated by the Head of Department
- Contributing to online course design, maintaining quality study guides, subject files, developing and maintaining teaching portfolios of evidence that adhere to high-quality standards
- Assessment and moderation of formative and/or summative assessments
- Development of curriculum and instructional materials according to the university's and SAQA guidelines
- Participating in national and/or international conferences and publish findings of completed research projects in accredited journals
- Fulfilling student and academic administration and reporting duties in line with assigned responsibilities
- Displaying sound interpersonal skills and the ability to work as a team player.

APPLICATION CRITERIA:

Qualifications and Experience:

- A relevant Master's degree in Entrepreneurship or Master of Business Administration (MBA) or any Business Management related Master's degree with the research project specialising in Entrepreneurship, with a minimum pass mark of 70% (Compulsory)
- Willingness to register for a doctoral qualification with specialisation in Entrepreneurship field and be able to complete it within six years
- Membership and certification with relevant professional bodies would be an added advantage
- Evidence of research publications with the DHET accredited journals is an added advantage

To be eligible for selection for a nGAP post, applicants must meet the following criteria, in addition to meeting criteria specified by the university:

- Demonstrate interest in becoming an academic
- Be a South African citizen;
- Be 40 years or younger;
- Show evidence of eligibility to undertake a doctoral study;
- Be willing to commit to placement at the appointing university for the full duration of the nGAP.

Skills:

Excellent communication (written and verbal) skills, excellent teaching/facilitation and presentation skills, excellent planning and organising skills, good interpersonal and time-management skills, problem-solving skills, computer literacy, initiative, and the motivation to work without extensive supervision.

CLOSING DATE FOR APPLICATIONS: 12 JUNE 2025

Applications should include:

- 1. A fully completed prescribed application form which can be obtained from www.vut.ac.za
- 2. A detailed curriculum vitae (explicitly stating experience or knowledge in the above-mentioned fields)
- 3. Certified copies of all academic records and certificates/degrees
- 4. Certified copy of ID
- 5. Current contact information of referees
- 6. Please email applications to recruitment1@vut.ac.za and quote the post reference and post description in the subject line.
- 7. No manual applications will be accepted. Incomplete applications or applications without the application form and required documents will be disregarded.
- 8. Only applications made on our application for employment form would be considered.
- 9. Communication will be entered into with short-listed candidates only. If you don't hear from VUT within 3 months deem your application as unsuccessful.

Please Note: Submission of such copies entitles Vaal University of Technology to authenticate the qualifications without any further consent from the applicant. Candidates with foreign qualifications must submit a SAQA certificate of evaluation. <u>Vaal University of Technology is an equal opportunity and affirmative action employer, which is committed to the implementation of its employment equity plan. In complying with the Employment Equity Act no 55 of 1998 (as amended) the preference for this position is African, followed by Coloured and people with disabilities which is in line with Employment Equity Plan and Recruitment policy.</u>

Only shortlisted candidates will be contacted.

VUT reserves the right not to make an appointment

By applying for this position, you give permission to share your information with the selection panel or the relevant people involved in the recruitment process.

