



**VAAAL UNIVERSITY
OF TECHNOLOGY**

Inspiring thought. Shaping talent.



AUTUMN GRADUATIONS - 2026

MOKETE WA DIKAPESO TSA BAITHUTI WA SEHLA SA LEHWETLA - 2026

DIKAPEŠO TŠA BAITHUTI TŠA SEHLA SA LEHLABULA - 2026

THE 60TH GENERATION OF VUT GRADUATES

APR · 22 · 2026



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OF TECHNOLOGY**

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VAAL UNIVERSITY
OF TECHNOLOGY

**MANAGEMENT
SCIENCES**

WEDNESDAY,
APR · **22** · 2026

VUT Road to 60 campaign

The VUT Road to 60 campaign is an exciting initiative leading up to the university's diamond jubilee in June 2026. Running from August 2025 to June 2026, the campaign is designed to:

- Celebrate VUT's 60th anniversary by honouring its history and legacy.
- Strengthen institutional pride and identity among staff, students, alumni, and external stakeholders.
- Mobilise resources and partnerships to support the university's long-term sustainability and growth.
- Enhance VUT's reputation and visibility locally, nationally, and internationally.

The campaign includes a series of activations, events, and communications across the university, such as alumni engagement, donor mobilisation, student and staff activations, and outreach to external stakeholders. It is not only a commemorative activity but also a strategic positioning platform that aligns VUT's brand with its long-term ambitions.

CAMPAIGN LOGO



FLOW OF LEGACY 1966–2026

Designed by Ms Lerato Makhetha, a student in the Department of Visual Arts and Design, this emblem celebrates 60 years of strength, unity, and purpose at the Vaal University of Technology. The '6' and '0' are seamlessly connected by a ribbon, symbolising an institution that has stood firm and connected for six decades. Incorporating the VUT shield, the four lines complement the original logo. The ribbon, inspired by the Vaal River, flows from the '0' to the base of the '6', representing a gateway to the future. The design captures VUT's forward-looking vision while honouring its enduring legacy.

Join us as we celebrate the university's past, present, and future.



SESOTHO

Letsholo la VUT la Tsela e lebisang dilemong tse 6o

Letsholo la VUT la Tsela e lebisang dilemong tse 6o ke mohato o thabisang o lebisang ho jubile ya taemane ya yunivesithi ka Phuptjane 2026. Ho tloha ka Phato 2025 ho isa Phuptjane 2026, letsholo le etseditswe ho:

- Keteka sehopotso sa bo6o sa VUT ka ho hlompha nalane le lefa la yona.
- Matlafatsa boikgantsho le boitsebahatso ba setheo hara basebetsi, baithuti, baithuti ba kgale le bankakarolo ba kantle.
- Kopanya disebediswa le dilekane ho tshehetsa yunivesithi e tsitsitseng le kgolo ya nako e telele.
- Ntlafatsa serithi le ponahalo ya VUT sebakeng sa heno, naheng ka bophara le matjhabeng.

Letsholo lena le kenyelletsa letoto la tshebetso, diketsahalo le dikgokahano ho pholletsa le yunivesithi, jwalo ka boitlamo ba baithuti ba kgale, ho bokella bafani, tshebetso ya baithuti le basebetsi le ho fihlella bankakarolo ba kantle. Ha se ketsahalo ya sehopotso feela empa hape ke sethala sa maemo a leano se hokahanyang letshwao la VUT le ditabatabelo tsa lona tsa nako e telele.

LETSHWAO LA LETSHOLO



PHALLOYA LEFA 1966–2026

Letshwao lena le entswe ke Mof. Lerato Makhetho, moithuti Lefapheng la Bonono le Boqapi ba tsa Pono, le keteka dilemo tse 6o tsa matla, bonngwe le morero Yunivesithing ya Thekenoloji ya Lekwa. '6' le 'o' di hoketswe ka lente, ho tshwantsha setheo se ileng sa ema se tiile mme se hokahane ka dilemo tse mashome a tsheletseng. Ho kenyelletsa thebe ya VUT, mela e mene e tlatsana le letshwao la mantlha. Lelente, le buduletsweng ke Noka ya Lekwa, e phalla ho tloha 'o' ho ya botlaaseng ba '6', e emelang monyako wa bokamoso. Moralo ona o hapa pono e shebileng pele ya VUT ha o ntse o hlompha lefa la wona le tshwarellang.

E ba le rona ha re ntse re keteka yunivesithi ya nakong e fetileng, ya hona jwale le ya bokamoso.

SEPEDI

Lesolo la leeto la VUT la go ya mengwageng ye 60

Lesolo la leeto la VUT la go ya mengwageng ye 60 ke kgato ye e kgahlišago yeo e lebišitšego go taemane ya jubilee ya yunibesithi ka kgwedi ya Ngwatobošego 2026. Go tloga ka kgwedi ya Phato 2025 go fihla ka kgwedi ya Phupu 2026, lesolo le le hlametšwe go:

- Go keteka segopotšo sa ngwaga wa bo 60 sa VUT ka go hlomphe histori le bohwa bja yona.
- Go tliša boikgantšho le boitšhupo bja setheo magareng ga bašomi, baithuti, baithuti ba kgale, le bakgathatema ba ka ntle.
- Go kgoboketša methopo le ditirišano go thekga go tšwelapele le kgolo ya nako ye telele ya yunibesithi.
- Go godiša seriti le ponagatšo ya VUT mo selegaeng, nageng, le boditšhabatšhabeng.

Leeto le le akaretša tthatlamano ya meletlo, ditiragalo, le dikgokagano go ralala le yunibesithi, bjalo ka tlemano le baithuti ba kgale, go hwetša baabi, meletlo ya baithuti le bašomi, le go fihlelela bakgathatema ba ka ntle. Ga se fela mošomo wa segopotšo eupša ke sefala sa go beakanya maemo a maano ao a kopanyago leina la VUT le phišagelo ya yona ya nako ye telele.

LESWAO LA LESOLO



TŠWETŠOPELE YA BOHWA 1966–2026

Leswao leo le hlamilwe ke Mohumagadi Lerato Makhethe, moithuti ka Lefapheng la Bokgabo bja go Bonwa le Bohlami, le keteka mengwaga ye 60 ya maatla, kopano le maikemišetšo Yunibesithing ya Theknolotši ya Vaal. Dinomoro tše '6' le '0' tšeo di kgokagantšwe gabotse ka leleme, di laetša setheo seo se emego se tiile ebile se kgokagane mengwagasome ye tshela. Go akaretša seka sa tšhireletšo sa VUT, methaladi ye mene e tlaleletša leswao la mathomo. Lelente, le hlohleleditšwe ke Noka ya Vaal, le elela go tšwa go 'o' go ya motheong wa '6', go emela kgoro ya go ya go bokamoso. Moakanyetšo o laetša pono ya VUT ya go lebelela pele mola o hlomphe bohwa bja yona bjo bo sa felego.

Eba le rena ge re keteka tša moragorago, tša bjale, le bokamoso bja yunibesithi.



**VAAL UNIVERSITY
OF TECHNOLOGY**



MESSAGE TO THE CLASS OF 2026

Esteemed Graduates, Distinguished Guests, Faculty Members, Families, and Friends

Today we gather not only to celebrate an academic milestone, but to honour a journey of perseverance, discipline and hope. Graduation is never merely the conclusion of study. It is the beginning of responsibility. It is the moment when knowledge meets the world and must prove its worth.

To the Class of 2026, you arrive at this stage at a defining moment in the history of the Vaal University of Technology (VUT). In June 2026 the University celebrates its Diamond Jubilee, marking sixty years of academic excellence, innovation and service to society. Your cohort therefore holds a special place in this historic journey. You are the Jubilee graduates, the generation that steps forward as the University marks six decades of shaping talent and transforming lives.

Across those six decades, thousands have walked these halls before you. Engineers who designed bridges and factories. Technologists who powered industries. Educators, entrepreneurs and innovators who shaped communities across South Africa and beyond. Today you

join that lineage. You become part of the living legacy of the University.

Your achievement is not yours alone. Behind every graduate stands a constellation of support. Parents who sacrificed. Families who encouraged. Lecturers who guided and challenged. Friends who walked the journey with you. Today we honour them as well, because their belief helped carry you to this moment.

Yet graduation does not take place in isolation from the realities of the world around us. South Africa continues to face profound challenges. Unemployment remains high. Poverty still shadows many communities. Inequality continues to test the promise of our democracy. These are not abstract statistics. They are lived realities that call for courage, innovation and leadership.

But history teaches us that societies are changed not only by policies and institutions. They are changed by people who refuse to accept that things must remain as they are.



At VUT, you were prepared for precisely such a moment. You were trained not simply to memorise knowledge but to apply it. To question. To design. To build. To solve problems that matter. Whether you enter laboratories, boardrooms, classrooms, factories or start your own enterprises, the education you received here equips you to turn ideas into impact.

The world you enter is one of profound transformation. Technology is reshaping industries. Artificial intelligence is redefining the nature of work. Sustainability and responsible innovation are becoming central to the future of our planet. In such a world, your qualifications are not merely credentials. They are instruments of change.

As the University walks the Road to 60, we reflect not only on where we have come from, but on where we must go. A Jubilee is not simply a celebration of years passed. It is a moment of renewal, a reaffirmation of purpose. For VUT, that purpose remains clear: to produce graduates who are builders of society, creators of opportunity, and custodians of ethical leadership.

You, the Class of 2026, embody that mission. You are the engineers who will design smarter cities and resilient infrastructure. You are the technologists who will build the industries of the future.

You are the innovators who will create businesses that generate employment.

