



FACULTY OF ENGINEERING AND  
TECHNOLOGY

DEPARTMENT: INDUSTRIAL ENGINEERING,  
OPERATIONS MANAGEMENT AND  
MECHANICAL ENGINEERING

POST: PART-TIME LECTURER x 6  
Industrial & Operations

POST N°:  
PEROMNES GRADE:

**JOB DESCRIPTION:**

Key performance areas include but are not limited to:

- Academic leadership – Lecturing, invigilating, and assessing students at undergraduate and postgraduate levels.
- Modifying and improving the curriculum in the applicable field of specialisation.
- Preparing teaching and learning materials, assessments, and maintaining subject files.
- Administration – Conducting student and academic administration and reporting duties in line with assigned responsibilities.
- Internal processes – Carrying out ad hoc duties as assigned by the line manager.

**APPLICATION CRITERIA:**

Qualification:

- Minimum of a Master's degree in Industrial Engineering or Operations Management.

Experience:

- At least two (2) years of teaching or industry experience in Industrial Engineering or Operations Management.

Skills:

- A high level of discipline expertise, excellent communication (report-writing and verbal) skills, computer literacy (MS Outlook, MS PowerPoint, MS Teams, ITS), good interpersonal skills (Collegiality, team player and time management), problem-solving and critical thinking skills.

**NB: Candidates must be willing to work only during normal working hours.**

CLOSING DATE FOR APPLICATIONS: 11 November 2025

**Application requirements**

1. A fully completed prescribed application form, obtainable from [www.vut.ac.za](http://www.vut.ac.za).
2. A detailed curriculum vitae (explicitly stating relevant experience or knowledge in the fields mentioned above).

3. Certified copies of all academic records and certificates or degrees.
4. A certified copy of your South African identity document.
5. Current contact details of referees.
6. Applications must be emailed to [recruitment2@vut.ac.za](mailto:recruitment2@vut.ac.za). Please quote the post reference and post description in the subject line.
7. No manual applications will be accepted. Incomplete applications, or applications submitted without the application form and required supporting documents, will be disregarded.
8. Only applications submitted using the official VUT application for employment form will be considered.
9. Correspondence will only be entered into with shortlisted candidates. If you do not hear from VUT within three months of the closing date, please regard your application as unsuccessful.

Enquiries may be directed to:

HR Practitioner: Ms Pinki Motsoetla Tel: 016 950 6645

**Please note**

- By submitting your application, you consent to VUT verifying your qualifications and sharing your personal information with the selection panel and authorised personnel involved in the recruitment process
- Candidates with foreign qualifications must submit a South African Qualifications Authority (SAQA) certificate of evaluation.
- VUT is an equal opportunity and affirmative action employer. In compliance with the Employment Equity Act No. 55 of 1998 (as amended), and in line with its Employment Equity Plan and Recruitment Policy, preference will be given to suitably qualified candidates from designated groups, specifically African, Coloured, and persons with disabilities.
- VUT reserves the right not to make an appointment

