VAAL UNIVERSITY OF TECHNOLOGY
*Inspiring thought. Shaping talent.*

**INTERNAL & EXTERNAL ADVERTISEMENT**

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| DIVISION: Faculty of Engineering and Technology | DEPARTMENT: Chemical and Metallurgical Engineering |

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| POST: Part Time Lecturer – Metallurgical Engineering x 6 | POST Nº:<br>PEROMNES GRADE: |

## JOB DESCRIPTION:

**Key performance areas include but are not limited to:**

- Teaching in all disciplines in Metallurgical Engineering from Diploma to PGD level (Lecturer).
- Supervision of post-graduate research qualifications up to master's level.
- Research productivity (such as journal articles, book chapters, and patents) in the chosen fields of Metallurgical Engineering.
- Serve in various administrative committees in the Department.
- Contributing to curriculum development
- Contributing to quality assurance in the department and programmes such as ECSA.
- Creating and maintaining collaborative relationships with the industry.
- ECSA registered an advantage.

## APPLICATION CRITERIA:

**Qualification and Experience:**

- Master of Engineering Metallurgical Engineering
- MTech: Metallurgical Engineering
- A minimum of two (2) years of relevant teaching experience after a Master's level in an institute of higher education, or two (2) years of professional industrial experience.

**SKILLS**:
- A high level of discipline and proven research skills is a requirement.
- Excellent communication (report-writing and verbal) skills.
- Experience in Engineering Software Packages
- Good interpersonal skills (Collegiality, team player and time management).
- Problem-solving and critical thinking Skills.
- Understanding of ECSA Accreditation Requirements, Familiarity with Graduate Attributes (GAs), Programme Outcomes (POs), and the ECSA accreditation process for engineering qualifications, Curriculum and Assessment Literacy, Ability to interpret course outcomes, assessments, rubrics, moderation reports, and link them to ECSA's criteria.

**CLOSING DATE FOR APPLICATIONS:** 13 November 2026

**Application requirements:**

1. A fully completed prescribed application form which can be obtained from www.vut.ac.za
2. A detailed curriculum vitae (explicitly stating relevant experience or knowledge in the fields mentioned above)
3. Certified copies of all certificates or degrees
4. A certified copy of your South African identity document
5. Current contact details of referees
6. Applications must be emailed to recruitment10@vut.ac.za. Please quote the post reference and post description in the subject line.
7. No manual applications will be accepted. Incomplete applications, or applications submitted without the application form and required supporting documents, will be disregarded.
8. Only applications submitted using the official VUT application for employment form will be considered.
9. Correspondence will only be entered into with shortlisted candidates. If you do not hear from VUT within 3 months of the closing date, please regard your application as unsuccessful.

**Please Note:**

- **By submitting your application, you consent to VUT verifying your qualifications and sharing your personal information with the selection panel and other authorised persons involved in the recruitment process. Candidates with foreign qualifications must submit a South African Qualifications Authority (SAQA) certificate of evaluation. VUT is an equal opportunity and affirmative action employer. In compliance with the Employment Equity Act No. 55 of 1998 (as amended), and in line with its Employment Equity Plan and Recruitment Policy, preference will be given to suitably qualified candidates from designated groups, specifically Africans, Coloureds, Indians, women, and persons with disabilities.**
- **VUT reserves the right not to make an appointment**

