



DIVISION: MANAGEMENT SCIENCES

DEPARTMENT: MARKETING, RETAIL
BUSINESS & SPORT MANAGEMENT

POST: SENIOR LECTURER/ LECTURER-
SPORT MANAGEMENT

POST N°: 3078
PEROMNES GRADE: 07/08

JOB DESCRIPTION:

Key performance areas include but are not limited to:

- Contribute towards effective teaching and learning in a blended learning environment.
- Assessment and moderation, including summative and formative assessments, to ensure adherence to standards and quality.
- Design and review the curriculum for blended learning courses in Sport Science and Sport Management.
- Develop online learning material according to the university and SAQA guidelines.
- Participate in national and international conferences and publish research findings in accredited journals.
- Work towards completion of a vertical qualification or post-doctoral research (as applicable)
- Mentor junior lecturers and tutors within the department through team supervision of postgraduate students.
- Participate in community engagement projects, including liaison with industry stakeholders.
- Registration for membership and/or designation status with relevant national and international sports societies.
- Display sound interpersonal skills and the ability to work as a team player.

APPLICATION CRITERIA:

Qualifications:

For a Senior Lecturer:

- An undergraduate degree or equivalent in Sport Science, Sport Recreation or Sport Management
- An honours degree or equivalent in Sport Science, Sport Recreation or Sport Management
- A master's degree or equivalent in Sport Science, Sport Recreation or Sport Management
- A doctoral qualification in Sport Science, Sport Recreation Science or Sport Management

For a Lecturer:

- An undergraduate degree or equivalent in Sport Science, Sport Recreation or Sport Management
- An honours degree or equivalent in Sport Science, Sport Recreation or Sport Management
- A master's degree or equivalent in Sport Science, Sport Recreation Science or Sport Management

Experience:

- At least three years of teaching experience in a higher education environment, or three years of industry experience at operational or middle management level in the Sport Management or Sport Recreation Science domain;
- Proven experience in curriculum design.
- Proven experience in facilitation in a blended learning environment.

Added Advantage:

- Active participation in Sport federations and other sport regulatory bodies in South Africa, such as SAFA, ASA and others
- Certification with relevant professional bodies in various sporting codes
- A research record supported by accredited publications and international conference presentations would be an added advantage
- Traceable evidence of previous successful postgraduate supervision is recommended
- A completed postgraduate qualification in Higher Education would be an added advantage

Skills and Competencies:

- A high level of disciplinary expertise
- Excellent communication (written and verbal) and cross-cultural skills
- Sound interpersonal skills (collegiality, team player and time management);
- Organisational and adaptability skills
- Facilitation, assessment and online course design skills
- Problem-solving and critical thinking skills
- Strong initiative and the motivation to work without extensive supervision
- Technical proficiency in Ms Office 365 Suite, Ms Outlook, Ms Teams, Ms Projects, ITS iEnabler Integrator, CANVA & use of 360-degree EON technology assets.

CLOSING DATE FOR APPLICATIONS: 09 December 2025

Application requirements:

1. A fully completed prescribed application form which can be obtained from www.vut.ac.za
2. A detailed curriculum vitae (explicitly stating relevant experience or knowledge in the fields mentioned above)
3. Certified copies of all certificates or degrees
4. A certified copy of your South African identity document
5. Current contact details of referees
6. Applications must be emailed to recruitment1@vut.ac.za. Please quote the post reference and post description in the subject line.
7. No manual applications will be accepted. Incomplete applications, or applications submitted without the application form and required supporting documents, will not be considered.
8. Only applications submitted using the official VUT application for employment form will be considered.
9. Correspondence will only be entered into with shortlisted candidates. If you do not hear from VUT within 3 months of the closing date, please consider your application unsuccessful.

Please Note

- **By submitting your application, you consent to VUT verifying your qualifications and sharing your personal information with the selection panel and other authorised persons involved in the recruitment process. Candidates with foreign qualifications must submit a South African Qualifications Authority (SAQA) certificate of evaluation. VUT is an equal opportunity and affirmative action employer. In compliance with the Employment Equity Act No. 55 of 1998 (as amended), and in line with the spirit of the Employment Equity Act, preference for this position will be for Africans, and Coloureds plus People with disabilities in line with VUT Employment Equity Plan and Recruitment policy.**

- VUT reserves the right not to make an appointment

