

DIVISION: Faculty of Human Sciences

DEPARTMENT: Tourism and Integrated  
Communication

POST: Lecturer - Ecotourism  
Management

POST N<sup>o</sup>: 0124  
PEROMNES GRADE: 08

### **JOB DESCRIPTION:**

#### **Key performance areas include but are not limited to:**

- Academic leadership – Teach and assess students at undergraduate/postgraduate levels.
- Research – Undertake post-graduate research in field of specialisation, provide accredited research outputs and undertake post graduate supervision and examination.
- Develop curriculum in applicable field of specialisation, influence the development, maintenance and control in field of specialisation.
- Industry relationship building – Liaise with industry including consultation work/collaborative research and plan.
- Community engagement – Participate in community flagship programme/projects.
- Administration – Conduct student and academic administration and reporting duties in line with responsibility, serve on departmental and faculty committees, if and when required.
- Internal process – Conduct ad-hoc duties as assigned by the line-manager.

### **APPLICATION CRITERIA:**

#### **Qualifications and Experience:**

- A completed Masters degree in the following fields of specialisation: Ecotourism Management, Environmental Science, Environmental Management, Botany, Zoology, Wildlife Management or Nature Conservation.
- Minimum of three (3) years teaching, learning, industrial or practice experience.
- Relevant research experience will be a recommendation.
- Disabled candidates will not be excluded.

#### **Skills:**

- Excellent communication and presentation skills, excellent teaching skills, planning and organising skills, conceptual skills, analytical ability, interpersonal skills, technological proficiency and problem-solving skills.

- The ideal candidate should have a strong scientific foundation with applied knowledge in Biology, Ecology, and Nature Conservation, enabling a sound understanding of ecosystem processes, biodiversity, and environmental management. This should be complemented by the ability to apply these principles within Ecotourism Management and Sustainable Development contexts, particularly in balancing conservation goals with responsible tourism practices.
- Familiarity with Geographic Information Systems (GIS) will be advantageous for spatial analysis, environmental planning, wildlife management, and tourism route design.

**CLOSING DATE FOR APPLICATIONS: 20 May 2026**

**Application requirements:**

1. A fully completed prescribed application form which can be obtained from [www.vut.ac.za](http://www.vut.ac.za)
2. A detailed curriculum vitae (explicitly stating relevant experience or knowledge in the fields mentioned above)
3. Certified copies of all certificates or degrees
4. A certified copy of your South African identity document
5. Current contact details of referees
6. Applications must be emailed to [recruitment9@vut.ac.za](mailto:recruitment9@vut.ac.za). Please quote the post reference and post description in the subject line.  
Enquiries can be directed to Ms Palesa Kgwadi at [palesak@vut.ac.za](mailto:palesak@vut.ac.za) or 016 950 9135
7. No manual applications will be accepted. Incomplete applications, or applications submitted without the application form and required supporting documents, will be disregarded.
8. Only applications submitted using the official VUT application for employment form will be considered.
9. Correspondence will only be entered into with shortlisted candidates. If you do not hear from VUT within 3 months of the closing date, please regard your application as unsuccessful.

**Please Note**

- **By submitting your application, you consent to VUT verifying your qualifications and sharing your personal information with the selection panel and other authorised persons involved in the recruitment process. Candidates with foreign qualifications must submit a South African Qualifications Authority (SAQA) certificate of evaluation. VUT is an equal opportunity and affirmative action employer. In compliance with the Employment Equity Act No. 55 of 1998 (as amended), and in line with its Employment Equity Plan and Recruitment Policy, preference will be given to suitably qualified candidates**

from designated groups, specifically African males, Coloured males, Indians, and persons with disabilities.

- VUT reserves the right not to make an appointment