You are the thinkers who will challenge complacency and inspire progress.

In years to come, when the history of this Diamond Jubilee is told, your generation will be remembered as the graduates who stepped forward at a decisive moment. The generation that carried sixty years of legacy and transformed it into possibility.

So walk into the world with confidence. Let curiosity guide you. Let integrity define you. Let service to society remain your compass.

May you build boldly.

May you lead with courage.

And may the knowledge you carry from this University illuminate the path ahead.

Congratulations, Class of 2026.

The future now calls your name.



SESOTHO



VC MOLAETSA HO SEHLOPHA SA 2026

Baithuti ba phethetseng dithuto ba Hlomphehileng, Baeti ba Kgabane, Ditho tsa Difakhalithi, Malapa le Metswalle.

Kajeno re bokana eseng feela ho keteka kगतokgolo ya thuto, empa ho hlomphelele la tiisetso, boitshwano le tshepo. Ho phethela dithuto ha ho bolele feela pheletso ya thuto. Ke qalo ya boikarabelo. Ke motsotso oo tsebo e kopanang le lefatshe mme e tlameha ho hapa boleng ba yona.

Ho Sehlopha sa 2026, le fihla boemong bona ka nako e bohlokwa naneng ya Yunivesithi ya Lekwa ya Thekenoloji (VUT). Ka Phupjane 2026 Yunivesithi e keteka Selema sa yona sa Jubilee sa Taemane, se supang dilemo tse mashome a tshelentseng tsa bokgabane ba thuto, boqapi le tshebetso ho setjhaba. Sehlopha sa lona ka hona se na le sebaka se ikgethang leetong lena la nalane. Le baithuti ba phethetseng dithuto ba Selema sa Jubilee, moloko o hatelang pele ha Yunivesithi e tshwaya dilemo tse mashome a tshelentseng (60) tsa ho bopa talente le ho fetola maphelo.

Ho phatlalla le dilemo tseo tse mashome a tshelentseng (60), ba dikete ba ile ba tsamaya diholong tseo pele ho lona. Dienjinieri tse radileng marokgo le difeme. Dithekenoloji tse matlafaditseng diindasteri. Mesuwe, borakgwebo le baqapi ba bopileng ditjhaba ho phatlalla le Aforika Borwa le ho feta. Kajeno le ikgokahanya le leloko leo. Le ba karolo ya lefa le phelang la Yunivesithi.

Phihlelo ya lona ha se ya lona le le bang. Ka mora moithuti e mong le e mong a phethetseng dithuto ho eme sehlopha sa dinaledi sa tshehetso. Batswadi ba ileng ba itela. Malapa a ileng a kgothalletsa. Barupelli ba ileng ba tataisa le ho phephetsa. Metswalle e ileng ya tsamaya leeto le lona. Kajeno re a ba hlomphelele le bona, hobane tumelo ya bona e thusitse ho le tliša motsotsong ona.

Leha ho le jwalo, ho phethela dithuto ha ho etsahale ka ho itsheka thejana dinthong tsa nnete tsa lefatshe le re potolohileng. Aforika Borwa e ntse e tobana le diphephetso tse tebileng. Tlhokeho ya mesebetsi e ntse e phahame. Bofutsana bo ntse bo aparetse ditjhaba tse ngata. Ho se lekane ho ntse ho leka tshepo ya demokerasi ya rona. Tsena ha se lipalopalo tse sa bonahaleng. Ke dinnete tse phelwang, tse hlokanang sebete, boqapi le boetapele.

Empa nalane e re ruta hore ditjhaba di a fetoha e se feela ka melao le dibaka. Di fetolwa ke batho ba hanang ho amohela hore dintho di tlameha ho dula di le jwalo.

VUT, le ne le hlophiswa hantle bakeng sa motsotso wa mofuta ona. Le ne le kwetliswa eseng feela ho hopola tsebo empa ho e sebedisa. Ho botsa lipotso. Ho rala. Ho aha. Ho rarolla mathata a bohlokwa. Hore

na le kena dilaborathoring, dikantoro tsa boto, dikantoro tsa thuto, difeme kapa ho qala kgwebo ya hao, thuto eo le e fumaneng mona e le hlomella ho fetola mehopollo hore e be kgahlamelo.

Lefatshe leo le kenang ho lona ke le leng la phetoho e tebileng. Thekenoloji e ntse e fetola diindasteri. Bohlale ba maiketsetso (AI) bo ntse bo hlalosa boemo ba mosebetsi ka ditsela tse fapaneng. Boithlhomelo le boqapi bo nang le boikarabelo di ba bohareng ba bokamoso ba polanete ya rona. Lefatsheng le jwalo, mangolo a lona a thuto ha se phihlelo ya thuto feela. Ke disebediswa tsa phetoho.

Ha Yunivesithi e tsamaya tsela ya ho ya mashomeng a tshelentseng (60), re hopola eseng feela moo re tswang teng, empa le moo re tlamehang ho ya teng. Mokete wa Selema sa Jubilee ha se feela ho keteka dilemo tse fetileng. Ke motsotso wa ntjhafatso, ho tiisa botjha nnetefatso ya morero. Bakeng sa VUT, morero oo o ntse o hlakile: ho hlalisa baithuti ba phethetseng dithuto bao e leng baahi ba setjhaba, bathehi ba menyetla le batshireletsi ba boetapele ba boitshwano bo botle.

Lona, Sehlopha sa 2026, le emela mosebetsi oo.

Le dienjinieri tse tla rala metse e bohlale le meralo ya motheo e matla.

Le borathekenoloji ba tla aha diindasteri tsa bokamoso.

Le baqapi ba tla theha dikgwebo tse thehang mesebetsi.

Le banahani ba tla phephetsa boikaaketsi mme le kgothalletse tswelolepele.

Dilemong tse tlang, ha nalane ya Selema sena sa Jubilee sa Taemane e phethwa, moloko wa lona o tla hopolwa e le wa baithuti ba phethileng dithuto ba ileng ba hatela pele ka nako e bohlokwa. Moloko o nkileng dilemo tse mashome a tshelentseng (60) tsa lefa mme wa le fetola kgoneho.

Ka hoo, tsamayang lefatsheng ka boitshupo. Dumellang thahasello ya tsebo e le etelle pele. Dumellang botshepehi bo le hlalose. Dumellang tshebetso setjhabeng e dule e le khamphase ya lona. E ka le ka aha ka sebete.

E ka le ka etella pele ka ho hloka tshabo.

Mme e ka bohlale boo le bo jereng ho tswa Yunivesithing ena bo ka kgantsha tsela e ka pele.

Re a le lebohisa, Sehlopha sa 2026.

Bokamoso bo bitsa lebitso la hao.

SEPEDI



MOLAETŠA WA VC GO SEHLOPHA SA 2026

Dialoga tše di Hlomphegago, Baeng, Maloko a Difakhalthi, Meloko le Bagwera.

Lehono ga re kgobokane fela go keteka kgato ye bohlokwa ya thuto, eupša go hlompha leeto la go phegelela, boitshwara le kholofelo. Go aloga ga se feela phetho ya thuto. Ke mathomo a maikarabelo. Ke motsotso wo tsebo e kopanago le lefase moo e swanetše go hlatsela mohola wa yona.

Go Sehlopha sa 2026, o fihla mo nakong ye ka motsotso wo o hlaloša go histori ya Yunibesithi ya Theknolotši ya Vaal (VUT). Ka Ngwatobošego 2026 Yunibesithi e keteka Jubilee ya yona ya Taemane, e swaya mengwaga ye masometshela ya bokgoni bja tša thuto, boithlamelo le tirelo go setšhaba. Ka fao sehlopha sa gago se swere lefelo le le kgethegilego leetong le la histori. Le dialoga tša Jubilee, moloko wo o gatelago pele ge Yunibesithi e swaya mengwagasome ye tshela ya go bopa talente le go fetoša maphelo.

Mengwagasomeng yeo e tshela, ba dikete ba sepetše dihlo tše pele ga gago. Baentšeneere bao ba hlamilego maporogo le difeme. Ditsebi tša theknolotši tšeo di matlafaditšego diintasteri. Barutiši, bagwebi le bahlami bao ba bopilego ditšhaba go ralala Afrika Borwa le ka ntle ga yona. Lehono o tsenela lešika leo. O ba karolo ya bohwa bjo bo phelago bja Yunibesithi.

Phihlelelo ya gago ga se ya gago o nnoši. Ka morago ga sealoga se sengwe le se sengwe go eme sehlopha sa dinaledi sa thekgo. Batswadi bao ba ilego ba itima. Malapa ao a be go a hlohletša. Bafahloši bao ba go hlahlilego le go go hlohla. Bagwera bao ba sepetšego leeto le wena. Lehono re hlomphe wena le bona, ka gobane tumelo ya bona e thušitše go go rwala go fihla motsotsong wo.

Lege go le bjalo go aloga ga go direge ka go ikarola go dilo tša kgonthe tša lefase leo le re dikologilego. Afrika Borwa e tšwela pele go lebana le dihlotlo tše di tseletšego. Go hlokega ga mešomo go sa dutše go le godimo. Bodiidi bo sa dutše bo aparetše ditšhaba tše dintši. Go se lekalekane go tšwela pele go leka tshepišo ya temokrasi ya rena. Tše ga se dipalopalo tšeo di sa kwagalego. Ke dilo tša kgonthe tšeo di nyakago sebetse, boithlamelo le boetapele.

Efela histori e re ruta gore ditšhaba ga di fetošwe fela ke dipholisi le ditheo. Di fetošwa ke batho bao ba ganago go amogela gore dilo di swanetše go dula di le bjalo.

