



VAAL UNIVERSITY
OF TECHNOLOGY

**MANAGEMENT
SCIENCES**

MONDAY,
15 SEPTEMBER 2025
**SPRING
GRADUATIONS 2025**

**MOKETE WA DIKAPESO TSA BAITHUTI
WA SEHLA SA LEHWETLA - 2025
DIKAPESO TŠA BAITHUTI TŠA
SEHLA SA LEHLABULA 2025**

VUT Road to 60 campaign

The VUT Road to 60 campaign is an exciting initiative leading up to the university's diamond jubilee in June 2026. Running from August 2025 to June 2026, the campaign is designed to:

- Celebrate VUT's 60th anniversary by honouring its history and legacy.
- Strengthen institutional pride and identity among staff, students, alumni, and external stakeholders.
- Mobilise resources and partnerships to support the university's long-term sustainability and growth.
- Enhance VUT's reputation and visibility locally, nationally, and internationally.

The campaign includes a series of activations, events, and communications across the university, such as alumni engagement, donor mobilisation, student and staff activations, and outreach to external stakeholders. It is not only a commemorative activity but also a strategic positioning platform that aligns VUT's brand with its long-term ambitions.

CAMPAIGN LOGO



FLOW OF LEGACY 1966–2026

Designed by Ms Lerato Makhetha, a student in the Department of Visual Arts and Design, this emblem celebrates 60 years of strength, unity, and purpose at the Vaal University of Technology. The '6' and '0' are seamlessly connected by a ribbon, symbolising an institution that has stood firm and connected for six decades. Incorporating the VUT shield, the four lines complement the original logo. The ribbon, inspired by the Vaal River, flows from the '0' to the base of the '6', representing a gateway to the future. The design captures VUT's forward-looking vision while honouring its enduring legacy.

Join us as we celebrate the university's past, present, and future.



SESOITHO

Letsholo la VUT la Tsela e lebisang dilemong tse 6o

Letsholo la VUT la Tsela e lebisang dilemong tse 6o ke mohato o thabisang o lebisang ho jubile ya taemane ya yunivesithi ka Phuptjane 2026. Ho tloha ka Phato 2025 ho isa Phuptjane 2026, letsholo le etseditswe ho:

- Keteka sehopotso sa bo6o sa VUT ka ho hlompha nalane le lefa la yona.
- Matlafatsa boikgantsho le boitsebahatso ba setheo hara basebetsi, baithuti, baithuti ba kgale le bankakaro-lo ba kantele.
- Kopanya disebediswa le dilekane ho tshehetsa yunivesithi e tsitsitseng le kgolo ya nako e telele.
- Ntlafatsa serithi le ponahalo ya VUT sebakeng sa heno, naheng ka bophara le matjhabeng.

Letsholo lena le kenyelletsa letoto la tshebetso, diketsahalo le dikgokahano ho pholletsa le yunivesithi, jwalo ka boitlamo ba baithuti ba kgale, ho bokella bafani, tshebetso ya baithuti le basebetsi le ho fihlella bankakaro-lo ba kantele. Ha se ketsahalo ya sehopotso feela empa hape ke sethala sa maemo a leano se hokahanyang letshwao la VUT le ditabatabelo tsa lona tsa nako e telele.

LETSHWAO LA LETSHOLO



PHALLOYA LEFA 1966–2026

Letshwao lena le entswe ke Mof. Lerato Makhetha, moithuti Lefapheng la Bonono le Boqapi ba tsa Pono, le keteka dilemo tse 6o tsa matla, bonngwe le morero Yunivesithing ya Thekenoloji ya Lekwa. '6' le 'o' di hoketswe ka lente, ho tshwantsha setheo se ileng sa ema se tiile mme se hokahane ka dilemo tse mashome a tsheletseng. Ho kenyelletsa thebe ya VUT, mela e mene e tlatsana le letshwao la mantlha. Lelente, le buduletsweng ke Noka ya Lekwa, e phalla ho tloha 'o' ho ya botlaaseng ba '6', e emelang monyako wa bokamoso. Moralo ona o hapa pono e shebileng pele ya VUT ha o ntse o hlompha lefa la wona le tshwarellang.

E ba le rona ha re ntse re keteka yunivesithi ya nakong e fetileng, ya hona jwale le ya bokamoso.

SEPED

Lesolo la leeto la VUT la go ya mengwageng ye 60

Lesolo la leeto la VUT la go ya mengwageng ye 60 ke kgato ye e kgahlišago yeo e lebišitšego go taemane ya jubilee ya yunibesithi ka kgwedi ya Ngwatobošego 2026. Go tloga ka kgwedi ya Phato 2025 go fihla ka kgwedi ya Phupu 2026, lesolo le le hlametšwe go:

- Go keteka segopotšo sa ngwaga wa bo 60 sa VUT ka go hlompsha histori le bohwa bja yona.
- Go tliša boikgantšho le boitšhupo bja setheo magareng ga bašomi, baithuti, baithuti ba kgale, le bakgathatema ba ka ntle.
- Go kgoboketša methopo le ditirišano go thekga go tšwelapele le kgolo ya nako ye telele ya yunibesithi.
- Go godiša seriti le ponagatšo ya VUT mo selegaeng, nageng, le boditšhabatšhabeng.

Leeto le le akaretša tlhatlamano ya meletlo, ditiragalo, le dikgokagano go ralala le yunibesithi, bjalo ka tlemanano le baithuti ba kgale, go hwetša baabi, meletlo ya baithuti le bašomi, le go fihlelela bakgathatema ba ka ntle. Ga se fela mošomo wa segopotšo eupša ke sefala sa go beakanya maemo a maano ao a kopanyago leina la VUT le phišagelo ya yona ya nako ye telele.

