



FACULTY: **ENGINEERING AND  
TECHNOLOGY**

DEPARTMENT: **INDUSTRIAL  
ENGINEERING, OPERATIONS  
MANAGEMENT AND MECHANICAL  
ENGINEERING**

POST: **PART-TIME LECTURER x 7**

POST N°:  
PEROMNES GRADE:

**JOB DESCRIPTION:**

Key performance areas include but are not limited to:

- Academic leadership – Deliver lectures, invigilate, and assess students at undergraduate and postgraduate levels.
- Review, update, and improve the curriculum in the relevant field of specialisation.
- Prepare teaching and learning materials, develop assessments, and maintain subject files.
- Administration – Perform student and academic administration and reporting duties in line with assigned responsibilities.
- Internal process: Conduct ad-hoc duties as assigned by the line manager.

**APPLICATION CRITERIA:**

**Qualification:**

- A minimum of a master's degree in industrial engineering or operations management.

**Experience:**

- At least two years' teaching or relevant industry experience in industrial engineering or operations management.

**Skills:**

- A high level of discipline and professional expertise
- Excellent communication skills (both verbal and report writing)
- Strong computer literacy, including MS Outlook, PowerPoint, Teams, and ITS
- Good interpersonal skills, including collegiality, teamwork, and time management
- Proven problem-solving and critical thinking abilities

**CLOSING DATE FOR APPLICATIONS: 25 July 2025**

Applications should include:

1. A fully completed prescribed application form, which can be obtained from [www.vut.ac.za](http://www.vut.ac.za).

Only applications submitted using the official application form will be considered.

2. A detailed curriculum vitae (explicitly stating experience or knowledge in the fields mentioned above).

3. Certified copies of all academic records and certificates/degrees.

4. Certified copy of ID not older than 6 months.

5. Current contact information of referees.

6. Please email applications to [recruitment2@vut.ac.za](mailto:recruitment2@vut.ac.za) and quote the post description in the subject line.

7. No manual applications will be accepted. Incomplete applications or applications without the application form and required documents will be disregarded.

8. Communication will be entered into with shortlisted candidates only. If you don't hear from VUT within 3 months, deem your application unsuccessful.

**Enquiries may be directed to:**

Ms Pinki Motsoetla, HR Practitioner, Tel: 016 950 6645

**Please note: By submitting your application, you authorise the Vaal University of Technology (VUT) to verify your qualifications without further consent.**

**Candidates with foreign qualifications must submit a SAQA certificate of evaluation.**

**VUT is an equal opportunity and affirmative action employer, committed to the implementation of its Employment Equity Plan. In line with the Employment Equity Act No. 55 of 1998 (as amended), preference will be given to African, Coloured, and Indian females, as well as persons with disabilities, in accordance with the university's Employment Equity Plan and Recruitment Policy.**

**Only shortlisted candidates will be contacted.**

**VUT reserves the right not to make an appointment.**

**By applying for this position, you consent to the sharing of your information with the selection panel and other relevant parties involved in the recruitment process.**

