VAAL UNIVERSITY OF TECHNOLOGY
Inspiring thought. Shaping talent.

INTERNAL & EXTERNAL

DIVISION/FACULTY: Engineering & Technology	DEPARTMENT: Civil Engineering and Building

POST: Lecturers (Part-Time) X 20	POST Nº: PEROMNES GRADE:

JOB DESCRIPTION:

Key performance areas include but are not limited to:

- Academic leadership- Develop and review course materials. Teach and assess students at the Foundation level. Prepare teaching and learning portfolio as evidence of compliance to standards and take part in department management tasks delegated by the HOD and report on achievement in Performance management Contract (PMC)
- Develop and improve the curriculum content of the Civil Engineering qualification programs in line with the industry trends and the Higher Education Qualification Sub-Framework (HEQSF).
- Industry relationship building and external engagement - Liaise with the industry including consultation work/collaborative research.
- Leadership, university administration and enhancement aspects - Manage the entire assessment chain for the assigned subjects. This includes Identifying the appropriate moderator for the subjects/modules in line with the University policy and determining the appropriate students' promotion criteria and standards within the University Policies, Guidelines and Timelines.
- Conduct student and academic administration and reporting duties in line with responsibility.
- Internal processes - Participate in departmental, faculty and institution initiatives.

APPLICATION CRITERIA:

Qualification and Experience

- MEng/MSc in Civil Engineering
- First Degree in Civil Engineering (NQF Level 7)
- A minimum of two (2) years of relevant (teaching, industrial or practice) experience
- Evidence of successful curriculum development and academic management
- Evidence of active participation in professional, industry and/or community activities
- Knowledge and experience of implementing quality assurance requirements.
- Registration with a relevant professional body (ECSA) (Candidate or professional).
- Industry or practise experience is a recommendation.

Engineering competence

- Quality control/ Maintenance procedures

- Management skills
- Professional judgement demonstrated in workplace application.
- A high level of disciplinary expertise and proven research skills is a requirement.
- Excellent communication (report-writing and verbal) skills.
- Computer literacy (MS Outlook, MS PowerPoint, MS Teams, ITS).
- Good interpersonal skills (Collegiality, team player and time management).
- Problem-Solving and critical thinking Skills.

CLOSING DATE FOR APPLICATIONS: 2 December 2026

Applications should include:

1. A fully completed prescribed application form which can be obtained from www.vut.ac.za
2. A detailed curriculum vita (explicitly stating experience or knowledge in the above-mentioned fields)
3. Certified copies of all academic records and certificates/degrees
4. Certified copy of ID
5. Current contact information of referees
6. Please email applications to recruitment3@vut.ac.za and quote the post reference and post description in the subject line.
7. No manual applications will be accepted. Incomplete applications or applications without the application form and required documents will be disregarded.
8. Only applications made on our application for employment form would be considered.
9. Communication will be entered into with short-listed candidates only. If you don't hear from VUT within six weeks deem your application as unsuccessful.

Enquiries may be directed to: 016 950 9452/angie@vut.ac.za
HR Practitioner: Ms Angie Mabona

Please Note: Submission of such copies entitles Vaal University of Technology to authenticate the qualifications without any further consent from the applicant. Candidates with foreign qualifications must submit a SAQA certificate of evaluation. Vaal University of Technology is an equal opportunity and affirmative action employer, which is committed to the implementation of its employment equity plan. People from designated groups, Africans, Coloured and Indians are encouraged to apply. Only shortlisted candidates will be contacted.

VUT reserves the right not to make an appointment

By applying for this position, you give permission to share your information with the selection panel or the relevant people involved in the recruitment process.

POSITIVE ABOUT PEOPLE WITH DISABILITIES