LESWAO LA LESOLO



TŠWETŠOPELE YA BOHWA 1966–2026

Leswao leo le hlamilwe ke Mohumagadi Lerato Makhethe, moithuti ka Lefapheng la Bokgabo bja go Bonwa le Bohlami, le keteka mengwaga ye 60 ya maatla, kopano le maikemišetšo Yunibesithing ya Theknolotši ya Vaal. Dinomoro tše '6' le 'o' tšeo di kgokagantšwe gabotse ka leleme, di laetša setheo seo se emego se tiile ebile se kgokagane mengwagasome ye tshela. Go akaretša seka sa tšhireletšo sa VUT, methaladi ye mene e tlaleletša leswao la mathomo. Leleme, le hlohleleditswe ke Noka ya Vaal, le elela go tšwa go 'o' go ya motheong wa '6', go emela kgoro ya go ya go bokamoso. Moakanyetšo o laetša pono ya VUT ya go lebelela pele mola o hlompsha bohwa bja yona bjo bo sa felego.

Eba le rena ge re keteka tša moragorago, tša bjale, le bokamoso bja yunibesithi.



VAAAL UNIVERSITY
OF TECHNOLOGY



TO THE CLASS OF 2025

Esteemed Graduates, Distinguished Guests, Faculty Members, Families, and Friends

Today we gather in the spirit of Spring, a season of renewal, to celebrate the remarkable achievements of the Class of 2025. This day is not only a recognition of your dedication and perseverance, it is a call to rise and play your part in shaping the future.

South Africa continues to face complex challenges. Unemployment remains stubbornly high, poverty persists, and inequality continues to test our collective resolve. These realities cannot be ignored. Yet they are not immovable. They are waiting for innovators, leaders and visionaries, people like you, to bring forth solutions that transform hardship into opportunity.

At the Vaal University of Technology (VUT), you have been equipped with more than academic knowledge. You have gained resilience, sharpened your critical thinking, and embraced collaboration. These are the tools that empower you to create employment, to build enterprises, to lead with integrity, and to contribute meaningfully to society.

As we approach VUT's **Diamond Jubilee in June 2026**, celebrating sixty years of academic excellence and innovation, you carry forward a proud legacy. The Road to 60 campaign is not just about commemorating our past, it is about charting a bold path into the future. You, our graduates, will be the living testament to this legacy. Your contributions in industry, research, and community development will give substance to the promise of the next sixty years.



This season reminds us that every ending is also a new beginning. Like Spring itself, your journey is a renewal: of dreams, of purpose, of hope. The knowledge you have gained is not a finished story, but a seed. And seeds demand to be planted, nurtured, and allowed to bloom into something greater than themselves.

As you step beyond these gates, I challenge you to:

- **Be Builders of Legacy:** As VUT approaches sixty years, carry its story forward by writing new chapters of excellence and innovation.
- **Be Voices of Courage:** In a world clouded by uncertainty, speak with clarity, truth, and conviction.
- **Be Stewards of Possibility:** Create spaces where others may grow, where communities may thrive, and where progress becomes inevitable.

Do not measure your success only in what you achieve, but also in how many lives you touch, how many doors you open, and how many futures you help shape.

Today, you join the long line of VUT graduates who have carried our institution's values into the world. Tomorrow, you will be remembered not just for what you became, but for what you enabled others to become.

Graduates of Spring 2025: this is your season. Step forward with the energy of renewal, the pride of sixty years behind you, and the vision of a brighter tomorrow ahead.

Congratulations. The world is ready for you.

I thank you.



SESOTHO



HO SEHLOPHA SA 2025 – MEKETE YA DIKAPESOTSA SELEMO

Maapara kobo ya thuto ba hlomphehang, Baeti ba Hlomphehang, Ditho tsa Fakhaletsi, Malapa le Metswalle

Kajeno re bokana ka moya wa Selemo, nako ya ntjhafatso, ho keteka dikatleho tse makatsang tsa Sehlopha sa 2025. Letsatsi lena ha se feela kananelo ya boinehelo le mamello ya hao, ke pitso ya ho tsoha le ho bapala karolo ya hao ho bopeng bokamoso.

Aforika Borwa e tswelapele ho tobana le diphephetso tse rarahaneng. Ho hloka mosebetsi ho ntse ho phahame ka manganga, bofuma bo ntse bo tswelapele mme ho se lekane ho ntse ho tswelapele ho leka boikemisetso ba rona bo kopanetsweng. Dintho tsena tsa sebele di ke tsa hlokomolohuwa. Le ha ho le jwalo ha di sisinyeha. Ba emetse baqapi, baetapele le ba bonang dipono, batho ba kang wena, ho hlalisa ditharollo tse fetolang mathata monyetla.

Kwano Yunivesithing ya Thekenoloji ya Lekwa (VUT), o hlomeletswe ka tsebo e fetang ya thuto. O se o tiile, o tjhorisitse monahano wa hao o tebileng mme o amohetse tsebedisano. Tsena ke disebediswa tse o matlafatsang ho theha mesebetsi, ho aha dikgwebo, ho etella pele ka botshepehi le ho ba le seabo ka mokgwa o utlwalang setjhabeng.

Ha re ntse re atamela **Diamond Jubilee ya VUT ka Phuptjane 2026**, re keteka dilemo tse mashome a tsheletseng tsa bokgabane dithutong le boqapi, o ntshetsa pele lefa la boikgantsho. Letsholo la Road to 60 ha se feela ho ikgopotsa nako ya rona e fetileng, e mabapi le ho rala tsela e sebete ya bokamoso. Lona, baithuti ba rona, le tla ba bopaki bo phelang ba lefa lena. Menehelo ya hao indastering, dipatlisisong le ntshetsopele e setjhaba e tla fana ka bohlokoa tshepisong ya dilemo tse mashome a tsheletseng tse tlang.

