



DIVISION: Faculty of Human Sciences

DEPARTMENT: Legal Sciences

POST: Part -Time Lecturer – Policing x1

POST N°:

JOB DESCRIPTION:

Job Summary

The Policing Lecturer will be responsible for delivering high-quality instruction, fostering student engagement, and contributing to curriculum development in policing. The role involves teaching and learning, research, and professional development to enhance learning outcomes.

Key performance areas include but are not limited to:

- Teach and coordinate subjects as delegated by the Head of Department.
- Provide academic support to students.
- Participate in national and/or international conferences and produce accredited research outputs.
- Contribute to departmental community engagement flagship projects.
- Participate in subject advisory committee meetings.
- Liaise with industry and other stakeholders to enhance the quality and standard of teaching and learning, while keeping abreast of developments in the field of policing.
- Compile and offer relevant short courses.

APPLICATION CRITERIA:

Qualification and Experience:

- A completed Masters qualification in Policing or relevant qualification.
- A minimum of 2 (two) years teaching at tertiary level, or industrial/practise experience.
- Relevant research experience will be an added advantage.
- A recognised, appropriate teaching qualification will be an added advantage.

Skills and Competencies:

- Excellent communication and presentation skills, excellent teaching skills, planning and organising skills, conceptual skills, analytical ability, interpersonal skills and problem-solving skills and computer literacy.

CLOSING DATE FOR APPLICATIONS: 12 November 2025

Applications should include:

1. A fully completed prescribed application form, obtainable from www.vut.ac.za.
2. A detailed curriculum vitae (explicitly stating relevant experience or knowledge in the fields mentioned above).
3. Certified copies of all academic records and certificates or degrees.
4. A certified copy of your South African identity document.

5. Current contact details of referees.
6. Applications must be emailed to recruitment3@vut.ac.za. Please quote the post reference and post description in the subject line.
7. No manual applications will be accepted. Incomplete applications, or applications submitted without the application form and required supporting documents, will be disregarded.
8. Only applications submitted using the official VUT application for employment form will be considered.
9. Correspondence will only be entered into with shortlisted candidates. If you do not hear from VUT within three months of the closing date, please regard your application as unsuccessful.

Enquiries may be directed to:

HR Practitioner: Ms Angie Mabona Tel 016 950 9452/ email address: angie@vut.ac.za

Please note

- By submitting your application, you consent to VUT verifying your qualifications and sharing your personal information with the selection panel and other authorised persons involved in the recruitment process. Candidates with foreign qualifications must submit a South African Qualifications Authority (SAQA) certificate of evaluation. VUT is an equal opportunity and affirmative action employer. In compliance with the Employment Equity Act No. 55 of 1998 (as amended), and in line with its Employment Equity Plan and Recruitment Policy, preference will be given to suitably qualified candidates from designated groups, specifically Africans, and persons with disabilities.
- VUT reserves the right not to make an appointment.