Mo VUT, o be o lokišetšwa motsotso o bjalo ka o. Ga se wa hlahlwa go no swara tsebo ka hlogo efela o tlwaetšwa go e diriša. Go botšiša. Go hlama. Go aga. Go rarolla mathata ao a lego bohlokwa. Go sa

šetšwe gore o tseba dilaborathoring, diphapoši tša boto, diphapošing tša borutelo, difeme goba o thoma dikgwebo tša gago, thuto yeo o e hweditšego mo e go hlomela go fetoša dikgopolo go ba khuetšo.

Lefase leo o tsenago go lona ke la phetogo ye e tseletšego. Theknolotši e bopa diintasteri lefesa. Bohlale bja maitirelo bo hlaloša leswa tlhago ya mošomo. Go swarelela le boithlamelo bjo bo nago le maikarabelo di fetoga dilo tše bohlokwa go bokamoso bja pholanete ya rena. Lefaseng le bjalo, mangwalo a gago ga se fela mangwalo a go hlatsela. Ke didirišwa tša phetogo.

Ge Yunibesithi e sepela Tsela ya go ya go 60, ga re naganišise fela ka moo re tšwago gona, eupša le moo re swanetšego go ya gona. Jubilee ga se fela keteko ya mengwaga e fetilego. Ke motsotso wa mpshafatšo, le tiišetšo gape ya morero. Go VUT, morero woo o dula o le molaleng: go tšweletša dialoga tšeo e lego baagi ba setšhaba, bahlami ba dibaka, le bahlokomedi ba boetapele bja maitshwara a mabotse. Lena, Sehlopha sa 2026, le akaretša thomo yeo.

Ke lena baentšeneere bao ba tlogo hlama ditoropo tše bohlale le mananeokgoparara ao a tiilego. Ke lena ditsebi tša theknolotši tšeo di tla agago diintasteri tša ka moso. Ke lena bahlami ba dilo tše mpsha bao ba tla hlola dikgwebo tšeo di tšweletšago mešomo. Ke lena batho ba go nagana bao ba tla hlohlogo go ikgotsofatša le go hlohletša tšwelopele.

Mengwageng ye e tlogo, ge histori ya Jubilee ye ya Taemane e anegwa, moloko wa lena o tla gopolwa bjalo ka dialoga tšeo di ilego tša gatelapele ka motsotso wa mafelelo. Moloko wo o rwelego mengwaga ye masometshela ya bohwa gomme wa e fetoša gore e be kgonagalo.

Ka fao sepela lefaseng ka boitshepo. Anke go rata go tseba go go hlahle. Anke potego e go hlaloše. A tirelo setšhabeng e dule e le tlhahlo ya gago.

Eke o ka aga ka sebetse.

Eke o ka etela pele ka sebetse.

Gomme tsebo yeo o e rwelego go tšwa Yunibesithing ye e boneše tselo yeo e lego ka pele.

Re a le leboģiša, Sehlopha sa 2026.

Bokamoso bjale bo bitša leina la gago.



VAAL UNIVERSITY OF TECHNOLOGY

OFFICE BEARERS

BALAODI | BALAODI BA OFISI



Mr VZ Mntambo
Chancellor

LL.M (Yale), LLB (Unibo);B.Iuris.



Prof MJ Radebe

Chairperson of Council : 2025 – 2027

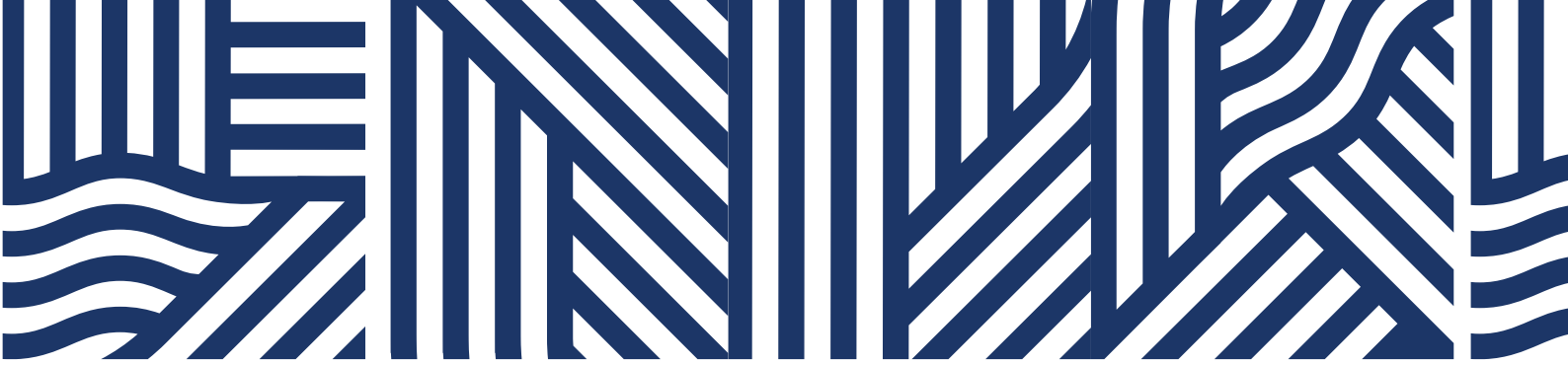
PhD : Media Studies (WITS), MA and BA Hons :
Journalism and Media Studies (WITS),
BSc : Computer Sciences (VISTA)



Prof SK Ndlovu

Vice-Chancellor & Principal

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Mr SA Mahlalela

Deputy Vice-Chancellor: Resources & Operations
Executive Leadership Development (Harvard University),
MBA(Regent Business School), CA(SD), FCCA(UK).



Dr MG Kanakana-Katumba
Deputy Vice-Chancellor Teaching & Learning

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BTECH (TUT) and ND (TUT)



Prof SM Nelana

*Deputy Vice-Chancellor:
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Internationalisation*
PhD (UJ), MSc (UWC), BSc Hons (UWC), BSc (UWC)



Ms N Dhumazi CA(SA)
Chief Financial Officer

MBA (Henley Business School), MCOM (UP); BCOMPT
Hons (UNISA), BCOM (UNIVEN)



VAAL UNIVERSITY OF TECHNOLOGY

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N.Dip: (VUT)

HONORARY DOCTORATES

2002:

Archbishop Emeritus D Tutu - Humanities

2006:

Prof M Hinoul – Extraordinary Professorship

Dr Adv PDF Tlakula - Legal Studies

Dr M Oliphant - Sports Management

2008:

M Mangena - Applied Sciences

Adv IA Semanya - Law

DN Koloane - Fine Arts

SM Pityana - Humanities

Adv G Bizos - Law

Archbishop WHN Ndungane - Humanities

2011:

H Masekela - Human Sciences

2012:

Reverend BE Lekganyane - Human Sciences

M Mohapi (posthumously) - Human Sciences

2013:

Judge MM Mabesele - Human Sciences

G Immelman - Engineering

2016:

B E E Molewa - Applied Sciences

T Tebeila - Business Administration

I I Sooliman (Dr) - Humanities

J B Irkhede - Arts and Design Human Sciences

Mme C M Nku (posthumously) - Human Sciences

2018:

M Meyer - Management Sciences

T Makgoe - Human Sciences

2019:

Z V Sobukwe (posthumously) - Humanities



VAAL UNIVERSITY OF TECHNOLOGY

ORDER OF PROCEEDINGS

MOKGWA WA TSAMAISO YA MOSEBETSI | TATELANO YA LENANEO

The Academic Procession enters the Desmond Tutu Great Hall

Mokoloko o kena setsing sa kopanelo Desmond Tutu
Molokoloko wa Dirutegi o tseba ka Holong ya Desmond Tutu

The Vice-Chancellor & Principal Constitutes the Congregation

Motlatsa-Motjhanselara le Mosuwehlooho o Bula Mosebetsi Semmuso
Motlatša Mokhatshelara le Hlogo o Bula Kopano Semmušo

NATIONAL ANTHEM

PINA YA SETJHABA | KOŠA YA SETŠHABA

PRAYER AND WELCOME

THAPELO LE KAMOHELO | THAPELO LE KAMOGELO

ADDRESS BY GUEST SPEAKER

PUO KA SEBUI SA LETSATSI | POLELO KA SEBOLEDI SA LETŠATŠI

PRESENTATION OF GRADUANDS

DIKAPESO | DIKAPEŠO

Executive Dean

Dini ya Phethahatso | Diniphethiši

CONGRATULATORY MESSAGE TO STUDENTS

TAKALETSO YA MAHLOHONOLO HO BAITHUTI | MOLAETŠA WA DITEBOGIŠO GO BAITHUTI

Vice-Chancellor & Principal

Motlatsa-Motjhanselara le Mosuwehlooho | Motlatša Mokhantshela le Hlogo

Vice-Chancellor & Principal Dissolves the Congregation

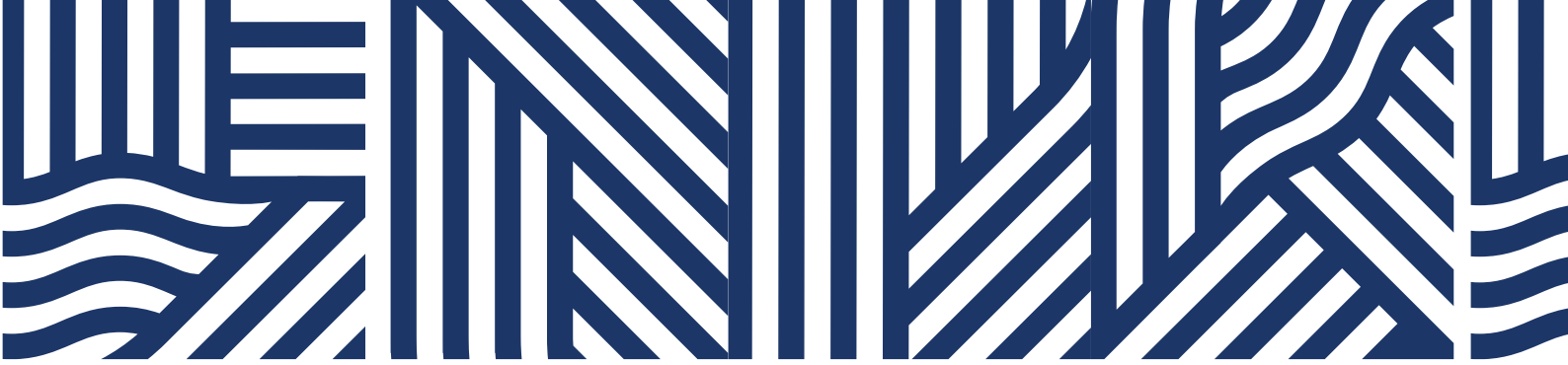
Motlatsa-Motjhanselara le Mosuwehlooho o Qhala Kopano | Motlatša Mokhatshelara le Hlogo o Phatlalatša Kopano

The Academic Procession leaves the hall, followed by Guests.