Sehla sena se re hopotsa hore pheletso e nngwe le e nngwe le yona ke qalo e ntjha. Jwalo ka Selemo ka bosona, leeto la hao ke ntjhafatso: ya ditoro, morero, tshepo. Tsebo eo o e fumaneng ha se pale e felileng, empa ke peo. Mme dipeo di hloka ho lengwa, ho hlokomelwa le ho dumella wa ho thunya ho ba ntho e kgolo ho feta bona.

Ha o feta diheke tsena, ke o phephetsa ho:

- **E-bang Bahahi ba Lefa:** Ha VUT e ntse e atamela dilemo tse mashome a tsheletseng, ntshetsa pale ya yona pele ka ho ngola dikgaolo tse ntjha tsa bokgabane le boqapi.
- **E-bang Mantswa a Sebete:** Lefatsheng le kwahetsweng ke ho hloka botsitso, bua ka ho hlaka, nnete le kgodiseho.
- **E-bang Batsamaisi ba Monyetla:** Theha dibaka tseo ba bang ba ka holang ho tsona, moo setjhaba se ka atlehang le moo tswelopele e fetohang e ke keng ya qojwa.

O se ke wa lekanya katleho ya hao feela ho seo o se finyellang, empa hape le hore na o ama bophelo bo bokae, o bula mamati a makae le hore na o thusa bokamoso bo bokae.

Kajeno, o kenela lenane le lelelele la baithuti ba VUT ba nkileng ditekanyetso tsa setheo sa rona lefatsheng. Hosane, o ke ke wa hopolwa eseng feela ka seo o bileng sona, empa ka seo o thusitseng ba bang ho ba sona.

Maapara kobo ya thuto ba Selemo ba 2025: sena ke sehla sa hao. Tswelapele ka matla a ntjhafatso, boikgantsho ba dilemo tse mashome a tsheletseng ka mora hao le pono ya hosane e kganyang ka pele.

Ke a leboha. Lefatshe le le emetse.

Ke a leboha.

SEPEDI



BAITHUTI BA 2025 – MELETLO YA DIKAPEŠO TŠA SERUTHWANE

Dialoga tše di hlomphegago, Baeti ba go Ikgetha, Maloko a Difakhalithi, Ba Lapa, le Bagwera

Lehono re kgobokane ka moya wa seruthwane, sehla sa mpshafatšo, go keteka katlego ye botsebotse ya Baithuti ba 2025. Letšatši le ga se la fela go lemoga boikgafo le kgotlelelo ya lena, ke pitšo ya gore le eme le go raloka karolo ya lena ya go bopa bokamoso.

Afrika borwa e tšwelapele go kopana le ditlhohlo tše thata. Go hlokega ga mešomo go sale godimo kudu, bodiidi bo a ganelela, le go selekalekane go tšwelapele go lwantšhana le go rarolla ga rena. Mabaka a a bophelo a ka se hlokomologwe. Efela ga se ao a ka se fetošwego. A emetše bahlami, baetapele le ba go ba le pono, batho ba bjalo ka wena, go tliša dittharollo tšeo di ka fetolago mathata go ba monyetla.

Yunibesithing ya Theknolotši ya Vaal (VUT), le filwe go feta tsebo ya tša thuto. Le hweditše kgotlelelo, le kaonafaditše go gopola ka tsenelelo, le go amogela go šoma mmogo. Tše ke ditlabele tša go le matlafatša go hlama mešomo, go aga dikgwebo, go etapele ka seriti, le go kgathatema ga go ba mohola setšhabeng.

Ka ge re e ya go Taamane ya *Jubilee ya VUT ka Ngwatobošego 2026*, go keteka mengwaga ye masometshela ya bokgoni bja tša thuto le boithlamelo, le ya pele ka bohwa bja go ikgantšha. Lesolo la Leeto la go ya go mengwaga ye 60 ga se fela segopotšo sa go keteka tša kgale, ke ka go tšea leeto la maatla la bokamoso. Lena, dialoga tša rena, le tla ba dipaki tša bohwa bjo. Go kgathatema ga lena go tllhabollo ya intasteri, nyakišišo le setšhaba go tla hlola morero go tshepišo ya mengwaga ye e tlogo ye masometshela.

Sehla se se re gopotša gore go fela ga se sengwe ke mathomo a se sengwe. Bjalo ka Seruthwane, leeto la lena ke go mpshafatšwa: ga ditoro, maikemišetšo le tshepho. Tsebo yeo le e hweditšego ga se kanegelo yeo e feletšego, efela ke peu. Gomme dipeu di nyaka go bjalwa, go nošetšwa, le go dumelelwa go thunya go ba tše di kaone.

Ge le sepela go tšwa dikeiting tše, ke le tlhohla go:

- **Ba Baagi ba Bohwa:** Ka ge VUT e fihlelela mengwaga ye masometshela, išang kanegelo pele ka go ngwala dikgaolo tše dimpsha tša bokgoni bjo bo botsebotse le boithlamelo.
- **Ba Mantšu a Bagale:** Lefaseng la go hloka bonnete, bolelang ka go kwagala, go ba le nnete le mmono.
- **Ba Baabi ba Kgonagalo:** Dirang dibaka tša moo ba bangwe ba ka golago, ditšhaba di ka atlegago, le moo tšwelopele e diragalago.

Le seke la lekanyetša katlego ya lena go seo le se fihlelelago fela, eupša le go maphelo ao le a fetolago, mabati ao le a bulago, le bokamoso bjo le thušago go bo bopa.

Lehono, le tsena mothalading wo mo telele wa dialoga tša VUT tšeo di išago ditekanyetšo tša setheo lefaseng. Gosasa, le ka se gopolwe fela ka seo le bilego sona, eupša ka seo le kgontšhitšego ba bangwe go ba sona.

