



DIVISION: MANAGEMENT SCIENCES

DEPARTMENT: LOGISTICS AND SUPPLY
CHAIN MANAGEMENT

POST: nGAP LECTURER:
ENTREPRENEURSHIP X3

POST N°: 2504, 3146 and 3147
PEROMNES GRADE: 08

JOB DESCRIPTION:

Key performance areas include, but are not limited to:

- Completing a doctoral qualification with specialisation in the field of Entrepreneurship.
- Contributing towards effective teaching and learning in Entrepreneurship and related subjects as delegated by the Head of Department.
- Contributing to online course design, maintaining quality study guides and subject files, and developing teaching portfolios of evidence that adhere to high quality standards.
- Assessing and moderating formative and/or summative assessments.
- Developing curriculum and instructional materials in line with the university and SAQA guidelines.
- Participating in national and international conferences and publishing research findings in accredited journals.
- Fulfilling student and academic administration and reporting duties in line with assigned responsibilities.
- Displaying sound interpersonal skills and the ability to work effectively as part of a team.

APPLICATION CRITERIA:

Qualifications and Experience:

- A relevant Master's degree in Entrepreneurship, Master of Business Administration (MBA), or any Business Management-related Master's degree with a research project specialising in Entrepreneurship, with a minimum pass mark of 70% (Compulsory)
- Willingness to register for a doctoral qualification with specialisation in the field of Entrepreneurship and the ability to complete it within six years
- Membership and certification with relevant professional bodies would be an added advantage
- Evidence of research publications in DHET-accredited journals will be an added advantage

To be eligible for selection for a nGAP post, applicants must meet the following criteria, in addition to the university's requirements:

- Demonstrate an interest in becoming an academic
- Be a South African citizen
- Be 40 years of age or younger
- Show evidence of eligibility to undertake doctoral study
- Be willing to commit to placement at the appointing university for the full duration of the nGAP

Skills:

- Excellent written and verbal communication skills
- Strong teaching, facilitation and presentation skills
- Excellent planning and organising skills
- Good interpersonal and time-management skills

- Strong problem-solving skills
- Computer literacy
- Initiative and motivation to work without extensive supervision
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CLOSING DATE FOR APPLICATIONS: 29 SEPTEMBER 2025

Application requirements

1. A fully completed prescribed application form, obtainable from www.vut.ac.za.
2. A detailed curriculum vitae (explicitly stating relevant experience or knowledge in the fields mentioned above).
3. Certified copies of all academic records and certificates or degrees.
4. A certified copy of your South African identity document.
5. Current contact details of referees.
6. Applications must be emailed to recruitment1@vut.ac.za. Please quote the post reference and post description in the subject line.
7. No manual applications will be accepted. Incomplete applications, or applications submitted without the application form and required supporting documents, will be disregarded.
8. Only applications submitted using the official VUT application for employment form will be considered.
9. Correspondence will only be entered into with shortlisted candidates. If you do not hear from VUT within three months of the closing date, please regard your application as unsuccessful.

Please note: By submitting your application, you consent to VUT verifying your qualifications and sharing your personal information with the selection panel and other authorised persons involved in the recruitment process. Candidates with foreign qualifications must submit a South African Qualifications Authority (SAQA) certificate of evaluation. VUT is an equal opportunity and affirmative action employer. In compliance with the Employment Equity Act No. 55 of 1998 (as amended), and in line with its Employment Equity Plan and Recruitment Policy, preference will be given to suitably qualified candidates from designated groups, specifically African, Coloured, and persons with disabilities.

VUT reserves the right not to make an appointment.