Mokoloko o tswa setsing sa kopanelo, o latelwa ke baeti ba bohlokwa. | Molokoloko wa Dirutegi o tšwa ka holong, o latelwa ke Baeng

The congregation is requested to rise and remain standing when the academic procession enters and leaves the hall.

Phutheho e koptjwa ho ema ha Mokoloko o tswa setsing sa kopanelo | Batho ba kgopelwa go ema ge molokoloko wa dirutegi o tseba le go tšwa ka holong.



NATIONAL ANTHEM

*Nkosi sikelel' Afrika
Maluphakanyisw' uphondo lwayo,
Yizwa imithandazo yethu,
Nkosi sikelela, thina lusapho lwayo.*

*Morena boloka setjhaba sa heso,
O fedise dintwa le matshwenyeho,
O se boloke, O se boloke setjhaba sa heso,
Setjhaba sa South Afrika - South Afrika.*

*Uit die blou van onse hemel,
Uit die diepte van ons see,
Oor ons ewige gebergtes,
Waar die kranse antwoord gee,*

*Sounds the call to come together,
And united we shall stand,
Let us live and strive for freedom,
In South Africa our land.*





VAAL UNIVERSITY OF TECHNOLOGY

GENERAL ANNOUNCEMENTS

Ditsebiso | Ditsebišo

In order to maintain the dignity of the ceremony, you are requested to take note of the following:

- The congregation is requested to rise and remain standing when the academic procession enters and leaves the hall.
- Do not move around during the ceremony in order to take photographs.
- Please refrain from unacceptable actions such as whistling.
- Please switch off your cellphone.
- We strive to conduct the ceremonies in a dignified manner, please do not leave the hall before the graduation proceedings have been concluded.
- Qualifications of candidates who are unable to attend the graduation ceremony will be conferred in absentia.





FACULTY OF MANAGEMENT SCIENCES

09H00 - 22 APRIL 2026

DIPLOMA IN MARKETING

M+3

CUM LAUDE*

POKWANE Sihle Kwenzakwenkosi*

BABEDI Blessing
BALOYI Therisano
BANDA Lucas Karabo
BOKHATSI Mmofu
BUTHELEZI Percyval Lindelihle Mesuli
DAVADAVA Matimu Celebration
DIKEME Kopano
FISH Amogelang
GIJANA Thembela
HLATSHWAYO Nicolas
HLOHLONGWANE Oratile
HLUNGWANE Tintswalo Thembi
KEKANA Katlego Ramahlakeng
KGAFEE Ditirotsoane
KGORI Tebogo
KHAILE Kutlwano
KHOSA Hlamulo Fumani
KHUMALO Mpilenhle Sizophila Yolasa
KHUMALO Senzekile
KONE Kelebogile Patrick
KUBHEKA Ntokozo Siculo
LEBEA Mamoloko Jessica
LEFITO Mpho Melissa
LESUFI Caro
LETWABA Khomotso
LEUTA Liepollo
LUVHIMBA Lufuno
MABONGOANE Semakaleng
MABULANI Neo
MABUNDA Mabonisi Octovia
MAHASHA Kgobelo
MAHLABA Nomndeni Ntombifikile
MAHUNGU Purity

TSILOANE Naledi*

MAIFALA Kalusha Luvo
MAILULA Tshegofatso
MAIMANE Amogelang Ipeleng
MAKHAFOLA Reabetsoe
MAKHUBELE Mlungisi Charles
MAKUYA Vhahangwele Phanuel
MALATJI Katlego Tyron
MALEKA Puseletso Primrose
MALIBENG Thapelo
MALUKA Sibongile Rose
MALULEKE Tshembo
MAMMBURU Omphulusa
MANENJE Nakisani
MANGANYE Mmaphuthi Evidence
MANYAKALLE Thabo
MAPAHA Horward Nkateko
MAPURU Edward Monanya
MASHABA Hlulani Neville
MASHABA Ntivo
MASILELA Nondumiso Mmatumelo
MATEE Dieketso
MATHEBULA Makungu
MATHIBELA Alucia Gugulethu
MATIMA Thuto Katleho
MATUKANE Hope Ndzalama
MAZIBUKO Simukelo Gift
MBALA Lebohang
MBOWENI Ripfumelo
MDAKANE Bongwiwe
MDLULI Nkosiyazi Zithulele
MEREOTLHE Olebogeng Kamogelo
MGAVU Nhlanhla
MLAMBO Precious Amukelani





DIPLOMA IN **MARKETING**

M+3

MNGOMEZULU Makaziwe
MNYAKA Esihle
MOATSHE Koketso Rosinah
MOFOKENG Rose Kearabetswe
MOHALE Jack
MOHLOBUDI Kelebogile Diana
MOKGOTHO Mpho Maritshane George
MOKOENA Kgotso
MOKOENA Pakiso
MOLEFE Gomolemo Otlotleng
MOLEFE Thuto
MOLEPO Kamogelo Lekubu
MOLLO Teboho
MONI Achuma
MOSHANE Lesego Thabile
MOTITSOE Kgomotso
MSIBI Siphosethu Petunia
MTHOMBENI Otto
MUFHADI Phathutshedzo Leonard
MUKHARI Vutlhari Tonick
NDABA Kagiso
NDABA Langelihle Portia
NDLOVU Nicole Nomndeni
NDOU Orifha
NGOBENI Tsakani Chantell
NKANYANI Masana Innocent
NKHUMELENI Zwivhuya
NKOMA Kgapetsi Thabo
NKOSI Unathi Sandisiwe

NKUNA Thandiwe Hope
NKWANYANA Nontando Loveness
NTSEKI Neo
NTULI Nolwazi
NWAILA Kurhula
NXUSEKA Aseza
RADEBE Lesego
RAMASHIA Kharipfanane Kingstone
RAMMEKWA Ogotlhe Hope
RAMOKOTLA Motshidisi Caroline
RIKHOTSO Wiseman Akani
SASA Keletso Lehakoe
SEEKO Buhle
SHINGANGE Xoli
SHIRINDA Andile Vonani
SIBUYI Rivoningo Xiluva
SITHOLE Faith Ripfumelo
SKOSANA Ntombifuthi
SODI Mphala Delron
STATA Luthandiwe
TABANE Bonolo Clementine
TENGILE Nthabiseng Andisiwe
THAVHIWA Rendani Gloria
THELETSANE Tshepang Khalalelo
THEMA Karabo Lydia
TSHABALALA Lolo
VILANE Qhawe Hero
VUKEYA Mpfuxelelo
XABA Thembeke