Dialoga tša Seruthwane sa 2025: se ke sehla sa lena. Eyang pele ka maatla a mpshafatšo, boikgantšho bja mengwaga ye masometshela, le pono ya bokamoso bja go kganya.

Re a le lebogiša. Lefase le le emetše.

Ke a leboga.



VAAL UNIVERSITY OF TECHNOLOGY

OFFICE BEARERS

BALAOADI | BALAOADI BA OFISI



Mr VZ Mntambo

Chancellor

LL.M (Yale), LLB (Unibo); B.Iuris.



Prof MJ Radebe

Chairperson of Council : 2022 – 2025

PhD : Media Studies (WITS), MA and BA Hons :
Journalism and Media Studies (WITS),
BSc : Computer Sciences (VISTA)



Prof SK Ndlovu

Vice-Chancellor & Principal

DEd (UZ), M Ed (UKZN), B Ed (UZ), B Paed (UZ),
SSTD (UZ), EDP (SU)



Ms T Maluleke
Registrar (Acting)

MBA (GIBS), PGDip(GIBS), PGDip (UJ), Btech (TUT),
NDip (TUT)



Mr SA Mahlalela

Deputy Vice-Chancellor: Resources & Operations
Executive Leadership Development (Harvard University),
MBA(Regent Business School), CA(SD), FCCA(UK).



Dr MG Kanakana-Katumba
Deputy Vice-Chancellor Teaching & Learning

Dphil (UJ), MSE (CWU), MBA (NMMU),
BTECH (TUT) and ND (TUT)



Dr SM Nelana

Deputy Vice-Chancellor:
Research, Innovation, Commercialisation and
Internationalisation
PhD (UJ), MSc (UWC), BSc Hons (UWC), BSc (UWC)



Ms N Dhumazi CA(SA)
Chief Financial Officer

MBA (Henley Business School), MCOM (UP); BCOMPT
Hons (UNISA), BCOM (UNIVEN)



VAAL UNIVERSITY OF TECHNOLOGY

EXECUTIVE DEANS

DIDINI TSA PHETHAHATSO | DIDINIPHETHIŠI



Dr N Mkhumbeni

**Executive Dean: (Acting)
Applied & Computer Sciences**

PhD (TUT), MTech (VUT), PGDip (RBS),
BTech (CPUT), NDip (PT)



Prof C Mafini

**Executive Dean:
Management Sciences**

PhD (NWU), DTech: (VUT), ADHE (UFS),
MSC (CUT), BBA (MSU), ADP (UFS)



Prof K Abou-El-Hossein

**Executive Dean:
Engineering And Technology**

PhD: Eng (NTU, Ukraine), MSc: Eng (NTU, Ukraine),
Grad.Cert: (Curtin, Aus)



Prof L Maleho

**Executive Dean:
Human Sciences**

DTech: (TUT), MTech: (VUT), BTech (VUT),
N.Dip: (VUT)

HONORARY DOCTORATES

2002:

Archbishop Emeritus D Tutu - Humanities

2006:

Prof M Hinoul – Extraordinary Professorship

Dr Adv PDF Tlakula - Legal Studies

Dr M Oliphant - Sports Management

2008:

M Mangena - Applied Sciences

Adv IA Semanya - Law

DN Koloane - Fine Arts

SM Pityana - Humanities

Adv G Bizo - Law

Archbishop WHN Ndungane - Humanities

2011:

H Masekela - Human Sciences

2012:

Reverend BE Lekganyane - Human Sciences

M Mohapi (posthumously) - Human Sciences

2013:

Judge MM Mabesele - Human Sciences

G Immelman - Engineering

2016:

B E E Molewa - Applied Sciences

T Tebeila - Business Administration

I I Sooliman (Dr) - Humanities

J B Irkhede - Arts and Design Human Sciences

Mme C M Nku (posthumously) - Human Sciences

2018:

M Meyer - Management Sciences

T Makgoe - Human Sciences

2019:

Z V Sobukwe (posthumously) - Humanities



VAAL UNIVERSITY OF TECHNOLOGY

ORDER OF PROCEEDINGS

MOKGWA WA TSAMAIISO YA MOSEBETSI | TATELANO YA LENANEO

The Academic Procession enters the Desmond Tutu Great Hall

Mokoloko o kena setsing sa kopanelo Desmond Tutu
Molokoloko wa Dirutegi o tsena ka Holong ya Desmond Tutu

The Vice-Chancellor & Principal Constitutes the Congregation

Motlatsa-Motjhanselara le Mosuwehlooho o Bula Mosebetsi Semmuso
Motlatša Mokhatshelara le Hlogo o Bula Kopano Semmušo

NATIONAL ANTHEM

PINA YA SETJHABA | KOŠA YA SETŠHABA

PRAYER AND WELCOME

THAPELO LE KAMOHELO | THAPELO LE KAMOGELO

ADDRESS BY GUEST SPEAKER

PUO KA SEBUI SA LETSATSI | POLELO KA SEBOLEDI SA LETŠATŠI

PRESENTATION OF GRADUANDS

DIKAPESO | DIKAPEŠO

Executive Dean

Dini ya Phethahatso | Diniphethiši

CONGRATULATORY MESSAGE TO STUDENTS

TAKALETSO YA MAHLOHONOLO HO BAITHUTI | MOLAETŠA WA DITEBOGIŠO GO BAITHUTI
Vice-Chancellor & Principal

Motlatsa-Motjhanselara le Mosuwehlooho | Motlatša Mokhantshela le Hlogo

Vice-Chancellor & Principal Dissolves the Congregation

Motlatsa-Motjhanselara le Mosuwehlooho o Qhala Kopano | Motlatša Mokhatshelara le Hlogo o Phatlalatša Kopano

The Academic Procession leaves the hall, followed by Guests.

