



FACULTY: Engineering & Technology

DEPARTMENT: Civil Engineering and Building

POST: Lecturer (Part-Time) X14

POST N°:
PEROMNES GRADE:

JOB DESCRIPTION:

Key performance areas include but are not limited to:

- Academic leadership- Develop and review course materials. Teach and assess students at the Foundation level. Prepare teaching and learning portfolio as evidence of compliance to standards and take part in department management tasks delegated by the HOD and report on achievement in Performance management Contract (PMC).
- Develop and improve the curriculum content of the Civil Engineering qualification programs in line with the industry trends and the Higher Education Qualification Sub-Framework (HEQSF).
- Industry relationship building and external engagement - Liaise with the industry including consultation work/collaborative research.
- Leadership, university administration and enhancement aspects - Manage the entire assessment chain for the assigned subjects. This includes Identifying the appropriate moderator for the subjects/modules in line with the University policy and determining the appropriate students' promotion criteria and standards within the University Policies, Guidelines and Timelines.
- Conduct student and academic administration and reporting duties in line with responsibility.
- Internal processes - Participate in departmental, faculty and institution initiatives.

APPLICATION CRITERIA:

Qualification

- MEng/MSc in Civil Engineering

Experience:

- A minimum of two (2) years of relevant (teaching, industrial or practice) experience.
- Evidence of successful curriculum development and academic management.
- Evidence of active participation in professional, industry and/or community activities.
- Knowledge and experience of implementing quality assurance requirements.
- Registration with a relevant professional body (ECSA).
- Industry or practise experience is a recommendation.
- Further appropriate qualifications in the field of study, higher education and research training are strongly recommended.

Skills:

- Engineering competence
- Quality control/ Maintenance procedures
- Management skills.
- Professional judgment demonstrated in workplace application
- A high level of discipline and professional expertise and proven research skills is a requirement.
- Excellent communication (report-writing and verbal) skills.
- Computer literacy (MS Outlook, MS PowerPoint, MS Teams, ITS)
- Good interpersonal skills (Collegiality, team player and time management)
- Problem-solving and critical thinking Skills

CLOSING DATE FOR APPLICATIONS: 01 August 2025

Applications should include:

HR Practitioner: Ms Pinki Motsoetla HR Practitioner 016 950 6645

1. A fully completed prescribed application form, which can be obtained from www.vut.ac.za

Only applications submitted using the official application form will be considered.

2. A detailed curriculum vitae (explicitly stating experience or knowledge in the fields mentioned above).
3. Certified copies of all academic records and certificates/degrees.
4. Certified copy of ID not older than 6 months.
5. Current contact information of referees.
6. Please email applications to recruitment2@vut.ac.za and quote the post description in the subject line.
7. No manual applications will be accepted. Incomplete applications or applications without the application form and required documents will be disregarded.
8. Communication will be entered into with shortlisted candidates only. If you don't hear from VUT within 3 months, deem your application unsuccessful.

Enquiries may be directed to:

Ms Pinki Motsoetla, HR Practitioner, Tel: 016 950 6645

Please note: By submitting your application, you authorise the Vaal University of Technology (VUT) to verify your qualifications without further consent.

Candidates with foreign qualifications must submit a SAQA certificate of evaluation.

VUT is an equal opportunity and affirmative action employer, committed to the implementation of its Employment Equity Plan. In line with the Employment Equity Act No. 55 of 1998 (as amended), preference will be given to African, Coloured, and Indian females, as well as persons with disabilities, in accordance with the university's Employment Equity Plan and Recruitment Policy.

Only shortlisted candidates will be contacted.

VUT reserves the right not to make an appointment.

By applying for this position, you consent to the sharing of your information with the selection panel and other relevant parties involved in the recruitment process.

