



DIVISION/FACULTY: Engineering & Technology

DEPARTMENT: Civil Engineering and Building

POST: Lecturers (Part-Time) X12

POST N°:

PEROMNES GRADE:

JOB DESCRIPTION:

Key performance areas include but are not limited to:

- Academic leadership –Develop and review course materials; teach and assess students at foundation level; prepare a teaching and learning portfolio as evidence of compliance with standards; and participate in departmental management tasks delegated by the HOD, reporting on achievements in the Performance Management Contract (PMC)
- Develop and improve the curriculum content of the Civil Engineering qualification programmes in line with industry trends and the Higher Education Qualifications Sub-Framework (HEQSF)
- Industry relationship building and external engagement – Liaise with industry partners through consultation, collaborative research, and professional engagement activities.
- Leadership, university administration and enhancement aspects - Manage the entire assessment chain for the assigned subjects. This includes Identifying the appropriate moderator for the subjects/modules in line with the University policy and determining the appropriate students' promotion criteria and standards within the University Policies, Guidelines and Timelines.
- Conduct student and academic administration and reporting duties in line with assigned responsibilities.
 - Internal processes – Participate in departmental, faculty, and institutional initiatives.

APPLICATION CRITERIA:

Qualification

- MEng or MSc in Civil Engineering.
A first degree in Civil Engineering (NQF Level 7).

Experience:

- A minimum of two (2) years' relevant experience in teaching, industry, or professional practice.
- Evidence of successful curriculum development and academic management.
- Evidence of active participation in professional, industry, and/or community activities.
- Knowledge and experience in implementing quality assurance requirements.
- Industry or professional practice experience will be an advantage.

- Demonstrated engineering competence, quality control and maintenance procedures, and management skills.
- Proven professional judgement demonstrated through workplace application.

Skills:

- A high level of discipline, expertise, and proven research skills is required, together with excellent communication (report-writing and verbal) skills, computer literacy (MS Outlook, MS PowerPoint, MS Teams, ITS), and good interpersonal skills (collegiality, teamwork, and time management).
- Strong problem-solving and critical thinking skills.

NB: Candidates must be willing to work only during normal working hours.

CLOSING DATE FOR APPLICATIONS: 27 November 2025
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Applications should include:

1. A fully completed prescribed application form, obtainable from www.vut.ac.za.
2. A detailed curriculum vitae (explicitly stating relevant experience or knowledge in the fields mentioned above).
3. Certified copies of all academic records and certificates or degrees.
4. A certified copy of your South African identity document.
5. Current contact details of referees.
6. Applications must be emailed to recruitment2@vut.ac.za. Please quote the post reference and post description in the subject line.
7. No manual applications will be accepted. Incomplete applications, or applications submitted without the application form and required supporting documents, will be disregarded.
8. Only applications submitted using the official VUT application for employment form will be considered.
9. Correspondence will only be entered into with shortlisted candidates. If you do not hear from VUT within three months of the closing date, please regard your application as unsuccessful.

Please note

By submitting your application, you consent to VUT verifying your qualifications and sharing your personal information with the selection panel and other authorised persons involved in the recruitment process. Candidates with foreign qualifications must submit a South African Qualifications Authority (SAQA) certificate of evaluation. VUT is an equal opportunity and affirmative action employer. In compliance with the Employment Equity Act No. 55 of 1998 (as amended), and in line with its Employment Equity Plan and Recruitment Policy, preference will be given to suitably qualified candidates from designated groups, specifically Africans, Coloureds and persons with disabilities. VUT reserves the right not to make an appointment