DIPLOMA IN **RETAIL BUSINESS MANAGEMENT**

M+3

CUM LAUDE *
KHOTO Karabo*

SINEKE Aviwe Inam*



DIPLOMA IN RETAIL BUSINESS MANAGEMENT

M+3

BADUZA Reitumetse Nangamso

CHAUKE Mahlari Tommy

DIBAKWANE Dineo Ellena

DLADLA Xolani

KGOHLWANE Jim Clement

KHOSA Vuthlarhi

KHOSA Vutlhari Success

KHUMALO Nqobile Siyabonga

LAMULA Bonginkosi

LUKHELE Sibusiso Christopher

MACHALABA Katleho Paul

MAKGUBE Mphafi

MAKINTA Olebogeng Delia

MAKUNGA Qhamani

MASHININI Kekeletso

MASINA Nozipho Inocentia

MASOBELA Karabo Angeline

MATETE Hlompho

MATHEBULA Tintswalo Promise

MBONGO Nqobile Ntombikayise

MODIBA Tshepo Roger

MODISANE Kutlwano Gladys

MOGWALE Mothibe Mahlogonolo

MONYELA Vanessa Mpumelelo

MORETSELE Nyiko Nicole

MPHAGA Kgaugelo Khotso

MPUNGOSE Dumisani

MUDAU Mashudu

MUKWEVHO Tshilidzi

NDLOVU Tjabuya

NKAMBULE Pule Godfrey

NTIMANE Sipho

NTSHINGILA Thandiwe

PHAKATHI Sinothando Myskat

PONASE Hlonolofatso

POOE Katlego Motlalepula

RALIPHADA Lutendo Jessica

RAMABULANA Talifhani

SEHOBAI Tsholo Zakia

SERATHI Karabo

TEASE Synthia Ntsererana

TEMBE Nhlamulo

DIPLOMA IN SPORT MANAGEMENT

M+3

CHAUKE Thato

DIUTLWILENG Boitumelo

JOKWENI Owethu

JONGILANGA Lona

KGOSANA Oarabile Nompumelelo

KHOZA Vusi

LITABE Refiloe

MAHLANGU Kenneth Xoli

MAHLAULE Jabu Floid

MAKHUBELA Mfanzile

MAKOMORENG Paballo Veronica

MAKUKULE Vutivi Nel

MALEMONA Mphele Kate

MAQHASHALALA Karabo William

MAQUBA Bandile

MASEKO Mvulane Vincent

MASILELA Sizwe Innocent

MOFOKENG Basi Elliot

MOFOKENG Palesa

MOHAPI Thabiso Ernest

MOKGAWA Moloko Tshegofatjo

MOSHOADUBA Ester Tselane



DIPLOMA IN **SPORT MANAGEMENT**

M+3

NKQWILI Bonga
PHASHA Keamogetse
SIBANYONI Sthandiwe Langelihle Lwandile

SIBIYA Simele Erica
SIBOTO Vuyo
THUSINI Ziphezinhle Youth

ADVANCED DIPLOMA IN **MARKETING MANAGEMENT**

M+4

CUM LAUDE*

KHANYA Boitumelo Adelina*
KHUTSOANE Tshogofatso Joy*
MJIYAKO Nonhlanhla Precious*
MOKOENA Nthabiseng Jennifer *

NGOBENI Jeaneth*
SETOABA Matshediso Keketso*
SETOABA Motshedisi Kekeletso*

BALOYI Tlangelani Florence
CHAUKE Lebohang Nonhlanhla
CHAUKE Lesego
CHAUKE Yingisani Success
DIPALI Neo
DODO Nosiphiwo
JAMBANE Refilwe Christinah
LENTOA Matshidiso
LETSABO Tumelo Faith
LUBISI Karabo
LUBISI Sibongile Bronwynn
MAHLALELA Sandile Ndzalama
MAKOTANYANE Letago
MALEKA Lebohang Caroline
MALULEKE Kamogelo Prince Fanaas
MAMOGOPODI Reginah Koketso
MAMPURU Princess Nomhlekhabo
MANGA Lakhe
MASIPA Asanda
MATHWASA Ponani Joseph
MBALI Siyavuya
MBOKAZI Busisiwe Precious
MKHONTO Leciance Riboningo

MOLATEDI Onkabetse Goratileona
MOLUNGOA Rethabile
MONDI Zanele
MOOKETSI Keletso Selloane
MOSHI Mmatlou Lischen
MOTAHANE Naledi Emily
MOTHOMOHOLO Lethabo
MOTLOUNG Kamogelo Mamokone
MPEMBE Okamenzi
MPFUNI Vhugala
MSIPHA Lindinkosi Cherlyn
MUFAMADI Thendo
NDLOVU Ntivo
NKOSI Purity Millicent
NQAI Reabetswe
NTULI Buyiswa
RAMBAU Molebogeng Pretty
SEDIBE Tiego Khetlha
SEITSHIRO Modiane Katlego
SHIVAMBU Tiyiselani Evion
SIPHELO Ntsoaki Innocentia
TSHABALALA Cynthia Jabulile
TSHABALALA Makhosazana



ADVANCED DIPLOMA IN **MARKETING MANAGEMENT**

M+4

TSHABALALA Nkateko Bianca

ADVANCED DIPLOMA IN **RETAIL BUSINESS MANAGEMENT**

M+4

CUM LAUDE*

MAKHASI Lusanda*

CHAUKE Tecia

HLONGWANE Xivutiso Raizer

MACALA Relebohile Samuel

MBHELE Sbusiso Lehlohonolo Innocent

MOHLABINI Mpho Adelaide Shonisani

MOHOMANE Lebohlang Lorraine

MOKALAPA Charmaine Malope

MOTLOUNG Portia Eniah

NKGAPELE Vuyiswa Wandy

NKUNA Graig

PHATOE Mosa

PHIRI Matseliso Elizabeth

PHORA Kelebogile

RERANI Rolivhuwa Evidence

SITHOLE Thato Pertunia

ADVANCED DIPLOMA IN **SPORT MANAGEMENT**

M+4

MAPONGWANI Ofentse Nqobile

MARUMO Rorisang Kitso

MATLHOKO Shuping Michael

MUGWENA Tshisevhe Ofentse

NHLAPO Kgotso

RAMANYAKA Rethabile Francis

SEGOOA Ebenezer

SEUTLOALI Lehlohonolo Johannes

THAFENG Karabelo

TSOAKHONG Neo

POSTGRADUATE DIPLOMA IN **MARKETING MANAGEMENT**

M+5

CUM LAUDE*

MABASO Mushe Leonard*

PHORI Malese Justin*

HLUNGWANI Kulani Doctor

KWAKWA Makgobanyana Maphuthi Mpho

MABASO Nowa

MAFOKOANE Mapula Geneva

MATHEBULA Promise

MAYIMELE Vuthlari Providence



VAAL UNIVERSITY
OF TECHNOLOGY
**MANAGEMENT
SCIENCES**



POSTGRADUATE DIPLOMA IN **MARKETING MANAGEMENT**

M+5

MKHATSHWA Nompumelelo Bridget

MOTLOUNG Rethabile Patience

POTSE Kutloano Sizwe

RADEMEYER Lambert Musongo

SADIKI Sipiwe Rulani

SEEMOLE Moleboheng Faith

SEFUFULA Keleabetswe Moshibudi

SIMANGO Nhlamulo Monsley

SITHOLE Ntiyiso Warren

SITHOLE Tshepang

POSTGRADUATE DIPLOMA IN **RETAIL BUSINESS MANAGEMENT**

M+5

CUM LAUDE*

MOHALE Mpesa Refiloe *

MOSIA Lebohang *

MTATI Sesethu

MUTHIVHI Lindelani Lucas*

FACULTY OF MANAGEMENT SCIENCES

13H00 - 22 APRIL 2026

DIPLOMA IN COST AND MANAGEMENT ACCOUNTING

M+3

CUM LAUDE*

CHAUKE Tsakane Elisa*

DAKILE Bongane Daniel*

KOLOKOTO Ofentse*

LANGA Kwande*

NKGODI Masego*

NTIMBANE Keneilwe Karabo*

RADEBE Bongani Alfred*

RAPETSWA Ziyanda Angela*

BALEKA Zusakhe

DASWA Thivhafuni Tshifhiwa Cleopatra

FANKOMO Emelda Ntandoyenkosi

FUNDAMA Trudy Nonduduzo

GONA Siphokazi

HLEKISO Yonda Bridgette

HLONGOANE Mikateko

JONAZI Katleho

KANAM Pansh Johanna

KEMOSI Livhuwani Lemmigale

KGOETE Austine

KHOZA Sibonelo Innocentia

KOBOKOANE Gugu

KUBAYI Rhulani Daven

LEHONYE Mashoto Asnath

LETSHELEHA Modiehi Jerminah

MABASA Lebogang

MABASO Jennifer Grace

MABOTE Botle

MABOTE Keabetswe Angel

MADIMABE Ryan Mapota

MADONSELA Nompumelelo

MAHLANGU Khanyisile Prudence

MAJOLA Nandipha Fortunate

MALITI Zukhanye

MALULEKA Brilliance Yinhla

MAMPA Busisiwe Natasha

MAMPHAGA Ndamulelo

MANAKA Bonolo

MANAVHELA Tendani Innocent

MANCI Sikhonathi

MARUPING Obakeng Keoagile

MASHAU Rotshidzwe Hope

MASHEGO Nicollette Hope Malehutso

MASHELE Felicia Princess

MASHILE Kamogelo

MASONDO Innocent Jabu

MATHONSI Dudu Matilda

MATSIPA Boikano

MAWELA Brenden Tokologo

MBEMBE Eric Simthembile

MBEMBELE Blessing

MENDU Lindokuhle Andile

MGQIBELO Masibulele

MGUBANTO Athandile

MIYO Moleboheng

MKHABELA Jabu

MKHWANAZI Nkatiseng

MLABA Thembinkosi Gift

MNISI Kamogelo

MOETI Jennifer

MOFOKENG Sankie

MOHAPI Boitumelo

MOHAPI Lesego Gift

MOHLAMONYANE Sammy

MOKGATLE Linda Malefa

MOKOENA Karabo

MOLAPISI Regomoditswe

MOLOI Malefu Witney

MONGANE Tshepo Abel



DIPLOMA IN **COST AND MANAGEMENT ACCOUNTING**

M+3

MONTSI Teboho Godfrey
MORUKHU Tlou Patrick
MOTHATHE Sebongile Precilla
MOTHIBI Nomaswazi Precious
MOTSOENENG Kamohelo Michael
MTUNGWA Asanda Shamain
MUAMBADZI Fhatuwani Raymond
MUKHWEBO Andani
MULOVHEDZI Mulamuleli Nelda
MYEZA Zamokuhle
MZINYANE Nqobile
NDIMANDE Khaya
NDLANGAMANDLA Thandeka Precious
NDLOVU Ndzalama Usher
NDLOVU Nothando Nontuthuko
NDOU Calvin Tshifhiwa
NDUMA Hlonipho Excellent
NENE Ntokozo Mord
NGOPINGA Coeurtus
NGWENYA Sizwe Sicheluthando Sipehelele
NHLABATHI Amanda Valentia
NKHATU Asanda Michell
NKOSI Sibusisiwe Luyanda
NKOSI Thandolwethu
NKUNA Stanton
NONYANE Tshepiso
NTIMBA Nokubonga Gugulethu
NTLHAMU Letelo Neon

