



DIVISION: HUMAN SCIENCES

DEPARTMENT: VISUAL ARTS AND DESIGN

POST: LECTURER GRAPHIC DESIGN

POST N^o: 1262
PEROMNES GRADE: 8

JOB DESCRIPTION

Key performance areas include but not limited to:

- Academic leadership – Teach and assess students at undergraduate/postgraduate levels.
- Willing to register for PhD.
- Research – Undertake post-graduate research in field of specialisation, provide accredited research outputs and undertake post graduate supervision and examination.
- Develop curriculum in applicable field of specialisation, influence the development, maintenance, and control in field of specialisation.
- Industry relationship building – Liaise with industry including consultation work/collaborative research and plan.
- Community engagement – Participate in community flagship programme/projects.
- Internal process – Conduct ad-hoc duties as assigned by the line-manager.
- Administration and reporting

APPLICATION CRITERIA:

Qualification and Experience:

- Master's degree in a Graphic Design-related field of study.
- Minimum of two (2) years of relevant teaching and learning in Higher Education.
- Relevant research experience will be a recommendation.
- Industrial or practice experience recommended.

Skills and Competencies:

- Excellent communication and presentation skills, excellent teaching skills, planning and organising skills, conceptual skills, analytical ability, interpersonal skills, and problem-solving skills.

CLOSING DATE FOR APPLICATIONS: 24 June 2025

Applications should include:

1. A fully completed prescribed application form which can be obtained from www.vut.ac.za
2. A detailed curriculum vitae (explicitly stating experience or knowledge in the above-mentioned fields)
3. Certified copies of all academic certificates/degrees
4. Certified copy of ID
5. Current contact information of referees
6. Please email applications to recruitment9@vut.ac.za and quote the post reference and post description in the subject line.

7. No manual applications will be accepted. Incomplete applications or applications without the application form and required documents will be disregarded, Certified documents should not be older than 3 months.
8. Only applications made on our application for employment form would be considered.
9. Communication will be entered into with short-listed candidates only. If you don't hear from VUT within 3 months deem your application as unsuccessful.

Enquiries may be directed to:

HR Practitioner: Ms Angie Mabona Tel 016 950 9452 / email address: angie@vut.ac.za

Please Note: Submission of such copies entitles Vaal University of Technology to authenticate the qualifications without any further consent from the applicant. Candidates with foreign qualifications must submit a SAQA certificate of evaluation. Vaal University of Technology is an equal opportunity and affirmative action employer, which is committed to the implementation of its employment equity plan. In complying with the Employment Equity Act no 55 of 1998 (as amended) the preference for this position is **Africans, followed by Coloureds and people with disabilities** which is in line with Employment Equity Plan and Recruitment policy.

People from designated groups are encouraged to apply. Only shortlisted candidates will be contacted.

VUT reserves the right not to make an appointment

By applying for this position, you give permission to share your information with the selection panel or the relevant people involved in the recruitment process.

