

**DIVISION:** MANAGEMENT SCIENCES

**DEPARTMENT:** LOGISTICS AND SUPPLY  
CHAIN MANAGEMENT

**POST:** NGAP LECTURER:  
ENTREPRENEURSHIP X2

**POST N°:** 3146 & 3147  
**PEROMNES GRADE:** 08

**JOB DESCRIPTION:**

**Key performance areas include, but are not limited to:**

- Completing a doctoral qualification with specialisation in Entrepreneurship;
- Contributing to effective teaching and learning in the field of Entrepreneurship and related subjects, as delegated by the Head of Department;
- Contributing to online course design, maintaining high-quality study guides and subject files, and developing and maintaining teaching portfolios of evidence that adhere to high-quality standards;
- Conducting assessment and moderation of formative and/or summative assessments;
- Developing curriculum and instructional materials in line with the university's and SAQA guidelines;
- Participating in national and/or international conferences and publishing findings from completed research projects in accredited journals;
- Fulfilling student and academic administration and reporting duties in line with assigned responsibilities;
- Displaying sound interpersonal skills and the ability to work effectively as part of a team.

**APPLICATION CRITERIA:**

**Qualifications and Experience:**

- A relevant Master's degree in Entrepreneurship, or Master of Business Administration (MBA), or any Business Management-related Master's degree with a research project specialising in Entrepreneurship and a minimum pass mark of 70% (compulsory);
- Willingness to register for a doctoral qualification with a specialisation in entrepreneurship and to complete it within six years;
- Membership of, and certification from, relevant professional bodies would be an added advantage;
- Evidence of research publications in DHET-accredited journals will be an added advantage.

To be eligible for selection for an nGAP post, applicants must meet the following criteria, in addition to those specified by the university:

- Demonstrate interest in becoming an academic
- Be a South African citizen;
- Be 40 years old or younger;
- Provide evidence of eligibility to undertake doctoral study;
- Be willing to commit to placement at the appointing university for the entire duration of the nGAP.

**Skills:**

Excellent (written and verbal) communication skills, excellent teaching, facilitation and presentation skills, excellent planning and organising skills, good interpersonal and time-management skills, problem-solving skills, computer literacy, initiative, and the motivation to work without extensive supervision.

## CLOSING DATE FOR APPLICATIONS: 13 MAY 2026

### Application requirements:

1. A fully completed prescribed application form available from [www.vut.ac.za](http://www.vut.ac.za);
2. A detailed curriculum vitae (explicitly stating relevant experience or knowledge in the fields mentioned above);
3. Certified copies of all certificates or degrees;
4. A certified copy of your South African identity document;
5. Current contact details of referees;
6. Applications must be emailed to [recruitment1@vut.ac.za](mailto:recruitment1@vut.ac.za);
7. Applicants must quote the post reference and post description in the subject line;
8. No manual applications will be accepted. Incomplete applications, or those submitted without the application form and required supporting documents, will be disregarded.
9. Only applications submitted using the official VUT employment application will be considered.
10. Correspondence will be limited to shortlisted candidates only. If you do not hear from VUT within 3 months of the closing date, please regard your application as unsuccessful.

### Please Note

- **By submitting your application, you consent to VUT verifying your qualifications and sharing your personal information with the selection panel and other authorised persons involved in the recruitment process. Candidates with foreign qualifications must submit a South African Qualifications Authority (SAQA) certificate of evaluation. VUT is an equal opportunity and affirmative action employer. In compliance with the Employment Equity Act No. 55 of 1998 (as amended), and in line with its Employment Equity Plan and Recruitment Policy, preference will be given to suitably qualified candidates from designated groups, specifically African, Coloured, and persons with disabilities.**
- **VUT reserves the right not to make an appointment**

