



DIVISION/FACULTY: Engineering & Technology

DEPARTMENT: Civil Engineering and Building

POST: Lecturer (Structural Engineering)

POST N^o: 0204

PEROMNES GRADE: 08

JOB DESCRIPTION:

Key performance areas include but are not limited to:

- **Academic leadership:** Develop and review course materials; teach and assess students at the Foundation level; prepare a teaching and learning portfolio as evidence of compliance with standards; participate in departmental management tasks delegated by the Head of Department; and report on achievements in the Performance Management Contract (PMC).
- **Curriculum development:** Develop and improve the curriculum content of the Civil Engineering qualification programs in line with the industry trends and the Higher Education Qualification Sub-Framework (HEQSF).
- **Industry engagement:** Build and maintain relationships with industry; undertake consultation work; and engage in collaborative research.
- **Leadership and administration:** Manage the full assessment chain for assigned subjects; identify appropriate moderators in line with University policy; and determine student promotion criteria and standards in accordance with University policies, guidelines and timelines.
- **Student and academic administration:** Carry out student support duties; perform academic administration tasks; and produce reports as required.
- **Internal processes:** Actively participate in departmental, faculty, and institutional initiatives.

APPLICATION CRITERIA:

Qualification:

- MEng/MSc in Civil Engineering
- First Degree in Civil Engineering (NQF Level 7)

Experience:

- A minimum of two years' relevant experience in teaching, industry, or professional practice.
- Demonstrated success in curriculum development and academic management.
- Evidence of active participation in professional, industry, and/or community activities.
- Knowledge of, and experience in, implementing quality assurance requirements.
- Registration with a relevant professional body (ECSA).
- Industry or professional practice experience will be an advantage.
- Specialisation in structural engineering will be an added advantage.

Skills:

- Engineering competence; knowledge of quality control and maintenance procedures; strong management skills and professional judgement demonstrated in workplace application; a high level of disciplinary expertise and proven research ability; excellent communication skills, including report writing and verbal presentation; computer literacy (MS Outlook, MS PowerPoint, MS Teams, ITS); good interpersonal skills, including collegiality, teamwork, and time management; strong problem-solving and critical thinking skills.

CLOSING DATE FOR APPLICATIONS: 20 October 2025

Application requirements

1. A fully completed prescribed application form, obtainable from www.vut.ac.za.
2. A detailed curriculum vitae (explicitly stating relevant experience or knowledge in the fields mentioned above).
3. Certified copies of all academic records and certificates or degrees.
4. A certified copy of your South African identity document.
5. Current contact details of referees.
6. Applications must be emailed to recruitment2@vut.ac.za. Please quote the post reference and post description in the subject line.
7. No manual applications will be accepted. Incomplete applications, or applications submitted without the application form and required supporting documents, will be disregarded.
8. Only applications submitted using the official VUT application for employment form will be considered.
9. Correspondence will only be entered into with shortlisted candidates. If you do not hear from VUT within three months of the closing date, please regard your application as unsuccessful.

Enquiries may be directed to:

HR Practitioner: Ms Pinki Motsoetla Tel: 016 950 6645

Please note

- By submitting your application, you consent to VUT verifying your qualifications and sharing your personal information with the selection panel and other authorised persons involved in the recruitment process. Candidates with foreign qualifications must submit a South African Qualifications Authority (SAQA) certificate of evaluation. VUT is an equal opportunity and affirmative action employer. In compliance with the Employment Equity Act No. 55 of 1998 (as amended), and in line with its Employment Equity Plan and Recruitment Policy, preference will be given to suitably qualified candidates from designated groups, specifically African, Coloured, and persons with disabilities.

VUT reserves the right not to make an appointment

