



FACULTY: Engineering and Technology

DEPARTMENT: Electrical Engineering

POST: Senior Lecturer

POST N°: CONTRACT
PEROMNES GRADE:

JOB DESCRIPTION:

To lead the development, delivery, and quality assurance of academic programmes within the Faculty of Engineering and Technology, including postgraduate teaching, research supervision, and coordination of strategic development initiatives under the F'SASEC (French South African Schneider Electric Centre). The incumbent will play a key role in driving curriculum innovation, academic excellence, and industry-aligned programme development.

Key performance areas include but are not limited to:

- Design, review, and enhance curricula and qualifications in line with institutional, HEQSF, SAQA, and CHE requirements.
- Develop new, industry-responsive qualifications aligned with national development priorities.
- Lecture and assess advanced theoretical modules at Master's level, ensuring content is research-informed and current.
- Supervise Master's and Doctoral students, providing academic, methodological, and ethical guidance.
- Support postgraduate students in producing quality research outputs for publication and presentation.
- Chair the F'SASEC Development Committee, providing strategic leadership and oversight of academic and developmental projects.
- Foster collaboration between academic departments, industry partners, and F'SASEC stakeholders.
- Promote innovation, technology integration, and sustainable development within academic programmes.

APPLICATION CRITERIA:

Qualification:

- PhD curriculum development.
- Master of Engineering Electrical

Experience:

- A minimum of five (5) years of relevant experience in an institute of higher education, OR five (5) years of professional industrial experience.
- ECSA Registered, minimum candidate level.

Skills:

- Strong expertise in curriculum and qualification design under HEQSF, SAQA, and CHE frameworks.
- Advanced knowledge of postgraduate teaching and learning methodologies.
- Proven research supervision and mentoring skills at Master's and Doctoral levels.
- Excellent understanding of academic quality assurance and accreditation processes.
- Strategic planning and project management abilities.
- Strong analytical and problem-solving skills.
- Effective communication, presentation, and report-writing skills.
- Ability to engage with industry partners and academic stakeholders collaboratively.

- Leadership and team coordination capabilities, especially in committee or project environments.
- Technological proficiency in modern teaching and learning tools.
- Capacity to promote innovation and integrate sustainable development principles in engineering education.

NB: Candidates must be willing to work only during normal working hours.

CLOSING DATE FOR APPLICATIONS: 14 November 2025

Application requirements

1. A fully completed prescribed application form, obtainable from www.vut.ac.za.
2. A detailed curriculum vitae (explicitly stating relevant experience or knowledge in the fields mentioned above).
3. Certified copies of all academic records and certificates or degrees.
4. A certified copy of your South African identity document.
5. Current contact details of referees.
6. Applications must be emailed to recruitment2@vut.ac.za. Please quote the post reference and post description in the subject line.
7. No manual applications will be accepted. Incomplete applications, or applications submitted without the application form and required supporting documents, will be disregarded.
8. Only applications submitted using the official VUT application for employment form will be considered.
9. Correspondence will only be entered into with shortlisted candidates. If you do not hear from VUT within three months of the closing date, please regard your application as unsuccessful.

Enquiries may be directed to:

HR Practitioner: Ms Pinki Motsoetla Tel: 016 950 6645

Please note

- By submitting your application, you consent to VUT verifying your qualifications and sharing your personal information with the selection panel and authorised personnel involved in the recruitment process
- Candidates with foreign qualifications must submit a South African Qualifications Authority (SAQA) certificate of evaluation.
- VUT is an equal opportunity and affirmative action employer. In compliance with the Employment Equity Act No. 55 of 1998 (as amended), and in line with its Employment Equity Plan and Recruitment Policy, preference will be given to suitably qualified candidates from designated groups, specifically African, Coloured, and persons with disabilities.
- VUT reserves the right not to make an appointment