Mokoloko o tswa setsing sa kopanelo, o latelwa ke baeti ba bohlokwa. | Molokoloko wa Dirutegi o tšwa ka holong, o latelwa ke Baeng

The congregation is requested to rise and remain standing when the academic procession enters and leaves the hall.

Phutheho e koptjwa ho ema ha Mokoloko o tswa setsing sa kopanelo | Batho ba kgopelwa go ema ge molokoloko wa dirutegi o tsena le go tšwa ka holong.



NATIONAL ANTHEM

*Nkosi sikelel' Afrika
Maluphakanyisw' uphondo lwayo,
Yizwa imithandazo yethu,
Nkosi sikelela, thina lusapho lwayo.*

*Morena boloka setjhaba sa heso,
O fedise dintwa le matshwenyeho,
O se boloke, O se boloke setjhaba sa heso,
Setjhaba sa South Afrika - South Afrika.*

*Uit die blou van onse hemel,
Uit die diepte van ons see,
Oor ons ewige gebergtes,
Waar die kranse antwoord gee,*

*Sounds the call to come together,
And united we shall stand,
Let us live and strive for freedom,
In South Africa our land.*





VAAL UNIVERSITY OF TECHNOLOGY

GENERAL ANNOUNCEMENTS

Ditsebiso | Ditsebišo

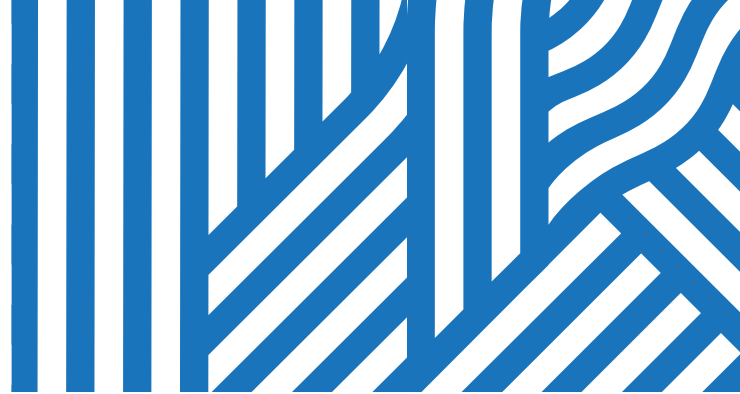
In order to maintain the dignity of the ceremony, you are requested to take note of the following:

- The congregation is requested to rise and remain standing when the academic procession enters and leaves the hall.
- Do not move around during the ceremony in order to take photographs.
- Please refrain from unacceptable actions such as whistling.
- Please switch off your cellphone.
- We strive to conduct the ceremonies in a dignified manner, please do not leave the hall before the graduation proceedings have been concluded.
- Qualifications of candidates who are unable to attend the graduation ceremony will be conferred in absentia.





**VAAAL UNIVERSITY
OF TECHNOLOGY
MANAGEMENT
SCIENCES**



FACULTY OF MANAGEMENT SCIENCES

14:00 - 15 SEPTEMBER 2025

DIPLOMA IN COST AND MANAGEMENT ACCOUNTING

M+3

BOGASHO Keletso
GUMEDE Andile Kgaugelo
LEHOLI Mafumane Mashia
MABASA Xihlovo
MADALANI Nandipha
MADIBA Pheny
MAFISA Matshediso Petronella
MAKGETA Mahlatsi Caroline
MALINDA Tsakane
MALULEKA Faith Lovenacy
MASHABA Letters
MATHEBULA Xalomu
MATLAKALE Ofentse William
MBIXA Unathi

MNGAMBI Blessing Manqoba
MOFOKENG Lesego Queenslee Emelda
MOKOENA Karabo Precious
MOKOENA Nthati Rethabile
MOLOI Tokelo Moeketsi
MORIFI Tlou Martha
MOTJIYENG Malebo Beauty
MOTSOETLA Kamohelo Othabetswe
MZOBE Snethemba
NDLOVU Mxolisi
NGCOBO Minenhle Millicent
NHACA Gloria
NKUNA Mkhacani Dylan
PHOSHOANE Ofentse Ziphora

DIPLOMA IN FINANCIAL INFORMATION SYSTEMS

M+3

LEPHUTHING Sibusiso Cleanten
MAKGATHO Tshepang
MAKHOBABA Sihle Mthokozisi
MALINGA Mzwandile Ace
MATELLA Godfrey

MEMANI Sikhongoze Brian
MTIMKULU Thabo Stephen
POOPEDI Sina Mosima Sophia
YEKANI Unathi Luvuyo

DIPLOMA IN HUMAN RESOURCE MANAGEMENT

M+3

FANTISI Fantisi Mafa
MAKHUVELE Lordworthy
MASHELE Emely Thembelihle
MFANA Tshepo
MNGUNI Faith

NTOI Lerato Lucia
SEPHOKGOLE Lebogang Martin
SINANA Penuel Somandlangathi
TLADINYANE Dipuo Innocent





**VAAAL UNIVERSITY
OF TECHNOLOGY
MANAGEMENT
SCIENCES**



DIPLOMA IN **INTERNAL AUDITING**

M+3

LANGA Philasande Promise
MABOKO Sthembile Lughelo
MADI Zinhle
MAGAGULA Sphelele Noxolo
MALULEKE Nhlamulo
MAPHANGA Shameyn Nontobeko
MASEKO Makabongwe Ofentse
MASHABA Londiwe
MASHAVA Vutivi Vission
MASHIGO Leisamang Jessica

