

**DIVISION:** STUDENT SUPPORT  
SERVICES

**DEPARTMENT:** STUDENT  
ACCOMMODATION & CATERING

**POST:** DIRECTOR

**POST N°:** 5250  
**PEROMNES GRADE:** 05

**JOB DESCRIPTION:**

**Key performance areas include but are not limited to:**

- Providing strategic leadership and governance of the student accommodation and catering portfolio.
- Overseeing a large-scale accommodation system, including university residences and private accommodation partnerships.
- Driving financial sustainability and revenue generation to ensure full cost recovery of operations.
- Managing high-value contracts and service providers, including catering, maintenance, and accommodation partners.
- Ensuring effective delivery and continuous improvement of catering services, including expansion of access (e.g., kiosks and satellite services).
- Overseeing infrastructure, maintenance, and facilities management of residences.
- Leading the implementation of living and learning programmes to enhance student success, wellbeing, and sense of belonging.
- Managing a large and diverse workforce and promoting a high-performance culture.
- Ensuring compliance, risk management, and student safety across all accommodation platforms.
- Monitoring performance, reporting on key outcomes, and driving continuous improvement.
- Building and maintaining strategic stakeholder relationships internally and externally.

**APPLICATION CRITERIA:**

**Qualifications and Experience:**

- A master's degree in Business Administration, Public Management, Higher Education, the Built Environment, or Hospitality
- Professional certifications in facilities management, property or housing management, project management, or hospitality management will be an added advantage
- A minimum of 10 years' relevant experience
- At least 5 years at senior management level
- Experience in large-scale accommodation or property management.
- Contract and service provider management
- Financial and revenue management
- Experience in higher education or the public sector is preferred

**Skills:**

- Strategic leadership and institutional alignment
- Commercial and financial acumen
- Contract and service provider management
- Infrastructure and facilities management
- Stakeholder engagement and negotiation
- Student development and residence life expertise
- Governance, risk, and compliance management

**CLOSING DATE FOR APPLICATIONS: 13 MAY 2026****Application requirements:**

1. A fully completed prescribed application form which can be obtained from [www.vut.ac.za](http://www.vut.ac.za)
2. A detailed curriculum vitae (explicitly stating relevant experience or knowledge in the fields mentioned above)
3. Certified copies of all certificates or degrees
4. A certified copy of your South African identity document
5. Current contact details of referees
6. Applications must be emailed to [recruitment1@vut.ac.za](mailto:recruitment1@vut.ac.za). Please quote the post reference and post description in the subject line.
7. No manual applications will be accepted. Incomplete applications, or applications submitted without the application form and required supporting documents, will be disregarded.
8. Only applications submitted using the official VUT application for employment form will be considered.
9. Correspondence will only be entered into with shortlisted candidates. If you do not hear from VUT within 3 months of the closing date, please regard your application as unsuccessful.

**Please Note**

- **By submitting your application, you consent to VUT verifying your qualifications and sharing your personal information with the selection panel and other authorised persons involved in the recruitment process. Candidates with foreign qualifications must submit a South African Qualifications Authority (SAQA) certificate of evaluation. VUT is an equal opportunity and affirmative action employer. In compliance with the Employment Equity Act No. 55 of 1998 (as amended), and in line with its Employment Equity Plan and Recruitment Policy, preference will be given to suitably qualified candidates from designated groups, specifically African, Coloured, and persons with disabilities.**
- **VUT reserves the right not to make an appointment**