NTSUBA Singobile Tshepiso
NUKERI Bervley Nwarigina
NZIMANDE Wandile Petros
PHURIWA Mosatiwa Princess
PULE Motshabi Kate
RADINGOANE Lethabo Setlalepula
RAMMALA Sagoema Tokollo
RAMOKGOPA Kgasago Ephraim
RAMOTETE Karabo Palesa
REPINGA Treasure Unathi
SATHEKGE Siyabonga
SHABANGU Prince
SHAKU Katlego
SHINGANGE Risunna Audry
SHONDHLANA Lufuno
SIBIYA Fezile Witney
SIMELANE Karabo Micheal-Junior
SITHOLE Skhumbuzo
SITHOLE Yaneliswa Zenande
TEFO Makopano
THEMEDI Lesego Rofiwa Susan
THOABALA Mei George
THOTANYANA Rethabile Christopher
TLADI Moleboheng Karabo
TLHAKO Lerato Shendrica
TSHIMBANA Nkhensani
ZIKALALA Banele Portia

NATIONAL DIPLOMA IN **COST AND MANAGEMENT ACCOUNTING**

M+3

MAHLANGU Esther Spheenge

CUM LAUDE***MAHAMOTSA** Matshidiso Ingrid***MAHLALELA** Nothando Sizakele***MALEPE** Matsie Lorain***MASEMOLA** Lethabo Meta***MASHININI** Tshepiso Kutloano ***MASWANGANYE** Tiyani Casuel***MBATHA** Thembaletu***CHUENE** Kwena Lesiba Tiisetso**DHLAMINI** Sibongile Vivian**DLUDLU** Siphokazi Sakhile**GEDLE** Sipiwo Esihle**HLAHLA** Angela Morongwa**KORO** Dimakatso Monica**MABASO** Sibusiso Wonderboy**MAFADZA** Thabelo**MAKGANYOGA** Masego Chantel**MAKHUBELE** Tiyiselani Laybrand**MALANDULE** Notreacher Nokulunga**MAPHOSA** Joe**MAREME** Kgolagano**MASHABELA** Theri Kamogelo**MASILELA** Luyanda Advocate**MATHATHO** Grace Machuene**MATLA** Dipuo Christina**MATSOSE** Lesego Lesedi**MBELE** Gcinokuhle**MCHUNU** Lindokuhle Emmuel**MCHUNU** Mbono Sibani**MHLARHI** Rifuwo**MKHABELA** Loveness Heroine**MKHATSHWA** Lindiwe**MLAMBO** Vuyisile Nicolette**MOELA** Kgaogelo**MOGALE** Modjadji Theodorah**MOKGALA** Precious Motsatsi**MKHIZE** Nokubonga Khelina***MLENZANA** Queen***MOLETSANE** Olerato***PHOHU** Karabo***SITHOLE** Sibusiso***VILANCULO** Quintonio Micas***MOKWANA** Marman**MONDLANE** Jabulile Felicia**MONNAKHOTLE** Boitumelo Sifiso Shaun**MOTAUNG** Pheletso**MOTHA** Sbongiseni Sandile**MPHAHLELE** Lesedi Sekgololo**MPOSULA** Bongiwe**MSIBI** Happiness Nothando**MTHOMBENI** Rixaladza**MTIMUNYE** Sibusiso Nkosinathi**MULAUDZI** Rolivhuwa Glenn**MULAUDZI** Vhukhudo**NETSIANDA** Mukhethwa**NJELE** Ziyanda Andani**NKALANGA** Hlengiwe Pinky**NKOSI** Nhlakanipho**NKOSI** Sabatha Queen**NOJAJA** Asanda**NSUNDWANE** Samukeliswe**NXUMALO** Mpumelelo**PHAKE** Nthato Oratile**PHETO** Mamothibakgoro Pulane Dinah**RALINOTSI** Nthabiseng**RANOTO** Kgomotso Tshwene**RASEGWETE** Thato Ntando**RAVELE** Murunwa Rollet**SELEBI** Thato Itumeleng**SELEPE** Boipelo



ADVANCED DIPLOMA IN **COST AND MANAGEMENT ACCOUNTING**

M+4

SIBANDA Thorisho
SITHOLE Andile
SITHOLE Busisiwe Dorcus
SOKO Albertina Nqobile

SONGELI Sisipho
TSHABANGU Lehlohonolo
TWALA Neo
VROST Tracy

POST GRADUATE DIPLOMA IN **COST AND MANAGEMENT ACCOUNTING**

M+5

CUM LAUDE*

GOVU Khazimla*
JANKIE Palesa Thapelo*
KEKANA Katlego Moyagabo*
MAIFADI Khutso Venetia*
MAPHANDA Ndowneni Roxley*
MASHAMAITE Prince*
MOABI Teboho*
MOTSOENENG Lerato*
MSWAZI Moshibudi Merriam*

NDABA Thulisile*
NETSHILINDI Rihangwele*
NUKERI Ntsako*
RATOMBO Vhugala*
RULANE Katlego*
SEBOLA Karabo*
TSEKELO Thabo Johannes*
VUQUEIA Ramos Ntsako*

DLABONGO Khanyisile
GAMA Buyisiwe
MABOKO Talenta Junior
MADLALA Nokulunga Quenieca
MAGORO Boithekgo Sefate
MAHASE Murendeni
MAHLAKWANA Morebudi Katlego
MAKGAE Priscilla Mpho
MAKHUBANE Innocent Nhlahla
MAMBA Nomsa Vivian
MAMPURU Tiego
MAPHUTSI Lerato
MASIA Takalani
MATLHARE Onalenna Keetseng

MATSIE Gomolemo
MULAUDZI Mphulusi Merlin
NEPFUMBADA Vhuhwavho Kenny
NTAOPANE Maxwell Lehlohonolo
PALI Neo William
PHALANNDWA Lucia Rinae
SELEMELA Mmamosa Bridget
SHONGWE Nkosinathi Daniel
TANDANE Praise
TLHAPI Motshedisi Julia
TSHABALALA Duduzile Maria
TSHISHIMBI Kasengele Daniel
TWETWA Babonke



MASTER OF MANAGEMENT IN **MANAGEMENT ACCOUNTING**

M+6

MULOLO Lulema Alimonjo Patient

DISSERTATION: FINANCIAL IMPLICATIONS OF COVID-19 ON REVENUE AND PROFITABILITY OF SMES IN THE HOSPITALITY INDUSTRY IN SEDIBENG DISTRICT MUNICIPALITY

SUPERVISOR: Prof GJ Maseko

CO-SUPERVISOR: Dr I Mudhombo



DOCTOR OF PHILOSOPHY (PHD):**BUSINESS ADMINISTRATION**

M+7

ZVINOWANDA Douglas

**THESIS:BOARD DEMOGRAPHIC DIVERSITY AND SHAREHOLDER VALUE
CREATION OF STOCK EXCHANGE-LISTED NON-FINANCIAL COMPANIES IN
SOUTH AFRICA**

PROMOTER: Prof JD Beneke
CO- PROMOTER: Prof C Mafini
Dr R Cassim

ABSTRACT:

The influence of board demographic diversity on shareholder value creation was examined in this study involving 95 non-financial companies listed in South Africa from 2013 to 2022. This research was motivated by the lack of rigorous studies focused on corporate governance and the impact of board demographic diversity on shareholder value creation in an African context. A positivist epistemological perspective underpinned a quantitative quasi-experimental design. Data were collected from integrated annual reports, the Who Owns Whom, IRESS and OSIRIS databases. The study considered various aspects of board demographic diversity, including board gender diversity (BGD), board racial diversity (BRD), board nationality diversity (BND), board education diversity (BED), board age diversity (BAD), and board tenure diversity (BTD). Shareholder value creation (SVC) was measured using three metrics: standard market value added (SMVA), market-to-book ratio (MTB), and Tobin's Q (TBQ). The hypotheses were tested using linear and curvilinear fixed effects models (FEM).

Notably, the results from the curvilinear FEM showed that all SVC measures peaked when the proportion of women directors on the board reached 40%, corresponding to a Blau index for gender diversity of 0.5. Also, optimal SVC values occurred with 40% of Black directors on the board and a Blau index for board racial diversity between 0.3 and 0.4. Conversely, all SVC measures were at their lowest when the proportion of foreign directors was between 20% and 40%, while they peaked with a Blau index for board nationality diversity of 0.2. For BED measures, all SVC metrics were maximised when 20% to 30% of board members held master's degrees. Additionally, SMVA and MTB reached their peak values with 10% to 20% of directors holding PhDs, while TBQ peaked when no PhD board members were present. In terms of BAD measures, SVC metrics peaked when the Blau index for board age diversity was between 0.6 and 0.7. SMVA and standard deviation of age for board members (AVE_ABM) maximised at 55 years, while TBQ peaked when AVE_ABM was 45 years. The optimal SVC values were also observed when the standard deviation of age among board members was between 7.5 and 10 years, and the age coefficient was between 15% and 20%. For BTD measures, SMVA and MTB achieved their maximum when the Blau index for board tenure diversity (BI_BTD) was at 0.5, while TBQ peaked when BI_BTD exceeded 0.7. The results indicated that all SVC measures reached their highest values with an average tenure of 10 years for board members. Furthermore, SMVA and TBQ showed a point of inflection when the standard deviation of tenure for board members (SD_TBM) was between 7.5 and 10 years, and MTB achieved optimum values when SD_TBM approached 20 years. In this regard, all SVC measures reached maximum values when the tenure coefficient variation reached 100%.