MNYANDE Somilanathi
MOGALE Maletharing Granny
MOREMI Gontse Moremi
MOTLOUNG Pule Joseph
MTHUKA Lebohlang
NUKERI Mildrent Rito
RAMAISA Andrew
RASEKELE Moloko Belindah
SEMELA Lerato Promise
SITHOLE Tumelo Theophilus

DIPLOMA IN **LOGISTICS**

M+3

DHLAMINI Zanele
DLANGALALA Tshepo Shaun
ELAND Teke Karabo
KUBAYI Errol
KUBAYI Tinyiko
MATSANENG Naledi Reatilehile
MBATHA Nhlanhla Thando

MOGOTLE Tisetso Lorretta
MOKHABUKHI Ndzalama Glacia
MOSIA Relebohile Veronica
MOTSOENENG Mookie Palesa
SETHOLE Bongie
SHABALALA Zamagcina
SIMPAKO Tadiwa

DIPLOMA IN **MARKETING**

M+3

BALOYI Lungishani Pretty
BALOYI Samuel Elmont
BHEBHE Mongameli Kenneth
DINKOANYANE Tumelo
KHOSA Jennifer Makhanani
LANDO Elizabeth Nompumelelo
LILIMU Gundo
MAKATENG Mojalefa Desmond
MAKHURA Matshidiso
MAKORO Sefola Antoneitte Mahlatse
MALAMULE Candy

MALULEKE Nkoka Emerald
MASHAVA Wisiso Andile
MATHEBULA Mpfuneko
MAZIBUKO Mathapelo Gladness
MKHWANAZI Ntombifuthi Adronicah
MOHALE Lebogang Mmashii
MOTAUNG Refiloe
MOTOKOLO Karabo Josias
MUDAU Neo Docas
NGHONYAMA Nester
NGUBENI Ntombikayise Lettie Angel



DIPLOMA IN **MARKETING**

M+3

NTAMBO Thandekile Olwethu
NTOMBELA Nompumelelo Precious
NUKERI Benevont Themba
NYOKA Phumlile Thembeke
NZWANA Calvin
PETER Nkosinathi Isaac
PHOLO Lesego Lydia
RIKHOTSO Khongelani Abigail

SEBOPETJA Tiro Pako
SELEPE Masehla Desmond
SHIKWAMBANA Nkateko Gladys
SHINGA Amanda Zamablose
SMITH Petronella Thando Thoko
SONO Successes Mndhabazi
TAU Karabelo
VALOYI Mfuwo Lionel

DIPLOMA IN **RETAIL BUSINESS MANAGEMENT**

M+3

HLATSHWAYO Ineeleng Njabulo Siphesihle
LEPHUTHING Morongwenyana Emelia

MAKHANYA Self Tivanani
NGWENYA Nomfanelo Hope

DIPLOMA IN **SPORT MANAGEMENT**

M+3

KHOZA Tshidiso Meshack
MALUNGANA Protas
MAVIMBELA Bhukumuzi Nkosinathi
MOEKETSI Kamohelo

MUGWENA Tshisevhe Ofentse
NDLOVU Clearance
SESENG Thabang Vincent

NATIONAL DIPLOMA: **HUMAN RESOURCES MANAGEMENT**

M+3

MONTSHENG Zodwa Glaurina



ADVANCED DIPLOMA IN **COST AND MANAGEMENT ACCOUNTING**

M+4

BOFELO Mathapelo Itumeleng
JUMBA Bukeka Qaqamba
KUBAYI Goodness Vutivi
LEKGOE Olefile Edward
MAGADENI Masakhe

MAPEKA Lehlohonolo Junior
MOPELI Reabetsoe Magdeline
NGUBO Anathi Portia
SEGAPO Lerato

ADVANCED DIPLOMA IN **HUMAN RESOURCE MANAGEMENT**

M+4

LETLAPA Mamojalefa Maria
MABASA Nkateko Andrew
MOKOENA Masehanka Refeletswe Doris

MTHABELA Nkosazana Thandolwethu
OSLER Gracious Charity
SHIRINDI Nthabiseng Hellen

ADVANCED DIPLOMA IN **INTERNAL AUDITING**

M+4

MAHLARE Mangwatlane
MASEKOAMENG Kholofelo Hope
MHLONGO Lungile Bongekile
MNGUNI Martha Mpumi
MOHLAOLI Relebogile

MOKHOLO Nyeleti Michelle Tshiamo
NEMAUNZENI Phathutshedzo
NETSWINGA Anzadakalo Pretty
NGCOBO Nhlanhla Princess
ZWANE Hlengiwe Gugulethu

