

DIVISION: MANAGEMENT SCIENCES

DEPARTMENT: ACCOUNTANCY

POST: LECTURER- INTERNAL AUDITING

POST N°: 7932

PEROMNES GRADE: 08

JOB DESCRIPTION:

Key performance areas include but are not limited to:

- Provide academic leadership within the field of Financial Accounting
- Teach and assess at both undergraduate and postgraduate levels
- Develop and enhance the Financial Accounting curriculum, contributing to the ongoing development, maintenance, and quality control of the programme
- Lead research initiatives in the field of Accountancy, producing accredited research outputs and supervising graduate and postgraduate students
- Build and maintain industry relationships, including consultation work and collaborative research
- Engage with the community through participation in flagship programmes and projects
- Perform ad-hoc duties as assigned by the line manager

APPLICATION CRITERIA:

Qualifications and Experience:

- A master's degree in accountancy (Specialising in Internal Auditing) or a Certified Internal Auditor (CIA)
- Affiliation with a relevant professional body such as the Institute of Internal Auditors (IIA) is a requirement
- Possess a sound knowledge in the theory and application of Internal Auditing
- Knowledge of Information Systems Auditing will be an added advantage
- Three years of tertiary education or related industry experience in Internal Auditing
- Research experience and output in DHET accredited journal(s)
- A teaching qualification will be an added advantage.

Skills:

- Exceptional written and verbal communication skills
- Strong teaching and facilitation skills
- Excellent planning, organising, and time-management abilities
- Good interpersonal skills
- Strong problem-solving skills
- Proficient in computer literacy
- Ability to work independently with initiative and minimal supervision

CLOSING DATE FOR APPLICATIONS: 14 NOVEMBER 2025

Application requirements:

1. A fully completed prescribed application form which can be obtained from www.vut.ac.za

2. A detailed curriculum vitae (explicitly stating relevant experience or knowledge in the fields mentioned above)
3. Certified copies of all certificates or degrees
4. A certified copy of your South African identity document
5. Current contact details of referees
6. Applications must be emailed to recruitment1@vut.ac.za. Please quote the post reference and post description in the subject line.
7. No manual applications will be accepted. Incomplete applications, or applications submitted without the application form and required supporting documents, will be disregarded.
8. Only applications submitted using the official VUT application for employment form will be considered.
9. Correspondence will only be entered into with shortlisted candidates. If you do not hear from VUT within 3 months of the closing date, please regard your application as unsuccessful.

Enquiries may be directed to:

HR Practitioner: Ms Carmen Titus-Tjotjo, email address: carment@vut.ac.za

HR Business Partner: Ms Ntediseng Motaung, email address: ntediseng@vut.ac.za

Please Note:

- **By submitting your application, you consent to VUT verifying your qualifications and sharing your personal information with the selection panel and other authorised persons involved in the recruitment process. Candidates with foreign qualifications must submit a South African Qualifications Authority (SAQA) certificate of evaluation. VUT is an equal opportunity and affirmative action employer. In compliance with the Employment Equity Act No. 55 of 1998 (as amended), and in line with its Employment Equity Plan and Recruitment Policy, preference will be given to suitably qualified candidates from designated groups, specifically African, Coloured, Indian, women, and persons with disabilities.**
- **VUT reserves the right not to make an appointment**