These statistical results support the multi-theoretical perspective that board demographic diversity can have both positive and



negative impacts on SVC measures. The results address the measurement challenges associated with board demographic diversity and emphasise the importance of recognising the “too much of a good thing” principle, suggesting that an optimal level of board demographic diversity is crucial. Moreover, this study illustrates that the notion of a “one size fits all” approach regarding board demographic diversity mechanisms —often suggested by regulators and advisors in maximising shareholder value—may be misleading. Thus, a balanced approach to demographic diversity mechanisms is essential for creating and optimising shareholder value.



FACULTY OF MANAGEMENT SCIENCES

17H00 - 22 APRIL 2026

DIPLOMA IN FINANCIAL INFORMATION SYSTEMS

M+3

CUM LAUDE*

CHINUNDILI Patience*

LEBOGO Morongwe Kupi*

BAITSOMEDI Phenyo

KHOBONI Nwabiswa

LEHLOO Tebello

LITSOANE Pulane Emily Josephine

LUBISI Nombuso Nothando

MAISHA Thivhonali Surprise

MAKARINGE Gerald

MAKGAMATHO Lethabo Mphotse

MAPHOSA Kamogelo

MASOLE Mpho

MATENCHI Ofentse Mathapelo

MODAU Hlulani Juliet

MOSOEU Freddy Lehlohonolo

MOUMAKOE Amantle Precious

MSINGATI Phophi Ndivhuwo

MPHATLHELE Koketso Shantel*

MTHETHWA Kulani Theina

MUROVHI Tshilidzi Emanuel

MXUKA Veliswa

NDLOVU Nomvelo Sonia

NDLUMBINI Siyolise

NENE Andile Sanele

NTULI Sinekhaya Ethan

NYATI Lehlohonolo

PHALANE Thato

PHORA Mahlatsé

PUTULO Morwesi Eunice

RAMOTHWALA Keletso Machete

SEKGOTA Thabiso Kheepo

TSOLO Lesego Ntefeleng

ZWANE Nathalie

DIPLOMA IN INTERNAL AUDITING

M+3

CUM LAUDE*

DUBE Valerie Thabile*

MLANGENI Mfundo*

BALOYI Mpho Calvin

BAM Lunathi

BHOLA Sizwe Bongani

BOROLE Palesa Amanda

CENGA Banele

CHAKACHE Teboho Robert

CHUENE Junior

DA **SILVA** Nurina Daniela Irish

NTSOLO Lesedi Michelle*

RAMOABI Refiloe Precious*

DHLADHLA Andile Nonhlanhla

DHLAMINI Ntombikayise Isabel

DITSHOGO Refilwe Mokgadi

DLAMINI Mandlenkosi James

GAOHOSE Resego Lady

GUBHELA Khayelihle

HLAKOLA Rethabile Mmacheone

KEDENI Makhida Jeannet



DIPLOMA IN INTERNAL AUDITING

M+3

KEKANA Solomon Kgotso	MEREKO Bokang Thabo
KEMP Rorisang Olerato	MHLANGA Sibusiso Silence
KGOMO Karabo Rudy	MHLONGO Siphesihle Nichol
KHOBE Edward	MKHABELA Tshepang Mbuso
KHUMALO Mzwakhe Thamsanqa	MKHUNGO Sisonke Jonathan
KHUNYANA Sive	MLISWA Sophumelela
KUBAYI Morelean Welfare	MNGUNI Akhona
LEDWABA Precius Thebe	MNGUNI Candice
LETSASA Tebello Stephen	MNGUNI Noluthando Princess
LETSOALO Tebello Emanuel	MNTUYEDWA Sibonelo
MABASA Miehleketo Charity	MOENG Vinolia
MABASO Nokudola	MOHLABULA Naledi
MABILU Mmakgo Eclat	MOIMANA Karabo
MACHACHA Selma	MOKANSE Refumo
MADIBA Kwenadi Bartinah	MONYAKENE Katlego Gabriel
MAFUNISA Tendani Franchascah	MOSOEU Kananelo Joyce
MAHLANGU Mbongeni Nicholus	MOTSETO Mikhenso Katlego
MAINE Thato Lovedelia	MOTSWATSWA Regomoditswe
MAKHUBELE Hundzukani Hazel	MTHEMBU Siyabonga Tsepo
MALATJI Theto	MTHETHWA Asanda Porcia
MALEKE Kamohelo	MULAUDZI Lutendo Princecias
MALINGA Letlhogonolo Mpumelelo	MZIMANGA Lerato
MALULEKE Nyiko Brilliant	NEFALE Mutshidzi
MALULEKE Tiisetso Masku	NGWENYA Sikhonangenkosi Thabang Ncoba
MAMABOLO Makhubu Keamogetswe	NHLAPO Siyabonga
MANTWA Mosibudi Esther	NKANYANI Nyiko Honest
MAPONYANE Boitumelo Moeletsi	NOKA Kananelo
MASHABA Harmony	NTULI Nhlaluko
MASHICILA Lindokuhle	NWANA Chinaza Gift
MASINA Silindokuhle	PAPOLA Ramokone Violet
MATIMELA Mbali Pretty	PHASWANA Zwivhuya Caylitia
MATSHELLA Mokete Lawrence	PULE Katlego Dannyboy
MBISA Nomthandazo Queen	RAPUDI Kabelo Junior
MBOWANE Fanisani Bridget	REKHOTSO Innocent Nkateko
MBOWENI Remember Rifilwe	SALANI Gift Vukona
MCETYWA Olwethu	SAVECA Karabo Alice



DIPLOMA IN **INTERNAL AUDITING**

M+3

SEMAMOLA Nthati Paulina
SHIBANDEKANO Xivono Vision
SHILAKWE Teboho
SIBANDE Nondumiso Nhlanhla

SIKHAKHANE Sthandile Patience
THWALA Slindelo
TLAGADI Tshegofatso Refilwe Boipelo
VELLEM Odwa Primrose

ADVANCED DIPLOMA IN **INTERNAL AUDITING**

M+4

CUM LAUDE*

BALOI Nerisa*
CHAUKE Khensani Precious*
KHOSA Vukona Precious*
KHUMALO Zinhle Quepidance*
KUBHEKA Amanda Buhle*
MAGODI Vhudi*
MAKGATHA Alrinah Bonolo*
MAMABOLO Koketso*
MASONDO Sambulo Simethembile*
MATAMBUYE Rendani Emelia*
MATHEBULA Caroline*
MMOLA Kahle*

MOILA Mmatshosi Vanessa*
MTHEMBU Bongiwe*
NGOBENI Oupa Johannes*
NGUNYATHI Nozipho Inga*
NTSHAYINTSHAYI Rosemary Sanele*
SIBIYA Bongani*
SINGO Tendani*
SKABATE Zinhle*
TSHABALALA Ntombizodwa Linah*
VILAKAZI Ntombenhle Taylor*

BANDA Mbali Hlekani
BANGO Refilwe Tshepiso
DIKETANE Atlegang Motsoako
DLAMINI Letukuthula Simphiwe
HALOM Lefa Rich Abrahamama
HLUNGWANE Engelinah Rirhandzu
HOPANE Tlou Mahlatse
KHOZA Sibongile
KHUMKA Mzikhona
KOHITLHETSE Judith Basetsana
LEBEA Jetro Mohale
LEKOLWANE Keamogetswe Seebo
MABASO Thembi
MAMPA Tumisho Kgadime

MANANA Lesego Innocentia
MANTEKE Sinalo
MATAMAYI Lubabalo
MATJILA Kedibone Bianca
MATLOGA Mmapula Maria
MOKWANA Keletso
MOLOI Sedibeng
MOLUPE Moipone Elizabeth
MPANZA Phumzile
MPHEHLO Kutloano Bongiwe
MPHOLO Sello Samuel
MTSHEPU Kgomotso Ditodi
MUKASI Jabu
NDHLOVU Sindisiwe Cleopatra



ADVANCED DIPLOMA IN INTERNAL AUDITING

M+4

NGOBENI Nhlaluko Itumeleng
NKAMBULE Thandolwethu
NTSHUMAYELO Seipati Innocentia
PITSO Reitumetse Motlalepule
RADEBE Mamello Sibina
RANAMA Sebitjo Sandra
RATAU Mmeadi Kholofelo

SHABANGU Fikile Khanyisile
SHIVITI Mica Nyeleti
SITHOLE Sithobile Thobeka
SITHOLE Yinhla Wendy
TSIA Fikile Lizzy
TSOTETSI Lesego Matlhong

POST GRADUATE DIPLOMA IN INTERNAL AUDITING

M+5

CUM LAUDE*

LEGODI Bareng Alida*
MALAZA Keketso Tebello*
MBULI Sibusiso*
MODIKE Mahlatse Johanna*
NTULI Ngqika Leonard*

PHALANE Khutso Nkone*
RAMAKATSA Mapaseka Sylvia*
SEKGALE Diphala Bridgette*
SERUMULA Keabetswe Angel*
SIKHAKHANE Thando*

BOREPHE Reitumetse Perseverence
CHAUKE Answer
KHOZA Elsie
MAKELENI Siyavuya
MAKHOROLE Tshepiso Alfred
MASUKU Tshegofatso Dintle
MKHAVELE Amukelani Filbert
MOHOLI Nthabiseng Mampho
MOKOENA Mapuleng Annacleta
MOKOENA Relebohile Nthabiseng
MOKOTELI Dieketseng
MUNYAI Hawe

NDOU Tendani Ernest
NGOVENI Muhluri
NKHWASHU Membry Kgaogelo
NKOMO Samukelisiwe Ntokozo
RAFUBE Boitumelo
RAMASENYA Noko William
RAMPHELA Emishen
SEBATANA Evelyne Nkareng
SWARTZ Bennett David
THABETHE Maqhawe Alpha
THIBAKHOANA Nyakallo



VUT Shield Icon Breakdown: Images and Descriptions.