ADVANCED DIPLOMA IN **LOGISTICS**

M+4

MTSHELEKWANA Asezile
MUKWEVHO Sedzani Marcia
MUTOVHOLWA Rendani Sharon

NEMUSULA Nelisiwe
NTULI Neo Lucky
THEBJANE Mpho Martin



ADVANCED DIPLOMA IN **MARKETING MANAGEMENT**

M+4

MOLUTSI Victoria Nthabiseng
THARAGA Zwivhuya

XABA Phembumuzi

ADVANCED DIPLOMA IN **RETAIL BUSINESS MANAGEMENT**

M+4

BILANKULU Divine
SIMANGO Rivoningo Nervia

SITHOLE Matilaya Lindi

ADVANCED DIPLOMA IN **SPORT MANAGEMENT**

M+4

MBELE Ziyanda

POST GRADUATE DIPLOMA IN **COST AND MANAGEMENT ACCOUNTING**

M+4

MARAKALALA Thato Junior

SEKAQA Katlego Bennedict

POST GRADUATE DIPLOMA IN **HUMAN RESOURCE MANAGEMENT**

M+4

MASIA Seraha Brown

MAUMELA Cecilia Pange

POST GRADUATE DIPLOMA IN **INTERNAL AUDITING**

M+4

MAGASHA Lerato
MAZWI Shocky

MONA Trinity



VAAL UNIVERSITY
OF TECHNOLOGY
**MANAGEMENT
SCIENCES**



POST GRADUATE DIPLOMA IN **LABOUR RELATIONS MANAGEMENT**

M+5

GUQAZA Lindiwe Daisy

MAZIBUKO Kwanele Phiweyo

POST GRADUATE DIPLOMA IN **LOGISTICS**

M+5

MHLUPHEKI Aviwe

POST GRADUATE DIPLOMA IN **MANAGEMENT**

M+5

BAKWI Mpeti Isaac

PUTUMA Zolile

POST GRADUATE DIPLOMA IN **MARKETING MANAGEMENT**

M+5

RADITSELA Lerato



MASTER OF MANAGEMENT IN **SUPPLY CHAIN MANAGEMENT**

(M+6)

MWANDLA Xolani Richard

**DISSERTATION: WAREHOUSING EFFECTIVENESS IN THE AUTOMOTIVE
INDUSTRY: A CASE OF SOUTH AFRICA**

SUPERVISOR: Prof E Chinomona
CO- SUPERVISOR: Dr S Govuzela



DOCTOR OF **PHILOSOPHY (PHD) BUSINESS ADMINISTRATION**

(M+7)

IMUEZERUA Emmanuel Oiseomaye

THESIS: A MODEL FOR IMPROVED FINANCIAL ACCOUNTABILITY AND INSTITUTIONAL LOGICS WITHIN SELECTED NON-GOVERNMENTAL ORGANISATIONS IN SOUTH AFRICA

PROMOTER: Prof JD Beneke

CO-PROMOTER: Prof GJ Maseko

ABSTRACT:

Non-governmental organisations (NGOs) contribute significantly and increasingly to the global public good. Stakeholders in the NGO sector include the government, patrons, and funders. The funders are primarily the ones who supply the NGO with resources; these funders are not privy to the NGO's day-to-day activities and are therefore unaware of how well the money is being used to achieve the organisation's goals. The funds are provided through pledges because of the existing trust that drives execution and accountability. There is a growing realisation of how crucial it is for NGOs to present a comprehensive report of their responsibility due to NGOs growing social and economic relevance. This growing social and economic relevance of NGOs has led to a growing recognition of the pragmatic necessity of exhibiting a thorough and comprehensive record of responsibility. Remarkably, the capacity to prove their non-financial accountability is likewise getting more and more crucial. Thus, various institutional logics have influenced the reporting and accountability mechanisms of NGOs, as well as their accountability and reporting styles.

The Global Reporting Initiative (GRI) has developed into a popular sustainability reporting methodology in the world. To provide global guidelines for reporting social and environmental information and to guarantee uniform reporting, the GRI standards enable an organisation such as an NGO to disclose publicly its most important economic, environmental, and human rights impacts, as well as how these impacts are managed by the NGOs. This improves transparency about the NGOs' impacts and increases responsibility. Given that NGOs are mission-driven, with multiple stakeholder, it is imperative to investigate diverse models of accountability offering distinct perspectives on attaining stakeholder accountability demands. Long-term viability of an NGO depends critically on its capacity to maximise social value as stated in its mission and as observed by the various stakeholders it affects and influences. This study evaluated the annual reports of twenty selected NGOs within Gauteng province of South Africa, conducted interviews and analysed multiple institutional accountability logics which impact reporting and accountability in NGOs. The study extended the literature on NGOs accountability logics to include both financial and non-financial logics, local regulations logics, and integrated reporting logic.

Qualitative method was adopted for this study. This method aids researchers to understand complex scenarios and how to operate in an experimental environment to develop theories from the ground up. Convenience non-probability sampling was used for this study and data gathering for this study was done through document analysis and semi-structured interviews. These interviews and annual reports from NGOs that were selected for the analysis were subjected to content analysis using a computer-assisted qualitative data analysis software (CAQDAS) called Atlas.ti. Atlas.ti is used to support the advancement and facilitation of data qualitative analysis. In addressing the research questions of the study, data obtained through interviews were



further analysed utilising a thematic qualitative analysis technique. This is a method that is widely used in qualitative research to identify, analyse, and report patterns or themes within a dataset. The analysis made it abundantly evident that the regulatory logics of funders and local contexts dominated in forming the accountability systems of the NGOs that were selected. The results showed that NGOs do not currently provide information that can be used to make effective decisions that are appropriate for all stakeholders. A model was developed using data from the study of NGOs' annual reports as well as stakeholders interviews. The model was developed to aid NGO annual report preparers in compiling fair and comparable reports regarding commonly accepted accountability standards. During document analysis, certain elements known as the key performance areas required to be mentioned in the annual report of NGOs were identified. These indicators are missing in the current annual reports of NGOs. The findings have implications for comprehending NGOs reporting procedures and there is a claim that NGOs are beginning to utilise expanded accountability logics, like integrated reporting, local accountability, and financial and non-financial reporting. The study's conclusions were examined and assessed using the institutional logics theory as a lens.



DOCTOR OF **PHILOSOPHY (PHD) BUSINESS ADMINISTRATION**

(M+7)

MURADZIKWA Valentine

THESIS: THE INFLUENCE OF SERVICE SUPPLY CHAIN MANAGEMENT ON THE ROBUSTNESS AND PERFORMANCE OF THE FREIGHT LOGISTICS SUPPLY CHAIN

PROMOTER: Prof C Mafini

ABSTRACT:

The freight logistics industry continuously demands exceptional performance from firms in its sector. This prompted the current study, focusing on the interaction between service supply chain management, robustness and corporate performance in the South African freight logistics industry. The study utilised a quantitative survey methodology in which a purposive sampling technique was applied to recruit 550 supply chain, operations and finance professionals drawn from freight logistics firms in selected South African provinces. Hypotheses were tested using Partial Least Squares structural equation modelling.

