



FACULTY: Engineering & Technology

DEPARTMENT: Civil Engineering and Building

POST: Lab Assistant

POST N°:
PEROMNES GRADE:

JOB DESCRIPTION:

Key performance areas include but are not limited to:

- Assist in conducting Civil Engineering practicals
- Keep the laboratory equipment/apparatus/tools and any other such gadgets that may always be entrusted under his/her care in good and safe working conditions/order
- Assist the Laboratory Technician responsible for the practicals in managing the practical component of the subject
- Ensure compliance with safety protocols and regulatory requirements
- Participate in departmental or faculty research activities
- Take part in other departmental ad hoc duties

APPLICATION CRITERIA:

Qualification

- AdvDip/PGD/BEng Tech Honours/ BEng Honours in Civil Engineering

Experience:

- A minimum of two (2) years of relevant (teaching, industrial or practice) experience

Skills:

- Engineering competence
- Quality control/ Maintenance procedures
- Management skills
- Professional judgement demonstrated in workplace application
- A high level of discipline, professional expertise, and proven research skills is required.
- Excellent communication (report-writing and verbal) skills
- Computer literacy (MS Outlook, MS PowerPoint, MS Teams, ITS)
- Good interpersonal skills (Collegiality, team player and time management)
- Problem-solving and critical thinking skills

CLOSING DATE FOR APPLICATIONS: 01 August 2025

Applications should include:

1. A fully completed prescribed application form, which can be obtained from www.vut.ac.za

Only applications submitted using the official application form will be considered.

2. A detailed curriculum vitae (explicitly stating experience or knowledge in the fields mentioned above).
3. Certified copies of all academic records and certificates/degrees.
4. Certified copy of ID not older than 6 months.
5. Current contact information of referees.
6. Please email applications to recruitment2@vut.ac.za and quote the post description in the subject line.
7. No manual applications will be accepted. Incomplete applications or applications without the application form and required documents will be disregarded.
8. Communication will be entered into with shortlisted candidates only. If you don't hear from VUT within 3 months, deem your application unsuccessful.

Enquiries may be directed to:

Ms Pinki Motsoetla, HR Practitioner, Tel: 016 950 6645

Please note: By submitting your application, you authorise the Vaal University of Technology (VUT) to verify your qualifications without further consent.

Candidates with foreign qualifications must submit a SAQA certificate of evaluation.

VUT is an equal opportunity and affirmative action employer, committed to the implementation of its Employment Equity Plan. In line with the Employment Equity Act No. 55 of 1998 (as amended), preference will be given to African, Coloured, and Indian females, as well as persons with disabilities, in accordance with the university's Employment Equity Plan and Recruitment Policy.

Only shortlisted candidates will be contacted.

VUT reserves the right not to make an appointment.

By applying for this position, you consent to the sharing of your information with the selection panel and other relevant parties involved in the recruitment process.