The icon breakdown is unique as the V represents the word Vaal, and indicates the graduation hood as a symbol of achievement.



The U represents the word University



and the Centre is filled with water waves that signify a source of life and our location.



VUT BRAND MARKS/LOGOS

Faculty Brand Marks are differentiated by the colors of the V that symbolizes the faculty colour hood during graduations.



The **Academic Mark** is the purest form of the VUT brand.

The blue waves in the center represent the Vaal River and the university's location.

The gold represents academic excellence, achievement, success, and wealth.

The academic brand is only used in academic ceremonies and by the office of the Vice-Chancellor and VUT Council.



The **Marketing Brand Mark** communicates the brand voice as a person, which is Curious, Ambitious and Flexible.

Dandelion represents warmth and optimism.

Sapphire represents integrity, knowledge, power, and seriousness.



Applied & Computer Sciences
Buttercup Yellow represents Happiness & Joy.



Engineering & Technology
Beatle Green represents Nature, Environment, Health & Renewal



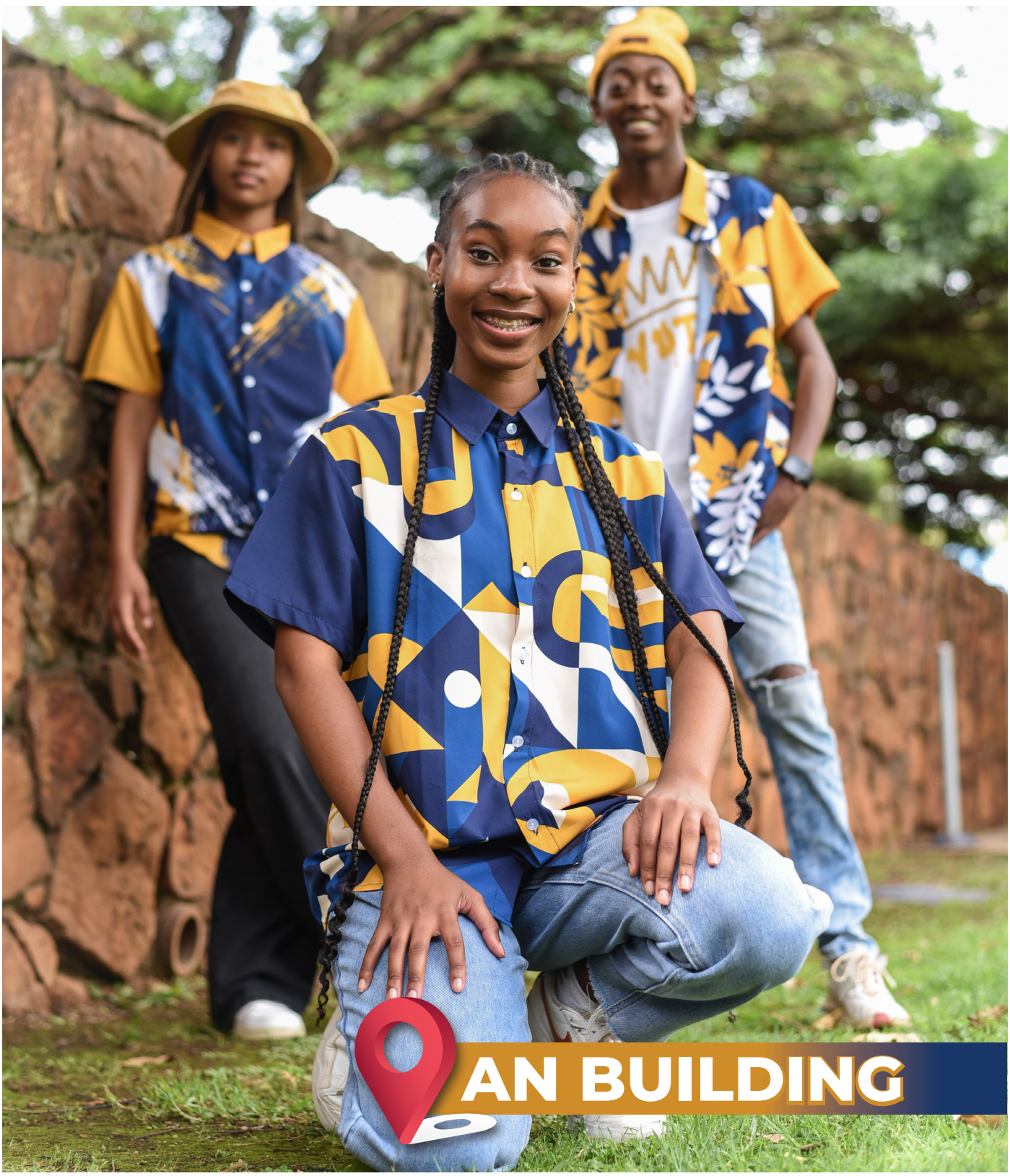
Human Sciences
Union Jack Red represents Energy, Passion, and Heat.



Management Sciences
Adonis Blue represents Harmony, Unity & Truth



The **Culture mark is the MaVUTi Mark**, a fingerprint modified in the shape of a U, symbolizing the uniqueness of VUT staff and students.



AN BUILDING



WELCOME TO CONVOCATION / ALUMNI NETWORK



Mr Makhosonke Sangweni
President of the Convocation

makhosonkes@vut.ac.za
Mobile 071 3501477



Mr David Matsaung
Deputy President of the Convocation

davidm3@vut.ac.za
Telephone +27 (0)16 950 7687
Mobile 066 543 5638

The Convocation of Vaal University of Technology (VUT) is a statutory body that serves as the university's largest constituency, comprising its alumni and key academic stakeholders. This body plays a pivotal role in the governance and strategic direction of the institution by facilitating alumni engagement and contributing to the preservation and enhancement of the university's academic reputation.

Membership to Convocation is automatic upon the conferral of a diploma, or credit-bearing certificate. Additionally, academic staff and selected emeritus professors are included, ensuring a broad and representative body that upholds the interests of both past and present members of the university.

Roles and Responsibilities

Convocation is entrusted with the responsibility of deliberating on and providing input into matters concerning the university's development as stated in Chapter 10 (5.3) of the VUT Government framework. Its key functions include

- Electing the President of Convocation.
- Electing three Executive Committee of Convocation (Exco).

- Discussing and expressing opinions on issues affecting the university, including matters which may be referred to it by the council.
- Convocation ensures that alumni have a voice in shaping institutional policies, thereby safeguarding the credibility and value of a VUT qualification.
- Through its structured engagement, Convocation strengthens networks with donors and stakeholders to secure funding opportunities for alumni and convocants in need of financial support to fostering a collaborative and progressive academic environment.

Eligibility for Membership in VUT Convocation

The Convocation of VUT comprises the following members:

- All graduates and holders of diplomas or credit-bearing certificates from the university.
- The Vice-Chancellor, Deputy Vice-Chancellors, and all academic staff.
- Former professors and associate professors who have been granted emeritus status by the Senate.



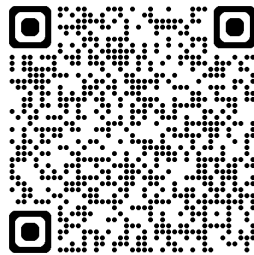
VAAL UNIVERSITY OF TECHNOLOGY

VUT™
Ekhaya
alumni



Mr Peter Masombuka
Alumni Relations

Marketing and Communications
Telephone +27 (0)16 950 9973
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SCAN to update
your contact details



Mr Comfort Madalane
Alumni Relations

Marketing and Communications
Telephone +27 (0)16 950 9591
comfortm@vut.ac.za

The role of alumni relations in any institution is to manage the relationship between an institution and all its former students and graduates. VUT, like other institutions, is committed to enhance its relationship with its former students and graduates through formal and informal programs that are mutually beneficial in nature.

Each year we strive to reconnect more former students and graduates with the current students in their respective groups of interests and academic fields that helped them most in their careers / extramural activities. We affirm all segmented Networks; be it the Vaal College for Technical Advancement, Vaal Triangle Technikon or Vaal University of Technology indiscriminately.

We would like to invite all former students and graduates to share their success stories, job opportunities, career milestones, internships, bursaries, challenges faced and mostly inputs on the current development(s) of the university. With your participation, we support VUT in its endeavors to make sustainable impact in the immediate community and the broader society. On a collaborative effort with diverse stakeholders, Convocation

& Alumni Association, students and friends of VUT, we continue to promote the VUT brand through improved marketing and communications, meaningful alumni engagements guided by the Vaal University of Technology's 2033+ Strategy.

Like a unique puzzle piece, you are an ambassador of VUT, your participation to attract and hold interests of Alumni is valued.

Welcome..., you are a now part of VUT Alumni Network; more than 100k VUT graduates since its inception in 1966.

Welcome to a variety of interest groups and networking chapters; regionally, provincially, nationally and internationally. Check us on social media and meet your peers, former Ma-Vallies / MaVuti (classmates, Res mates, Sports mates, mentors, Lecturers, etc.)

Your meaningful participation or engagement is appreciated. Thank you for choosing VUT.

OUR FACULTIES:

**APPLIED AND COMPUTER SCIENCES
ENGINEERING & TECHNOLOGY
HUMAN SCIENCES
MANAGEMENT SCIENCES**

Vanderbijlpark Campus

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South Africa
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