The study concluded that specific service supply chain management dimensions, namely information technology management, supplier relationship management, demand management, and customer relationship management, are positively associated with supply chain robustness. It further specifies that supply chain robustness is positively linked to overall corporate performance, whose dimensions are defined as supplier-oriented performance, financial performance and customer-oriented performance. The study proposes a practical model encompassing each aspect of the research where positive associations within the hypotheses are observed, which can be applied in the freight logistics sector to improve service supply chain management and corporate performance.



VUT Shield Icon Breakdown: Images and Descriptions.



The icon breakdown is unique as the V represents the word Vaal, and indicates the graduation hood as a symbol of achievement.



The U represents the word University



and the Centre is filled with water waves that signify a source of life and our location.



VUT BRAND MARKS/LOGOS

Faculty Brand Marks are differentiated by the colors of the V that symbolizes the faculty colour hood during graduations.



The **Academic Mark** is the purest form of the VUT brand.

The blue waves in the center represent the Vaal River and the university's location.

The gold represents academic excellence, achievement, success, and wealth.

The academic brand is only used in academic ceremonies and by the office of the Vice-Chancellor and VUT Council.



The **Marketing Brand Mark** communicates the brand voice as a person, which is Curious. Ambitious and Flexible.

Dandelion represents warmth and optimism.

Sapphire represents integrity, knowledge, power, and seriousness.



Applied & Computer Sciences
Buttercup
Yellow represents Happiness & Joy.



Engineering & Technology
Beatle Green
represents Nature, Environment, Health & Renewal



Human Sciences
Union Jack Red
represents Energy, Passion, and Heat.



Management Sciences
Adonis Blue
represents Harmony, Unity & Truth



The **Culture mark is the MaVUTi Mark**, a fingerprint modified in the shape of a U, symbolizing the uniqueness of VUT staff and students.

WELCOME TO CONVOCATION / ALUMNI NETWORK



Mr Makhosonke Sangweni
President of the Convocation

makhosonkes@vut.ac.za
Mobile 071 3501477



Mr David Matsaung
Deputy President of the Convocation

davidm3@vut.ac.za
Telephone +27 (0)16 950 7687
Mobile 066 543 5638

The Convocation of Vaal University of Technology (VUT) is a statutory body that serves as the university's largest constituency, comprising its alumni and key academic stakeholders. This body plays a pivotal role in the governance and strategic direction of the institution by facilitating alumni engagement and contributing to the preservation and enhancement of the university's academic reputation.

Membership to Convocation is automatic upon the conferral of a diploma, or credit-bearing certificate. Additionally, academic staff and selected emeritus professors are included, ensuring a broad and representative body that upholds the interests of both past and present members of the university.

Roles and Responsibilities

Convocation is entrusted with the responsibility of deliberating on and providing input into matters concerning the university's development as stated in Chapter 10 (5.3) of the VUT Government framework. Its key functions include

- Electing the President of Convocation.
- Electing three Executive Committee of Convocation (Exco).

- Discussing and expressing opinions on issues affecting the university, including matters which may be referred to it by the council.
- Convocation ensures that alumni have a voice in shaping institutional policies, thereby safeguarding the credibility and value of a VUT qualification.
- Through its structured engagement, Convocation strengthens networks with donors and stakeholders to secure funding opportunities for alumni and convocants in need of financial support to fostering a collaborative and progressive academic environment.

Eligibility for Membership in VUT Convocation

The Convocation of VUT comprises the following members:

- All graduates and holders of diplomas or credit-bearing certificates from the university.
- The Vice-Chancellor, Deputy Vice-Chancellors, and all academic staff.
- Former professors and associate professors who have been granted emeritus status by the Senate.



VAAL UNIVERSITY OF TECHNOLOGY



Mr Peter Masombuka
Alumni Relations

Marketing and Communications
Telephone +27 (0)16 950 9973
peterm@vut.ac.za

VUT
ekhaya
alumni



Mr Comfort Madalane
Pre-Alumni Relations

Marketing and Communications
Telephone +27 (0)16 950 9591
comfortm@vut.ac.za

The role of alumni relations in any institution is to manage the relationship between an institution and all its former students and graduates. VUT, like other institutions, is committed to enhance its relationship with its former students and graduates through formal and informal programs that are mutually beneficial in nature.

Each year we strive to reconnect more former students and graduates with the current students in their respective groups of interests and academic fields that helped them most in their careers / extramural activities. We affirm all segmented Networks; be it the Vaal College for Technical Advancement, Vaal Triangle Technikon or Vaal University of Technology indiscriminately.

We would like to invite all former students and graduates to share their success stories, job opportunities, career milestones, internships, bursaries, challenges faced and mostly inputs on the current development(s) of the university. With your participation, we support VUT in its endeavors to make sustainable impact in the immediate community and the broader society. On a collaborative effort with diverse stakeholders, Convocation

& Alumni Association, students and friends of VUT, we continue to promote the VUT brand through improved marketing and communications, meaningful alumni engagements guided by the Vaal University of Technology's 2033+ Strategy.

Like a unique puzzle piece, you are an ambassador of VUT, your participation to attract and hold interests of Alumni is valued.

Welcome..., you are now part of VUT Alumni Network; more than 100k VUT graduates since its inception in 1966.

Welcome to a variety of interest groups and networking chapters; regionally, provincially, nationally and internationally. Check us on social media and meet your peers, former Ma-Vallies / MaVuti (classmates, Res mates, Sports mates, mentors, Lecturers, etc.)

Your meaningful participation or engagement is appreciated. Thank you for choosing VUT.

